CALL FOR APPLICATIONS

The American Association of Colleges of Nursing (AACN), with support from the Johnson & Johnson Campaign for Nursing’s Future, is currently offering a tenth round of scholarship funding to underrepresented minority (URM) nursing students who plan to work as nursing faculty after graduation. Applicants must be enrolled full-time in a doctoral nursing program (PhD or DNP) or a clinically-focused master’s degree program (APRN programs). Additionally, applicants must commit to becoming full-time faculty in an accredited registered nursing program after graduation. Mentorship and leadership development are important features of this program.

This scholarship program is designed to address the growing shortage of nurse educators while diversifying the nurse faculty population in the United States. In addition to seeking out individuals committed to careers in nursing education, this program also will expand the number of culturally-competent nurse educators available to teach an increasingly diverse student body.

ELIGIBILITY REQUIREMENTS

Each applicant must meet the following conditions:

- Be a member of an Underrepresented Minority Group, meaning those racial and ethnic populations that are underrepresented in the nursing profession relative to their numbers in the general population. In Nursing, this is typically defined as individuals from the following backgrounds: American Indian, Alaskan Native, Asian American, Black or African American, Hispanic or Latino, Native Hawaiian or other Pacific Islander. Caucasian/non-Hispanic applicants are not eligible candidates; gender does not apply to minority status for the purposes of this scholarship.


- Be a full-time student that is enrolled or already accepted into a doctoral nursing program (i.e. PhD, DNP) or clinically-focused nursing master’s program (APRN Programs). If you are unsure whether your program meets this criteria, contact Marta Okoniewski at mokoniewski@aacnnursing.org.

- Sign a letter of commitment in which he/she pledges to provide, for each year of scholarship support awarded, a one-year payback as full-time nursing faculty in an accredited registered nursing program in the United States. If payback requirement is not fulfilled, recipient will be expected to reimburse program in full. If student is
receiving other forms of assistance that require a post-graduation service requirement, she/he cannot satisfy these obligations concurrently; instead they must be cumulative.

- Agree to provide 6-month progress updates to AACN until teaching commitment has been fulfilled.
- Agree to work with a mentor throughout the life of the scholarship grant.
- Attend AACN’s November 2018 Faculty Development Conference to gain useful skills to increase effectiveness as a nursing faculty member and foster leadership development.
- Be a member of the Graduate Nursing Student Academy (GNSA). Membership in the GNSA is free and provides you with tools and resources helpful to you in your graduate education. To apply, click here: [http://www.aacnnursing.org/GNSA/Join](http://www.aacnnursing.org/GNSA/Join).

**SCHOLARSHIP SUPPORT**

Six $18,000 scholarships will be awarded in Fall 2018; $1,500 of each award will be held in escrow to support travel/per diem/lodging costs for the awardee’s participation in AACN’s November 2018 Faculty Development Conference. Scholarship recipients in good standing may be eligible for a second year of funding if funding is available.

Although the applicant’s school of nursing is not required to provide matching funds, applicants who do have matching funds from the school of nursing will be given preference in the competitive selection process. Any dollars remaining after tuition is paid will be available for the student to use for fees, living expenses, and other costs related to their nursing education.

**MONITORING & EVALUATION**

Awardees are required to submit progress reports to AACN every six months, until teaching commitment is fulfilled; a final report is also required within three months of graduation. Reports must include a review of eligibility, goal updates, financial statement and mentor review. These progress reports assure goals are met and may function as the basis for continued funding. Johnson & Johnson and AACN reserve the right to terminate or adjust scholarship award if the student is not demonstrating appropriate progress toward implementing his/her goals.

**SCHOLAR SELECTION CRITERIA**

Application must demonstrate applicant’s:

- ability to contribute to nursing education field.
- commitment to a career in nursing education in the United States and to mentoring, recruiting, and retaining other underrepresented minority nurses.
- ability to work with a mentor/advisor throughout the award period.
- potential as leader
- development of goals that clearly reflect education, research, and professional involvement.
- proposed research and/or practice project(s) that are significant and show commitment to improving nursing education and clinical nursing practice in the United States.
- proposed research and/or clinical education professional development plan that exhibits quality, feasibility, and innovativeness.
- school has made commitment to his/her academic career and professional development.
*Although preference is given to doctoral students, master’s students are encouraged to apply.

APPLICATION PROCESS

Applications must be submitted online. There are eleven elements that must be submitted online and are noted below.

All reference materials and official transcripts should be sent “certified mail” to:

American Association of Colleges of Nursing
Attention: Autumn Spriggs
655 K Street NW, Suite 750
Washington, DC 20001

*Only send in transcripts and reference materials via certified mail. All other materials are submitted directly online.

Applications must be received on or before Thursday May 31, 2018. Applications received after that date will not be accepted. Incomplete applications will not be considered.

Applicants will be advised of funding decisions by Friday August 17, 2018.

Questions? Please contact Autumn Spriggs at aspriggs@aacnnursing.org.

ONLINE APPLICATION

The following items must be included in each application.

I. Application Data Sheet*
II. Three (3) signed references in sealed envelopes with the references’ signatures across the seals (mailed directly to the AACN offices)
   a. Each reference should contain a Confidential Reference Report
   b. Each reference should complete a Reference Score Sheet
III. One-page letter* (no more than 500 words) from applicant describing personal and professional interest in nursing education. Include in this letter:
   a. what you hope to accomplish in nursing education
   b. what competencies you already have related to nursing education
   c. what challenges you envision while obtaining your education
   d. cite leadership capabilities (list example(s) of leadership opportunities)
   e. cite opportunities, if any, that you have had to teach within the past 2 years
   f. cite opportunities that you personally have had with underrepresented minority faculty and students
   g. confirm your commitment to increasing mentoring, recruitment, and retention of underrepresented minority nursing students in the United States
IV. Budget Outline with signature of a financial official at your school of nursing*
V. Dean’s Commitment Statement*
VI. Letter of Acceptance to School of Nursing (for graduate program)*
VII. Outline Program of Study*
VIII. Goal Identification Form*
IX. Curriculum Vitae (CV)*
X. Official College Transcript (from undergraduate and any transcripts from graduate education)
XI. Applicant’s Signature Form*

*Indicates items that are directly completed or submitted online.

Applications must be received on or before May 31, 2018.

It is the applicant’s responsibility to assure that the application is complete. Incomplete and late applications will not be considered. Neither Johnson & Johnson nor AACN are responsible for late applications. Therefore, you are advised to send this application via overnight or certified mail to ensure on-time delivery.

To start your application, click here: https://aacn.wufoo.com/forms/johnson-johnson-aacn-scholarship-application-win8vsj0uqo8mh/