



Federal Update on Title VIII Nursing Workforce Development Programs

American Association of Colleges of Nursing
2015 Doctoral Education Conference:
The Synergy of Scholarship: Research and Practice

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Objectives

- Identify HRSA, BHP, Division of Nursing funding priorities
- Recognize at least five challenges and opportunities facing nursing workforce development
- Describe HRSA funding opportunities for nursing education and practice

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Health Resources and Services Administration (HRSA)

Mission

**To improve health and achieve health equity
through access to quality services, a skilled health
workforce and innovative programs**



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Goal II of HRSA's Strategic Plan *Strengthen the Health Workforce*

- Ensure the workforce is trained to provide high quality care that is culturally and linguistically appropriate
- Increase the number of practicing health care providers to address shortages, develop ongoing strategies to monitor, forecast and meet long-term health workforce needs
- Align the composition and distribution of health care providers to best meet the needs of individuals, families & communities.
- Ensure a diverse healthcare workforce
- Support the development of interdisciplinary health teams to improve the efficiency and effectiveness of care



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Implications of Recent Trends

- Cost pressures and shortages will encourage innovation and systems redesign
- Primary care will broaden its focus to integrate oral health, behavioral-mental health and population-focused care
- Role of technology/HIT will continue to grow
- Strong incentives to make better use of current workforce and allow health personnel to work at top of their license
- Shift to team-based care and inter-professional practice
- Workforce diversity is becoming pathway to improve access and reduce health disparities


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Workforce Challenges

- General healthcare provider shortages, with specific concerns in:
 - Primary Care
 - Chronic and Long Term Care
 - Behavioral Health
 - Oral health
- Mal-distribution of existing workforce
- Need for workforce diversity
- Interprofessional education and practice

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Bureau of Health Professions 

Mission

To increase the Nation's access to quality health care, especially for underserved people, by developing, distributing and retaining a diverse, culturally competent health workforce.

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Division of Nursing
Bureau of Health Professions, HRSA

Mission

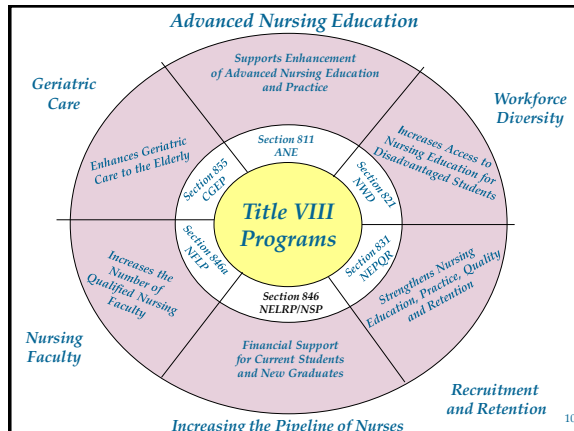
Provide leadership on policies and program initiatives that will promote the supply, skills and distribution of qualified nursing personnel needed to improve the health of the public.


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Strategic Priorities 

- Primary Care
- Inter-professional Education and Practice
- Innovative Practice Models
- Health Care Technology
- Care Coordination
- Workforce Diversity
- Population Health and Preventive Care
- Community-based Training
- Career Ladder Training and Development
- Veterans Health and Health Careers

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Title VIII Nursing Workforce
Fiscal Year - 2014 Funding (DN) 


\$61,581,000	Advanced Nursing Education <ul style="list-style-type: none"> • Advanced Nursing Education - Interprofessional Education • Advanced Education Nursing Traineeship • Nurse Anesthetist Traineeship
\$38,008,000	Nurse Education, Practice, Quality & Retention Program <ul style="list-style-type: none"> • Faculty Development--Integrated Technology into Nursing Education & Practice • Nursing Assistant and Home Health Aide Program • Coordinating Center-Interprofessional Education & Collaborative Practice
\$15,343,000	Nursing Workforce Diversity
\$24,562,000	Nurse Faculty Loan Program

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Division of Nursing

**NURSING PRACTICE AND
WORKFORCE DEVELOPMENT
BRANCH**

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 **Nursing Workforce Diversity (NWD) Program** 

Purpose:

- Increase nursing education opportunities for individuals from disadvantaged backgrounds



Goals:

- Improve the diversity of the nursing workforce
- Prepare socio-economically disadvantaged and minority nurses for leadership positions

Project Period:

- FY 2014 solicited applications for 3 year project periods

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 **Nurse Education, Practice, Quality and Retention (NEPQR) Program** 

Purpose:

- Three priority areas-Education, Practice and Retention that all focus on improving Quality



Goal:

- Solicited interprofessional collaborative practice (IPCP) projects that created and/or expanded practice environments

Project Period

- FY 2014 Funding Opportunity Announcement

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 **NEPQR-IPCP Teams** 

Purpose:

- Teams – increase access to care and achieve high quality patient and population centered outcomes.



