# Table of Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Introduction</td>
<td>iv</td>
</tr>
<tr>
<td>Survey Methodology</td>
<td>iv</td>
</tr>
<tr>
<td>Response Rates</td>
<td>iv</td>
</tr>
<tr>
<td>Carnegie Classification Definitions</td>
<td>v</td>
</tr>
<tr>
<td>Definition of Terms and General Considerations</td>
<td>vi</td>
</tr>
<tr>
<td>Highlights</td>
<td>vi</td>
</tr>
</tbody>
</table>
LIST OF FIGURES

Figure 1. Percentage of Deans Who Are Underrepresented Minorities, 2012-2021 1
Figure 2. Percentage of Deans Who Are Men, 2012-2021 1
Figure 3. Mean Age of Deans, 2012-2021 1
Figure 4. Distribution of Deans by Year in Current Deanship, 2012-2021 2
Figure 5. Distribution of Deans by Year in First Deanship, 2011-2021 2

LIST OF TABLES

Table 1. Institutional Characteristics of Member and Nonmember Respondents 3
Table 2. Selected Characteristics of Member and Nonmember Deans 4
Table 3. Salaries of Deans of Baccalaureate and Higher Degree Programs in Nursing by Years in Current Deanship and Membership Status 6
Table 4. Salaries of Deans of Baccalaureate and Higher Degree Programs in Nursing by Region and Membership Status 6
Table 5. Salaries of Deans of Baccalaureate and Higher Degree Programs in Nursing by Type of Institution and Membership Status 7
Table 6. Salaries of Deans of Baccalaureate and Higher Degree Programs in Nursing by University or College and Membership Status 7
Table 7. Salaries of Deans of Baccalaureate and Higher Degree Programs in Nursing by Academic Health Center Affiliation and Membership Status 8
Table 8. Salaries of Deans of Baccalaureate and Higher Degree Programs in Nursing by Description of Nursing Program and Membership Status 8
Table 9. Salaries of Deans of Baccalaureate and Higher Degree Programs in Nursing by Program Type and Membership Status 9
LIST OF TABLES, CONTINUED

Table 10. Salaries of Deans of Baccalaureate and Higher Degree Programs in Nursing by Number of Full-Time Faculty and Membership Status 9

Table 11. Salaries of Deans of Baccalaureate and Higher Degree Programs in Nursing by Highest Degree Earned and Membership Status 10

Table 12. Salaries of Deans of Baccalaureate and Higher Degree Programs in Nursing by Title and Membership Status 10

Table 13. Salaries of Deans of Baccalaureate and Higher Degree Programs in Nursing by Academic Rank and Membership Status 11

Table 14. Salaries of Deans of Baccalaureate and Higher Degree Programs in Nursing by Tenure Status and Membership Status 11

Table 15. Salaries of Deans of Baccalaureate and Higher Degree Programs in Nursing by Carnegie Classification and Membership Status 12

Table 16. Salaries of Chief Executive Officers Continuing in the Same Position for Longer Than Five Years by Title and Membership Status 13

Table 17. Percentile Salaries of Member Deans of Baccalaureate and Higher Degree Programs in Nursing from 1979 to 2021 13

APPENDIX

Appendix A. List of Schools with Baccalaureate and/or Graduate Programs in Nursing That Provided Deans’ Salary Data for This Report 15