

# Utilizing OSCEs for Competency Assessments

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# Disclosure

I have no conflicts of interest or financial relationships to disclose



# Objective Structured Clinical Examinations (OSCEs)



- Formal assessments of student competency
- Approximately 600 encounters facilitated/year
- Collaboration between Sim Team, Program Directors and Course Coordinators
- Balance of rigor and psychological safety



# Factors to Consider When Planning OSCE Assessments

Learner  
Level

Goal of  
Assessment

Program  
Alignment

Formative  
vs  
Summative

Feedback  
vs Debrief

IRR of  
Evaluators

Fidelity &  
Modality

Cost &  
Scheduling



# Formative vs Summative OSCE Assessments



# Team vs Individual Performance Assessment



# Preparing Students and Facilitators

## For Students:

- ✓ Pre-learning content
- ✓ Transparency of evaluation/rubric
- ✓ Orientation to space & equipment
- ✓ OSCE pre-briefing
- ✓ Self-reflection activity

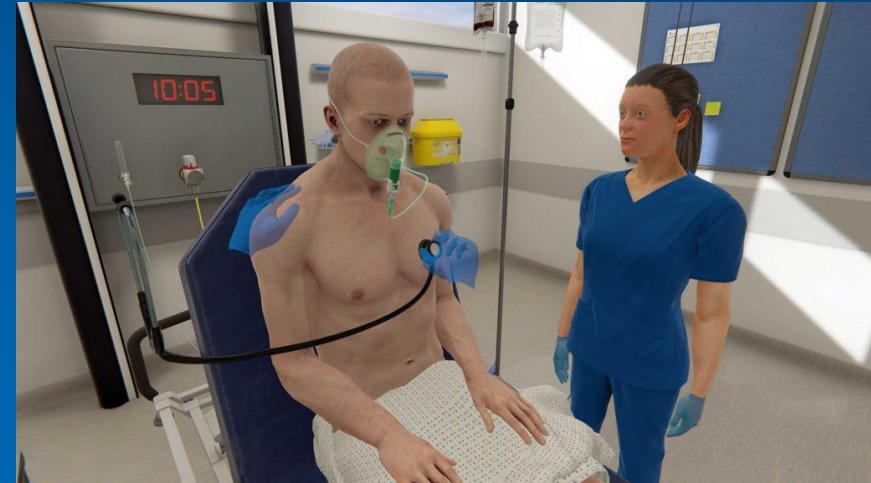
## For Faculty:

- ✓ Alignment of learning outcomes
- ✓ Evaluation/rubric development
- ✓ Training facilitators & SPs
- ✓ IRR of assessments
- ✓ Pre-brief & Debrief the OSCE





# Discussion Questions Feedback



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