Complete This Template to Develop Your
Academic-Practice Partnership Summary Document

PLAYERS

Selecting Partners

<table>
<thead>
<tr>
<th>Academic School:</th>
<th>The Ohio State University College of Nursing</th>
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<tbody>
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<td>Practice Setting:</td>
<td>The Ohio State University Health System</td>
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Preparing for Your First Meeting

<table>
<thead>
<tr>
<th>Date/Time of Meeting:</th>
<th>September 2011</th>
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<tbody>
<tr>
<td>Place of Meeting:</td>
<td>The Ohio State University College of Nursing</td>
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What do you and your partner need to know about you and your organization?
We need to know that we share a common vision, goals and values. We also need to know each other’s strengths and limitations, and how each of our strengths can be used to achieve our shared vision. We also need to know that our strategic plans are in alignment. Both organizations have strategic plans to attain what others view as impossible. In addition, they both have clear goals of being nationally and internationally recognized as a leader in innovation, excellence and evidence-based practice. This includes excellence in clinical service, quality initiatives, education, evidence-based practice, and research. Moreover, both organizations continuously strive to attract and retain the most outstanding and innovative staff, faculty, and students.
PARTNERSHIPS

Initial Meeting

What is the right partnership activity for you and your partner?
We seek to build a partnership based on the premise that the U.S. healthcare system is rapidly growing and changing. To that end, we believe that the profession of nursing will have a critical role in reforming healthcare, mitigating the effects of health disparities, and that nursing leaders in executive positions must be creative and innovative in addressing the changing landscape of health and wellness in the U.S.

What documents about your organization should you bring to the meeting?
Since our goal was to think strategically and futuristically, both leaders began with sharing their organizations's organizational chart and strategic plans.

What do you have to offer?
The OSU Health System brings the clinical and research opportunities associated with being a nationally ranked academic medical center with extraordinary educational and research experiences for the clinician, educator and researcher.

The OSU College of Nursing brings nationally recognized nursing faculty, expertise in evidence-based practice, and an outstanding student body.

What is your vision for this partnership and does your partner share this vision?
The vision for our partnership was very clear as each organization overlaid the OSU University values upon the OSU Health System's mission and values, and the OSU College of Nursing's mission. The intersection of these three mission statements made the vision for the partnership clear; "to improve people’s lives (Health System) and to advance the well-being of people in Ohio (CON)."

Who else needs to be involved in both organizations? Is top leadership involved?
The executive leaders at both organizations have been involved in designing and supporting this partnership. Other leaders from the Health System include the Administrator, Health System Nursing Quality, Research, Education and Evidence-Based Practice, the Director of Nursing Education and the Clinical Nurse Scientist. Other leaders from the college of nursing include the vice dean, associate dean for academics and educational innovation, the associate dean for research, director of the Center for Transdisciplinary Evidence-based Practice, and the director of the Center of Excellence in Critical and Complex Care.
What is the business case for the partnership?
Collaboration between the CON and OSUHS creates an infrastructure to increase human resources, decrease costs, increase efficiency and improve quality. For example: An innovative initiative in an effort to decrease orientation cost to the medical center and increase confidence and retention in the new graduate nurse was launched in the fall of 2012. A transformation of the senior level Transitions course (N4720) occurred which included educators from the hospital partnering with faculty in the classroom and placement of the student in their preferred clinical area. The goal of the course change was to reduce orientation time by 4 weeks and increase confidence in the new graduate nurse. Estimated cost savings to the medical center, based on a reduction in orientation time is $700,000 in the first year of the program.

See Attached document for remainder of response to this question.

### Subsequent Meetings

Do you have clarity on goals and vision?
The major goals for the partnership include the following areas:
- Leadership Development
- Quality and Safety
- Discovery and Innovation
- Collaboration and Partnerships
- Evidence-based Practice

What are the details and time line of the initiative?
See Attached document with details.

Whom can we call for expert consultation if needed?
Leadership development: Tim Porter O'Grady, Kathy Malloch, Mary Nash
EBP: Bernadette Melnyk, Lynn Gallagher-Ford
Quality and Patient safety: Susan Moffatt-Bruce, MD, Jackie Buck Ph.D.
Discovery and Innovation: Jackie Buck

What are the expected outcomes of the activity?
- Enhanced membership in leadership/decision making councils across both organizations including the Dean's Council, Faculty Council, Innovation Council, Faculty and Shared Governance Councils, Value Based Clinical Transformation Workgroups
- Increased joint service-faculty appointments
- Increased educational opportunities including co-sponsorship of Annual Nursing Research day, development/implementation of transitions course for senior students, increased enrollment of Health System nursing staff in RN-BSN program and graduate nursing programs, improved practice environment and innovation unit, joint faculty in Leadership Academy for Peak Performance and Center for Transdisciplinary Evidence-based Practice
- Opening of the Nurse Practitioner led "Ohio State Total Health and Wellness Clinic" at the Ohio State University East hospital
- Increase scholarly productivity including joint research grants/projects, evidence-based practice projects and publications
ENVIRONMENT

Time

Is this the right time for this partnership?
This vision was crafted immediately upon the arrival of Dr Melnyk to Ohio State University in September 2011.

What are the issues that will facilitate or impede the development of the partnership?
We do not see any major obstacles that we cannot accomplish together because we have a common vision and commitment to execute and achieve our goals.

What is the time commitment for the partners?
The time commitment varies between what activities are being worked upon and what leaders are involved in the various projects. There is regular time devoted to the partnership by each organization.

Whose time will be required?
Time will be required of all members of the executive committees of both the CON and OSUHS as well as the individual faculty and staff who are involved in the projects/activities outlined in the strategic plan.

When will the meetings be scheduled?
The executive committee meets monthly and the Assistant Dean from the Health System along with Associate Deans and Dean Melnyk discuss progress on the Strategic Plan Objectives.
ENVIRONMENT

Space

What space is required for the activity?
Meeting space and educational space is required. The size and location of this space is dependent on the group meeting.

What equipment and supplies are needed?
This will vary for each meeting and agenda. However, basic supplies will include computer capacity, internet access and refreshments as needed.

What money is needed?
Each organization has a separate budget that is used for joint programs.

Where are we meeting?
Meetings take place at the Health System, College of Nursing and other University locations.

Where will we present outcomes?
Our plan is to share our successes locally within our own university, and with local colleagues. We have also presented our preliminary work at the MidWestern Nursing Research conference in 2013 and the Sigma Theta Tau International Nursing Research Congress in 2013. Other future conferences will include the American Organization of Nurse Executives and the American Association of Colleges of Nursing.
ENVIRONMENT

Regulation

What are the policies or regulatory issues that will impede or facilitate development of the partnership on both sides?
We have a separate MOU for use of research data by faculty at the CON who conduct research at the Medical Center and a Medical Center IRB.

Context

How will the partnership be funded?
Each organization works annually to match goals and resources.

What are the constraints of both partners?
There are no constraints other than time demands.

What history do the partners have with each other and each others' institutions?
The College of Nursing is approaching its’ 100th year celebration and OSU health system has been a consistent educational partner and clinical learning site, but this partnership has been tremendously enhanced to achieve terrific outcomes with collaboration since 2011.