

Domain 4: Scholarship for the Nursing Discipline

Sub-competency	Progression Indicators (Observable Behaviors)	
	Developing	Developed (Competent)
4.1 Advance the scholarship of nursing.		
4.1h Apply and critically evaluate advanced knowledge in a defined area of nursing practice.	Describe advanced knowledge relevant to a specific area of nursing practice. Apply specialized knowledge to clinical practice.	Evaluate the application of specialized knowledge in practice. Synthesize specialized knowledge to develop innovative solutions or improvements in practice.
4.1i Engage in scholarship to advance health.	Participate in scholarly activities like discussions and journal clubs. Design scholarly projects or initiatives aimed at advancing health.	Lead a scholarly project or initiative, demonstrating the ability to advance health outcomes. Communicate findings from scholarly activities contributing to the advancement of health.
4.1j Discern appropriate applications of quality improvement, research, and evaluation methodologies.	Differentiate various quality improvement, research, and evaluation methodologies. Apply appropriate methodologies to address specific clinical or research questions.	Evaluate the effectiveness of different methodologies in achieving desired outcomes. Develop and implement evidence-based projects using sophisticated analytical and interpretive methodologies.
4.1k Collaborate to advance one's scholarship.	Engage in collaborative discussions with peers and mentors about scholarly work. Participate in collaborative research or scholarly projects.	Lead collaborative efforts in research or scholarly projects, demonstrating effective teamwork. Collaborate with the interprofessional team to enhance and sustain the impact of scholarly work.
4.1l Disseminate one's scholarship to diverse audiences using a variety of approaches or modalities.	Evaluate appropriate modalities and audiences for dissemination of scholarly work.	Disseminate scholarly work to professional audiences through publications, conferences, or webinars.
4.1m Advocate within the interprofessional team and with other stakeholders for the contributions of nursing scholarship.	Articulate the importance of nursing scholarship in team meetings or discussions.	Advocate for the inclusion of nursing scholarship in interprofessional projects or initiatives.

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		Engage with external stakeholders to promote and advocate for the value of nursing scholarship in improving health outcomes.
4.2 Integrate best evidence into nursing practice.		
4.2f Use diverse sources of evidence to inform practice.	Appraise multiple sources of evidence. Synthesize evidence from diverse sources to inform practice.	Incorporate diverse evidence into practice guidelines and protocols.
4.2g Lead the translation of evidence into practice.	Participate in discussions about translating evidence into practice. Develop plans to implement evidence-based changes in practice.	Lead the implementation of evidence-based practice changes in clinical settings. Evaluate and refine the process of translating evidence into practice to ensure sustainability and effectiveness.
4.2h Address opportunities for innovation and changes in practice.	Identify areas in clinical practice that could benefit from improvement. Propose solutions to improve practice.	Implement changes in practice and evaluate their impact. Mentor others in the development and implementation of practice changes.
4.2i Collaborate in the development of new/revised policy or regulation in the light of new evidence.	Participate in discussions about policy or regulatory changes based on new evidence. Advocate for the development of new or revised policies or regulations. Analyze the relationship between emerging evidence and its potential impact on existing policies or regulations.	Evaluate the impact of policy or regulatory changes and advocate for further improvements based on evidence. Provide data-driven insights and evidence to support the development of clear, actionable policies.
4.2j Articulate inconsistencies between practice policies and best evidence.	Discuss inconsistencies among policies and evidence with peers and supervisors.	Provide evidence-based recommendations to address inconsistencies in practice policies.

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4.2k Evaluate outcomes and impact of new practices based on the evidence.	Collect data on the outcomes following the implementation of new practices. Analyze data to assess the impact of new practices.	Evaluate the efficacy of new practices and their effect on patient outcomes. Disseminate findings from outcome evaluations to inform and improve future practice.
4.3 Promote the ethical conduct of scholarly activities.		
4.3e Identify and mitigate potential risks and areas of ethical concern in the conduct of scholarly activities.	Identify potential risks and ethical concerns in scholarly activities. Discuss strategies to mitigate identified risks and ethical concerns with peers and mentors.	Implement strategies to mitigate risks and address ethical concerns in scholarly projects. Evaluate the effectiveness of mitigation strategies and make recommendations for improvement.
4.3f Apply IRB guidelines throughout the scholarship process.	Identify key IRB guidelines relevant to scholarly activities. Apply IRB guidelines in the planning and design of scholarly projects.	Ensure compliance with IRB guidelines throughout the conduct of scholarly activities.
4.3g Ensure the protection of participants in the conduct of scholarship.	Advocate for participant protections in the planning and conduct of scholarly projects.	Implement measures to ensure the protection of participants in scholarly activities.
4.3h Implement processes that support ethical conduct in practice and scholarship.	Identify processes supporting ethical conduct in practice and scholarship. Participate in the implementation of ethical processes in scholarly projects.	Evaluate the effectiveness of ethical processes and recommend improvements.
4.3i Apply ethical principles to the dissemination of nursing scholarship.	Identify ethical principles relevant to the dissemination of nursing scholarship. Apply ethical principles in the preparation of scholarly presentations and publications.	Ensure all dissemination activities adhere to ethical principles. Promote ethical dissemination practices and address any ethical issues that arise.