

# Where are we with respect to Diversity, Equity, and Inclusion?

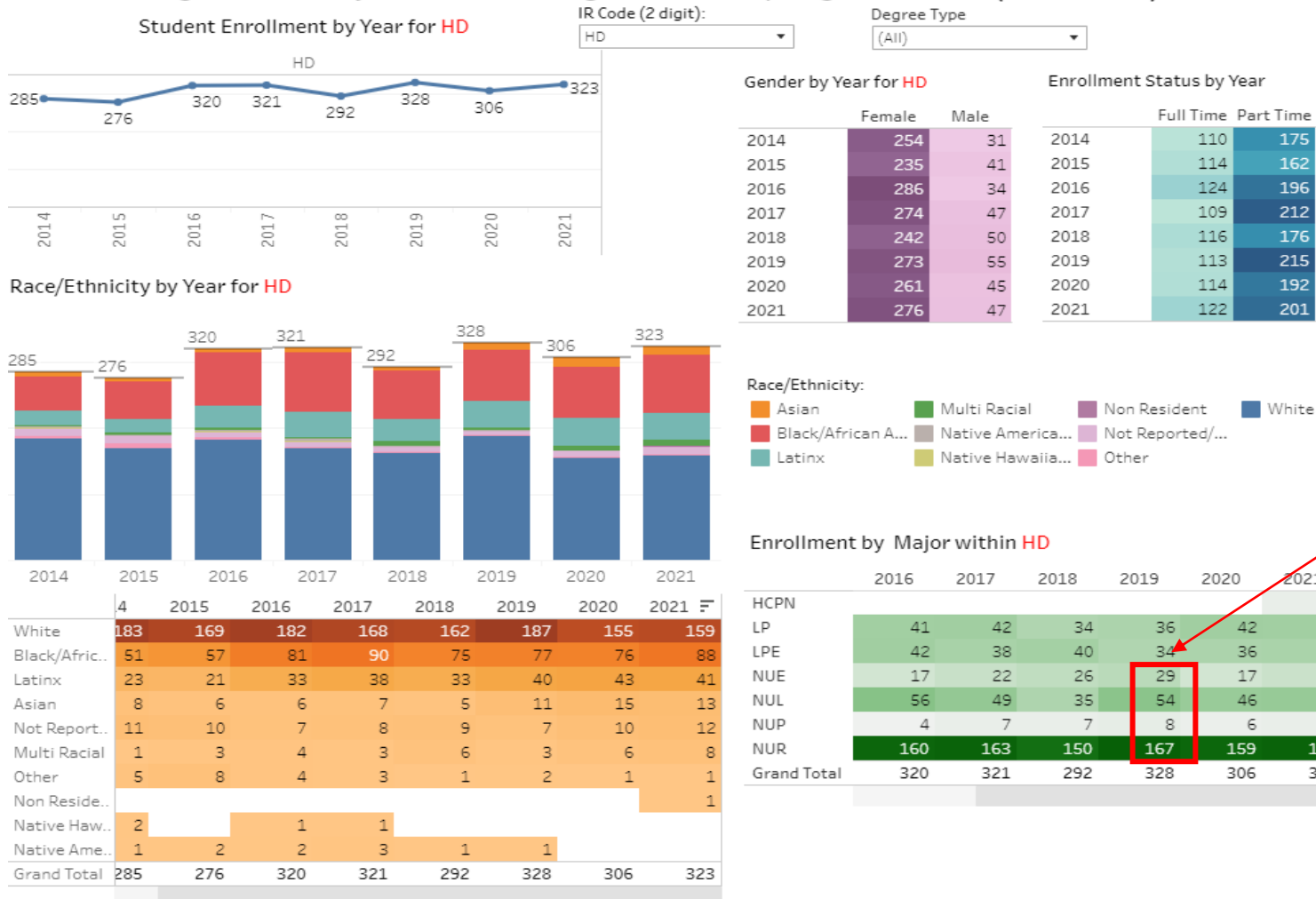


- Do our students, staff, and faculty feel...
  - Safe?
  - Like they belong?
  - Respected?
  - Engaged?
  - Supported?
- Surveyed nursing students and faculty in 2019

*C. Pat Schmohl, Jr., M.B.A.,  
M.S., R.N. (he/him/his)  
Dean of School of  
Healthcare,  
Quinsigamond Community  
College*

**2019 - Learning Across Multidimensional Perspectives (LAMP)© Culture and Climate Survey**  
What happened? More DEI related Professional Development workshops, intrusive advising, and tutoring sessions.

## QCC Trending Statistics by Selected IR 2 Digit Code for Spring Semesters (2014-2021)



Student cohort: 2019 Lamp Survey

### Spring 2021

Created DEI committee and DEI statement for School of Healthcare

### Fall 2021

Administer new QCC DEI survey to all nursing students, staff, and faculty  
Review data and suggest changes

### Summer 2021

Develop new DEI survey tool and questions

### Spring 2022

Implement changes

## Where are we with respect to Diversity, Equity, and Inclusion

# DIVERSITY LEADERSHIP INSTITUTE



*For academic nursing leadership committed to diversity, equity, and inclusion*

C. Pat Schmohl, Jr., MBA, MS, RN  
Quinsigamond Community College

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### Biography

Pat, who has been with Quinsigamond Community College (QCC) more than 16 years, has served in a variety of faculty and administrative capacities, currently as Dean of School of Healthcare. Pat earned both an AS Degree in Nursing and an AS Degree in Fire Science from QCC, a BS in Fire Science, a MBA from Anna Maria College, and a Master of Science Degree in Nursing – Community /Public Health from Worcester State University. Pat worked as a registered nurse in the Saint Vincent Hospital for over 5 years. Pat has more than 20 years of experience as a paramedic.



### Contact Information

C. Pat Schmohl, Jr., MBA, MS, RN  
Dean of School of Healthcare  
Quinsigamond Community College  
[pschmohl@qcc.mass.edu](mailto:pschmohl@qcc.mass.edu)  
(508)751-7942