Goal:

- Foster interprofessional education (IPE) principles

Project Period:

- Three year cooperative agreements



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 **Veterans to Bachelor of Science in Nursing (VBSN) Program** 

Purpose:

- Assist veterans with transition from military service to nursing school and civilian nursing careers
- Develop effective academic pathways for veterans that build upon the unique medical knowledge, skills, and abilities of veterans
- Reduce barriers for veterans desiring to complete BSN degrees

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 **VBSN Expected Outcomes** 



Goals:

- Improve nursing career advancement
- Expand employment opportunities
- Learning effective models and best practices for veterans enrollment, retention, graduation from BSN programs and passing RN licensing exams
- Learn best practices for awarding academic credit

Project period:

- FY 2014 solicited applications for 3 year project periods



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Division of Nursing

ADVANCED NURSING EDUCATION BRANCH

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 **Advanced Nursing Education (ANE) Program** 

Purpose:

- Enhancement of advanced nursing education and practice



Eligible Programs:

- Accredited schools of nursing;
- Academic health centers; and
- Other public or private, nonprofit and for-profit entities capable of carrying out the legislative purpose.

Eligible students:

- Registered nurses in graduate nursing education programs

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 **Advanced Education Nursing Traineeship (AENT)** 

Purpose:

- To provide funding for traineeships that will pay all or part of the costs of the tuition, books, and fees of the program of advanced nurse education, and reasonable living expenses



Eligible programs:

- Primary Care Nurse Practitioner & Nurse Midwifery

Eligible students:

- FT students may be within first or last 12 months of study. PT students must be within the last 12 months of study

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 **Nurse Anesthetist Traineeship (NAT) Program** 

Purpose:

- Provides funding for traineeships that will pay all or part of the costs of the tuition, books, and fees of the nurse anesthesia program, and reasonable living expenses



Eligible programs:

- Accredited graduate Nurse Anesthetist programs

Eligible Students:

- Registered nurses in eligible Nurse Anesthesia Programs.

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 **Nurse Faculty Loan Program (NFLP)** 

Purpose:

- Provides funding to schools of nursing to increase the number of qualified nurse faculty



Funding Priority:

- Funding priority is applied for applicants if the school of nursing student loan supports doctoral nursing students.

Eligibility:

- Accredited SON or another entity that offers a graduate-level Master's or doctoral nursing degree program

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 **NURSE Corps Loan Repayment Program** 

Purpose:

- Loan repayment assistance available to RNs & APRNs
- Receive 60% of total outstanding qualifying educational loan balance for a 2-year service commitment
- Additional 25% of their original loan balance for a third year of service

Eligibility:

- Employed full-time (at least 32 hours per week) at a public or private nonprofit Critical Shortage Facility OR be employed full-time at an accredited, public or private nonprofit school of nursing

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 **NURSE Corps Scholarship Program** 

Purpose:

- Nursing students receive funding for education and training in exchange for working at a health care facility with a shortage of nurses.

Eligibility:

- Accepted or enrolled in an eligible, registered nursing, accelerated nursing, or bridge nursing degree program at an accredited school in the United States

<https://www.facebook.com/HRSANURSECorps>

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Purpose:

- Train and educate individuals in providing geriatric care for the elderly

Goal:

- Develop and disseminate curricula relating to the treatment of the health problems of elderly individuals

Project Period

- 3 year award, next competitive cycle 2015

<http://bhpr.hrsa.gov/grants/geriatricsalliedhealth/cgep.html>



The Health Insurance Marketplace

*The next open enrollment period is
November 15, 2014- February 15, 2015*

www.healthcare.gov



THANK YOU!

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