

**Domain 1: Knowledge for Nursing Practice**

Sub-competency	Progression Indicators (Observable Behaviors)	
	Developing	Developed (Competent)
<b>1.1 Demonstrate an understanding of the discipline of nursing's distinct perspective and where shared perspectives exist with other disciplines.</b>		
1.1a Identify concepts, derived from theories from nursing and other disciplines which distinguish the practice of nursing.	Describe fundamental nursing theories and concepts that differentiate nursing from other healthcare disciplines.  Explain how theoretical concepts guide practice.	Explain nursing and interdisciplinary theories, highlighting their contributions to nursing practice and identifying how they distinguish nursing from other healthcare professions.  Develop and implement plans of care that integrate theoretical concepts from nursing and other relevant disciplines.
1.1b Apply knowledge of nursing science that develops a foundation for nursing practice.	Discuss relevant research findings and their application in supporting nursing interventions.	Integrate nursing science into clinical decision-making by accurately assessing patient conditions and formulating evidence-based plans of care.
1.1c Understand the historical foundation of nursing as the relationship developed between the individual and nurse.	Discuss the impact of key historical figures and their contributions to developing the nursing relationship.  Describe major historical events influencing nursing's evolution and how these events have shaped current nurse-patient interactions.	Incorporate parallels between historical nursing practices and contemporary approaches to patient care and practice situations.
1.1d Articulate nursing's distinct perspective to practice.	Identify core nursing values and explain how they shape the nursing approach, distinguishing it from other health professions.  Explain how empathy, active listening, and culturally responsive care foster a deeper nursing-patient connection.	Explain how nursing's emphasis on holistic care differentiates it from other healthcare disciplines.  Apply current, peer-reviewed nursing science and evidence-based practice guidelines to justify and inform nursing practice.  Employ empathy, active listening, and culturally responsive care while interacting with patients.

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<b>1.2 Apply theory and research-based knowledge from nursing, the arts, humanities, and other sciences.</b>		
1.2a Apply or employ knowledge from nursing science as well as the natural, physical, and social sciences to build an understanding of the human experience and nursing practice.	<p>Explore knowledge from the natural and social sciences to identify health and illness patterns.</p> <p>Identify physical, emotional, and environmental factors influencing the patient's health and experiences.</p>	<p>Integrate scientific knowledge with nursing principles to justify clinical decisions.</p> <p>Develop care plans incorporating cultural, physical, environmental, and psychosocial considerations.</p>
1.2b Demonstrate intellectual curiosity.	<p>Explore topics relevant to patient care and discuss findings with peers and mentors.</p> <p>Question healthcare practices and seek supporting rationale.</p>	<p>Seek and evaluate evidence to support patient care.</p> <p>Identify and address personal knowledge gaps through education, experiences, or mentorship.</p>
1.2c Demonstrate social responsibility as a global citizen who fosters the attainment of health equity for all.	<p>Identify health disparities and the impact of social determinants on patient outcomes locally and globally.</p> <p>Show respect for diverse beliefs and practices in patient interactions.</p>	<p>Apply knowledge of health equity principles to advocate for diverse patient populations.</p> <p>Propose strategies to reduce barriers to care at both individual and community levels.</p>
1.2d Examine influence of personal values in decision-making for nursing practice.	<p>Recognize potential biases and take steps to mitigate their impact, seeking guidance as needed.</p> <p>Describe how individual values influence clinical decision-making for the healthcare team and patients.</p>	<p>Collaborate with healthcare teams to address conflicts between personal values and professional responsibilities.</p>
1.2e Demonstrate ethical decision-making.	<p>Identify ethical principles relevant to nursing practice and professional ethical guidelines.</p> <p>Describe ethical dilemmas in patient care, integrating ethical frameworks to guide decision-making.</p>	<p>Incorporate rationale related to ethical decisions into practice.</p> <p>Collaborate with interprofessional teams to analyze and address ethical dilemmas, advocating for patient rights, autonomy, and well-being.</p>

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<b>1.3 Demonstrate clinical judgment founded on a broad knowledge base.</b>		
1.3a Demonstrate clinical reasoning.	<p>Identify key patient problems and articulate the nursing knowledge and logical steps for clinical decisions.</p> <p>Recognize gaps in knowledge that affect clinical decisions and use appropriate resources to support sound clinical judgments during clinical rotations or simulations.</p>	<p>Re-prioritize patient problems based on changes in the patient's condition and severity, initiating appropriate interventions promptly to prevent complications and improve outcomes during clinical practice.</p> <p>Develop and revise a comprehensive patient plan of care, incorporating a critical analysis of changes in the patient's condition, integrating new clinical information, and adjusting interventions to optimize patient outcomes.</p>
1.3b Integrate nursing knowledge (theories, multiple ways of knowing, evidence) and knowledge from other disciplines and inquiry to inform clinical judgment.	<p>Identify how different nursing theories and evidence-based guidelines can be used to develop and implement plans of care that address different patient needs and preferences.</p> <p>Discuss and evaluate how nursing knowledge informs clinical judgments.</p>	<p>Apply relevant nursing theories and evidence-based guidelines to develop and implement plans of care tailored to the individual patient's unique needs and preferences.</p> <p>Incorporate feedback into clinical decision making.</p>
1.3c Incorporate knowledge from nursing and other disciplines to support clinical judgment.	<p>Describe how patient and environmental factors influence clinical decision-making.</p> <p>Provide an evidence-based rationale for adjusting plans of care to reflect contextual challenges and opportunities.</p>	<p>Integrate patient and environmental factors into the decision-making process.</p> <p>Incorporate knowledge of cultural, ethical, and legal considerations into one's clinical reasoning to make informed clinical judgments.</p>