

## 2023 AACN Faculty Vacancy Survey

### Welcome to the 2023 AACN Faculty Vacancy Survey

**Thank you in advance for taking the time to complete this brief but important survey. The data obtained from this survey are crucial to AACN's efforts to inform stakeholders, legislators, and the national media about the dire situation with respect to faculty shortages.**

**We are asking for your help again to assess the current situation. This updated information is needed to assist our lobbying efforts on behalf of faculty development loan programs and to continue the dialogue about strategies to overcome this serious problem.**

**Please direct any questions to Carrie Byrne at [cbyrne@aacnnursing.org](mailto:cbyrne@aacnnursing.org), Jenny Keyt at [jkeyt@aacnnursing.org](mailto:jkeyt@aacnnursing.org), or Di Fang at [dfang@aacnnursing.org](mailto:dfang@aacnnursing.org). Alternatively, you can reach us by telephone at 202-868-4323 (Ms. Byrne), 202-868-4328 (Ms. Keyt), or 202-463-6934 (Dr. Fang).**

Institutional Information

1. If your school name starts with A-H, please select your school from the drop-down menu below.

2. If your school name starts with I-S, please select your school from the drop-down menu below.

3. If your school name starts with T-Z, please select your school from the drop-down menu below.

4. If you cannot find your school from the drop-down menus in the previous questions, please enter your school name below.

\* 5. Please enter the name and contact information for the person who is completing this survey.

Name

Title

Phone (with area code)

Email

Address

Number of Budgeted Full-Time Faculty Positions

\* 6. What is the number of budgeted full-time faculty positions in your school of nursing for the upcoming academic year (2023-2024)?

Please note, these are full-time positions, not FTEs. For example, do not include two part-time positions that would equal one full-time position.

\* 7. Out of these budgeted full-time positions, are there any of them still vacant?

Yes

No

Number of Vacant Full-Time Faculty Positions

\* 8. How many of the {{ Q6 }} budgeted full-time positions are vacant? For the purposes of this survey, "vacant" is defined as positions that are unfilled or filled on a temporary basis until the appropriate faculty can be recruited.

Please note, these are full-time positions, not FTEs. For example, do not include two part-time positions that would equal one full-time position.

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Number of Vacancies: 1

\* 9. Please enter the numbers of your vacant full-time faculty positions by tenure track status. The Total number of all tenure track categories should equal to 1, the number of vacant positions you answered in Question #8.

Tenure Track

Non-Tenure Track

School Does Not Have  
Tenure System

Other

10. If you reported any vacancies under Other in Question 9, please specify the tenure track status.

\* 11. Please enter the numbers of your vacant full-time faculty positions by degree requirement. The total number of all degree requirement categories should equal to 1, the number of vacant positions you answered in Question #8.

Earned Doctoral (in  
nursing or related  
field) required

Master's Degree in  
Nursing, Doctoral  
preferred

Master's Degree in  
Nursing

Other

12. If you reported any vacancies under Other in Question 11, please specify the degree requirement.

\* 13. Please enter the numbers of your vacant full-time faculty positions by incoming level of appointment. The total number of all level of appointment categories should equal to 1, the number of your faculty vacancies answered in Question #8.

Professor	<input type="text"/>
Professor or Associate Professor	<input type="text"/>
Associate Professor	<input type="text"/>
Associate Professor or Assistant Professor	<input type="text"/>
Assistant Professor	<input type="text"/>
Assistant Professor or Instructor	<input type="text"/>
Instructor	<input type="text"/>
Other	<input type="text"/>

14. If you reported any vacancies under Other in Question 13, please specify the incoming level(s) of appointment.

\* 15. Please enter the numbers of your vacant full-time administrative faculty and non-administrative faculty positions. The total number of the categories should equal to 1, the number of your faculty vacancies answered in Question #8.

Administrative Faculty Positions--positions requiring 50% or more of one's effort devoted to administrative responsibilities	<input type="text"/>
Non-Administrative Faculty Positions--positions without administrative responsibilities or with less than 50% of one's effort devoted to administrative responsibilities	<input type="text"/>
Other	<input type="text"/>

16. If you reported any vacancies under Other in Question 15, please specify the administrative responsibility.

\* 17. Please enter the numbers of your vacant full-time faculty positions by level of teaching. The total number of all level of teaching categories should equal to 1, the number of your faculty vacancies answered in Question #8.

Baccalaureate Only

Master's Only

Doctoral Only

Baccalaureate and Master's

Baccalaureate and Doctoral

Master's and Doctoral

Baccalaureate, Master's, and Doctoral

No Teaching Responsibilities

Other

18. If you reported any vacancies under Other in Question 17, please specify the level(s) of teaching.

\* 19. Please enter the numbers of your vacant full-time faculty positions by area of teaching. The total number of all area of teaching categories should equal to 1, the number of your faculty vacancies answered in Question #8.

Didactic Only

Clinical Only

Both

No Teaching Responsibilities

Other

20. If you reported any vacancies under Other in Question 19, please specify the area(s) of teaching.

\* 21. Please click Go to Next Question below, then click Next at the bottom of the page to go to the next question.

Go to Next Question

Do you need additional faculty?

\* 230. You answered that your school has no budgeted full-time faculty positions that are vacant, do you still need additional faculty?

Yes

No



Number of Additional Faculty Needed

\* 231. How many additional full-time faculty are needed?

\* 232. How many additional students (in addition to your current enrollment) could you accommodate at each program level you offer if you had those additional full-time faculty?

Generic (Entry-level) Baccalaureate

RN-to-Baccalaureate

Master's

Doctoral (Research-focused)

Doctor of Nursing Practice (DNP)

Other

Other (please specify)

\* 233. Please elaborate on the reason(s) that precludes you from hiring additional full-time faculty. Please check all that apply.

- Unwillingness of administration to commit to additional full-time faculty positions
- Qualified applicants for faculty positions are unavailable in your geographic area
- Insufficient funds to hire new faculty
- Inability to recruit qualified faculty because of competition for jobs with other marketplaces
- Other (please specify)

Most Critical Issues Regarding Faculty Recruitment

\* 234. What are your school's most critical issues regarding faculty recruitment? Please check all that apply.

- Finding faculty willing/able to conduct research
- Finding faculty willing/able to teach clinical courses
- Finding faculty with the right specialty mix
- High faculty workload
- Limited pool of doctorally prepared faculty
- Noncompetitive salaries
- Other (please specify)

Single Most Critical Issue Regarding Faculty Recruitment

\* 235. Out of the answers you selected for the last question, what is the most critical issue regarding faculty recruitment? please select only one.

- Finding faculty willing/able to conduct research
- Finding faculty willing/able to teach clinical courses
- Finding faculty with the right specialty mix
- High faculty workload
- Limited pool of doctorally prepared faculty
- Noncompetitive salaries
- [Insert text from Other]

236. Please enter any additional comments about faculty vacancies or the survey.

All Questions Completed. [Please Click Final Submit.](#)

**You have answered all the questions. To submit your response please click Final Submit below. We appreciate the time and effort you have spent on the survey. If you have any questions or concerns please contact Carrie Byrne at [cbyrne@aacnnursing.org](mailto:cbyrne@aacnnursing.org), Jenny Keyt at [jkeyt@aacnnursing.org](mailto:jkeyt@aacnnursing.org), or Di Fang at [dfang@aacnnursing.org](mailto:dfang@aacnnursing.org). Alternatively, you can reach us by telephone at 202-868-4323 (Ms. Byrne), 202-868-4328 (Ms. Keyt), or 202-463-6934 (Dr. Fang).**