Vizient/AACN Nurse Residency Program

Our evidence-based program focuses on leadership, patient outcomes and the professional role

About the program

Trusted by more than 500 hospitals and health systems nationwide
The only nurse residency program adopted as a state model (in Hawaii, Maryland and Pennsylvania)
Has served more than 93,000 nurse residents to date
Had a first-year retention rate of 91.5 percent for nurses who graduated from the program in 2018, compared with the national average of 82.5 percent
Recognized by the Institute of Medicine and The Joint Commission, plus many members report that program participation helps them achieve and maintain Magnet designation

What makes our program unique?

Offers a one-year residency curriculum
Requires an academic partner
Designed as monthly seminar sessions
Complements nursing orientation and specialty training, with a different focus
Can be customized to hospitals, systems and other care delivery settings

In today’s value-driven health care environment, access to proven resources and performance management data to maximize your care team’s performance and reduce turnover is more important than ever. A 10-year panel study of new nurses found that 17.5 percent of them quit within their first year.¹

Through the Vizient/AACN Nurse Residency Program™, we deliver the industry’s most trusted and timely insights to help you manage and align your care teams for high-quality, efficient patient care. Developed jointly by Vizient® and the American Association of Colleges of Nursing (AACN), the Nurse Residency Program is a data-driven solution that allows participating organizations to focus on retaining new nurses by offering a widely accepted curriculum, the ability to benchmark their performance against that of select peers, and opportunities to network with others in the Nurse Residency Program.

Retention of nurses: signature Nurse Residency Program outcome

![Retention Chart](chart.png)

* For new graduate registered nurses hired in 2017, all education levels

The Nurse Residency Program helps participants fulfill the third recommendation set forth by the Institute of Medicine — that health care organizations should take action to support nurses’ completion of a transition-to-practice program and that organizations already offering nurse residency programs should evaluate the effectiveness of those programs.

As the nation’s largest member-driven health care performance improvement company, Vizient provides network-powered insights in the critical areas of clinical, operational, and supply chain performance and empowers members to deliver exceptional, cost-effective care.

For more information, contact nrpinfo@vizientinc.com.