



Key Summit Takeaways

- 1. Principles for alignment needed by AHC leaders
- 2. Culture change needed for all constituents
- 3. Cultural barriers between physicians and nurses remain pervasive
- 4. Nursing academic & clinical practice integration is imperative
- 5. Leadership development is an absolutely essential ingredient
- 6. Big opportunity for collaborative workforce development
- Research program evolution and emphasis within Schools of Nursing is essential
- 8. Schools of Nursing must evolve to help to lead transformation
- 9. Shared leadership and governance brings shared accountability
- 10. Policy support at the federal and state level must be vigorously

Interviews

- In addition to the Summit, Manatt conducted 48 interviews at 24 institutions. Interviews were conducted with:
 - · 25 nursing school deans
 - . 5 medical school deans
 - · 16 health system CNOs and CEOs
 - · 8 university chancellors / vice chancellors
- Key interview findings include:
 - Schools of Nursing are not well positioned as partners in transformation
 - · Institutional leaders are frustrated with a lack of alignment and are seeking new approaches
 - Insufficient resources are a barrier to elevating academic nursing's role with AHCs

Final Report

- The final report titled Advancing Healthcare Transformation: A New Era for Academic Nursing was endorsed by AACN's Board earlier this week; findings will be presented at the Spring Meeting.
- The lessons learned and models generated through this work may be used by all nursing schools to facilitate long-term success and sustainability.
- Report includes recommendations and implementation strategies for all stakeholders, including:

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- Deans of Nursing
- Deans of Medicine
- Health System Executives
- University Presidents, Chancellors, and Vice Chancellors

Key Recommendations

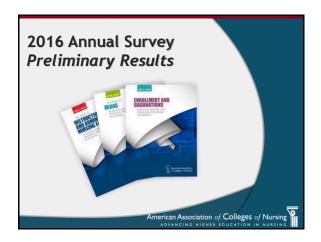
- 1. Embrace a New Vision for Academic Nursing
- Enhance the Clinical Practice of Schools of Nursing
- Partner in Preparing the Nurses of the Future
- Partner in the Implementation of Accountable Care
- Invest in Nursing Research Programs and Better Integration of Research Programs into Clinical Practice
- Develop an Advocacy Agenda to Support Academic Nursing Transformation











A Look at the Numbers

- Data presented are based on preliminary findings from the Fall 2015 AACN Survey
 - Final survey results will be released in March
- According to AACN's annual survey, interest in doctoral nursing education remains strong
 - PhD enrollments up 46.4% since 2004 (when the DNP position statement was endorsed)
 - DNP enrollments up 21.2% from 2014 to 2015

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