

# Title VIII Nursing Workforce Development Programs

Reauthorized in 2020 as part of the Coronavirus Aid, Relief, and Economic Security (CARES) Act, Title VIII programs are vital to nursing education and the current and future workforce.

The American Association of Colleges of Nursing (AACN) is the national voice for academic nursing representing more than 875 member schools throughout the country.



AACN member schools educate more than 520,000 students and employ more than 57,000 faculty.

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## TITLE VIII NURSING WORKFORCE DEVELOPMENT PROGRAMS

Administered by the U.S. Department of Health and Human Services, Health Resources and Services Administration, the Nursing Workforce Development Programs (Title VIII of the Public Health Service Act [42 U.S.C. 296 et seq.]) address all aspects of nursing workforce demand, including education, practice, recruitment, and retention. Title VIII programs were last reauthorized in March 2020 as part of the Coronavirus Aid, Relief, and Economic Security (CARES) Act [Public Law No. 116-136]. This reauthorization ensures that nursing pathways remain strong and patients across the country can continue to have access to high-quality nursing care.

### SUMMARY OF TITLE VIII PROGRAMS

#### ADVANCED NURSING EDUCATION PROGRAM

The Advanced Nursing Education Workforce Program helps support advanced practice registered nursing (APRN) students so they may practice in rural and underserved settings. This program also focuses on increasing nurses in primary care through traineeships opportunities.

#### NURSING WORKFORCE DIVERSITY PROGRAM

The Nursing Workforce Diversity Program increases nursing education opportunities for students underrepresented in the profession by supporting career advancement for nurses with diplomas to become baccalaureate-prepared registered nurses (RNs) or graduate-prepared advanced practice registered nurses (APRNs).

#### NURSE EDUCATION, PRACTICE, QUALITY AND RETENTION PROGRAM

The Nurse Education, Practice, Quality, and Retention Program focuses on national nursing needs and strengthens nursing workforce capacity.

#### NURSE FACULTY LOAN PROGRAM

The Nurse Faculty Loan Program works to increase the number of qualified nurse educators by awarding funds to institutions that provide student loans to graduate students willing to serve as faculty upon graduation.

#### NURSE CORPS SCHOLARSHIP AND LOAN REPAYMENT PROGRAMS

The Nurse Corps Scholarship Program awards scholarships to individuals who are enrolled or accepted in a school of nursing, in exchange for service of at least two years in a Critical Shortage Facility (CSF) after graduation. The Nurse Corps Loan Repayment Program assists in the recruitment and retention of RNs and APRNs to work in CSFs or as faculty in schools of nursing.

# DIRECT IMPACT OF TITLE VIII IN ACADEMIC YEAR 2022-2023\*

## ADVANCED NURSING EDUCATION PROGRAM (ANE)

ANE is comprised of many programs that help prepare more than 8,000 nursing students.

- 3,474 nursing students completed their training program or graduated from their nursing program, including:
  - 1,552 nurse practitioners,
  - 1,322 nurse anesthetists, and
  - 251 forensic nurses, among others.
- 72% of recipients work in underserved areas after graduation.
- 60% work in medically underserved communities and/or rural areas one year after graduation.
- From Academic Year 2017 through 2022, 6,906 APRNs graduated from the Advanced Nursing Education Workforce program, many of whom completed their education in rural and medically underserved communities.

## NURSING WORKFORCE DIVERSITY PROGRAM (NWD)

- 2,033 nursing students enrolled and 531 completed the program, including 453 registered nurses and 42 nurse practitioners.
- 57% earned a bachelor's degree, 9% earned a master's degree, and 7% earned a doctoral degree.
- 65% of graduates from Academic Year 2021-2022 worked or served in medically underserved communities following graduation.

## NURSE CORPS SCHOLARSHIP AND LOAN REPAYMENT PROGRAMS

- 1,323 scholarships and loan repayments (new and continuing) awards were granted in FY 2023.
- 152 nurse practitioners or students focusing on psychiatric-mental health were supported in 2023.
- More than three-quarters of Nurse Corps providers were employed in community-based settings and 20% were in rural communities as of September 30, 2023.

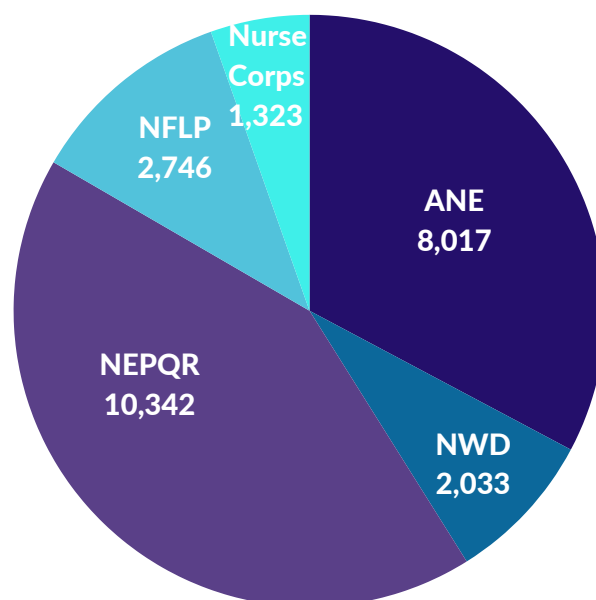
## NURSE FACULTY LOAN PROGRAM (NFLP)

- 2,746 loans provided in Academic Year 2022-2023 in exchange for a commitment to become nursing faculty.
- 74% of NFLP graduates in Academic Year 2021-2022 were in faculty positions one year later, with the majority teaching at the bachelor's or higher level.
- 28% of NFLP nurses were hired by the grantee organizations or their partners after graduation.

## NURSE EDUCATION, PRACTICE, QUALITY AND RETENTION PROGRAM (NEPQR)

- 10,342 nurses and nursing students benefitted from NEPQR programs.
- 2,255 completed clinical training experiences in 767 high-need and community-based settings.
- 42,465 nurses and nursing students benefitted from 853 courses, workshops, simulations, clinical rotations, and practicums supported through NEPQR programs.

## Students Supported by Title VIII in Academic Year 2022-2023\*



\*Source: Health Resources and Services Administration. Fiscal Year 2025 Budget Justification. Retrieved from: <https://www.hrsa.gov/sites/default/files/hrsa/about/budget/budget-justification-fy2025.pdf>