UNIVERSITY OF SAN FRANCISCO
CHANGE THE WORLD FROM HERE

The Executive Leader Doctor of Nursing Practice

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Overview

- About the University of San Francisco
- Executive Leader DNP Overview
- Program Details
- Curriculum
- Who are our students?
- Practicum and residency to prepare for practice
- Outcomes
- Lessons learned
- Conclusion

University of San Francisco School of Nursing and Health Professions

- 1st institution in California to offer the Doctor of Nursing Practice (DNP) and first to be accredited by CCNE.
- Oldest university in San Francisco and 2nd oldest institution for higher learning in California.
- Over 150 years of granting degrees.
- Programs include BSN, MSN, MPH, MSIM, MSHI, FNP, DNP
- Over 800 BSN students, over 300 graduate students and around 150 DNP.

"Top 40 Best Nursing Programs in the Nation"
US News and World Report

Executive Leader DNP (EL-DNP)

- Masters degree (MSN, MBA, MPH, MHA)

- Masters in nursing not required

- Currently in an executive role

- Emerging leader, wishing to move into an executive role

- Oversight of multiple units, areas, clinics or service lines

- Program is 6 semesters year round

Program Details

- 11 intensive "teaching weekends" in San Francisco

  - Thursday noon through Saturday noon

- Students complete online coursework in between each meeting, extending their effectiveness without putting their careers on pause

- Curriculum aligned with DNP essentials **and** AONE Nurse Executive Competencies

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Sample Executive Courses

- Advanced financial management

- Strategic leadership, Innovation and Entrepreneurship

- Legal and Risk Management in Administrative Practice

Who Are Our Students and Where Are They From?

- Practice, industry and education
- Chief nursing officers, Chief operating officers
- Deans and Directors, Educators
- Consultants

- From California, Florida, New York, Ohio, Massachusetts, Oregon, Washington, Colorado, Arkansas, Arizona and Saudi Arabia

- Average age is 48– oldest grad was 70

Graduates

Over 150 students in our DNP program (DNP, FNP, ELDNP)

ELDNP: We have graduated 48

2012: (cohort #1): 16
2013: (cohort #2): 10
2014: (cohort #3): 9
2015: (cohort #4): 13
2016: (cohort #5): 8
2017: (cohort #6): 14
2018: (cohort #7): projected 16

Employment and Trends

Numbers:

- 100% of our students are employed (unless retired!)
- If, in transition, jobs secured through networking or interim jobs secured

Trends for ELDNP degree:

- Promotions and new jobs for graduates
- CNO, COO, Magnet coordinator, Director of large service lines, Director of Clinics

Practicum and Residency to Prepare for Practice

- 1,000 hours of practicum over 6 semesters focused on executive leadership; begins first semester

- Qualifying project is a manuscript submitted to a peer-reviewed journal and a project prospectus

- Final semester is residency at practicum site to wrap up and write up project

Residency

- Occurs in the final semester

- Within the student's organization or other
  - Organization plays a key role

- Practicum experience has been building blocks towards the residency

- Committee chair is preceptor

Evidence-Based Change Project

A practice application-oriented project in which students demonstrate their clinical and scholarly expertise through the development of a relevant, practice-related project to affect change or improve outcomes in the clinical setting at the macro-level

Sample Projects

- Improving Nurse Executive Informatics Competencies: Implementation of a Toolkit

- Implementation of a Nurse Navigator Program utilizing staff nurses

- The Leadership Practice Circle Program and Toolkit: An Evidence- Based Approach to Leadership Development in HealthCare

- Development and Implementation of Nurse Executive Competencies for a Large HMO

Lessons Learned

- Need an experienced faculty that have been in leadership roles for credibility
- Faculty need to be available on the weekends as this is when the students work
- Organization needs to support the project
- Organization needs to OK the use of its name in project paper
- Students come with a plethora of experience
- They learn from one another
- We need to remind them to leave their ego at the door

Thank You!

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