

INSPIRE! INFORM! IGNITE!

NOVEMBER 14 – 15, 2018

AACN 2ND ANNUAL
HRSA NURSING WORKFORCE
DIVERSITY GRANTEE SUMMIT

*BRING YOUR IDEAS, YOUR CHALLENGES AND YOUR
ACHIEVEMENTS!*

**HILTON NEW ORLEANS RIVERSIDE,
NEW ORLEANS, LA**



AACN 2nd Annual HRSA Nursing Workforce Diversity Grantee Summit

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Summit Objectives

- Examine outcome data from holistic admissions review and discuss recommendations based on this review.
- Discuss legal considerations when developing holistic admissions policies and process that are legally defensible.
- Define and re-frame rigor as an academic challenge that supports learning and growth in students.
- Discuss innovative models for building collaborative relationships with community colleges that supports students' progress through the baccalaureate degree in nursing.
- Compare various approaches for integrating technology as part of your admissions review process.
- Describe the design and deployment of nursing school inclusion and climate survey.
- Discuss recruitment strategies that increase the population of applicants from underrepresented backgrounds.
- Engage with colleagues in creating a community of scholars on issues of workforce diversity.

Meeting Agenda

- 7:30 – 8:30am** **Registration** **Quarterdeck (Riverside Complex)**
- 8:30 – 9:00am** **Welcome and Introduction**
Vernell P. DeWitty, PhD, MBA, RN
Director for Diversity and Inclusion
American Association of Colleges of Nursing
- Tara D. Spencer, MS, RN
Project Officer/Nurse Consultant
Nursing Workforce Diversity Program
Nursing Education and Practice Branch
Division of Nursing and Public Health
Bureau of Health Workforce
Health Resources and Services Administration
- 9:00 – 10:00am** **Holistic Admissions Review: What are the Outcomes?**
Julie Zerwic, PhD, RN, FAHA, FAAN
Kelting Dean and Professor
College of Nursing, University of Iowa
- 10:00 – 10:15am** **BREAK**
- 10:15 – 11:30am** **Holistic Admissions Through a Compliance Lens**
Sonya G. Smith, EdD, JD
Senior Vice President for Access, Diversity and Inclusion
American Dental Education Association
- 11:30 – 12:30pm** **Building Them Up: Academic Rigor and Success for Underrepresented Students**
Deniece Dortch, PhD
Visiting Assistant Professor
Graduate School of Education and Human Development
The George Washington University

12:30 – 1:30pm Networking LUNCH (on your own) or NursingCAS Luncheon*

During this lunch session please introduce yourself to the other attendees and session speakers. *If you would like to learn more about how to use the tools in NursingCAS to conduct a holistic admission, including the scoring rubric, please RSVP for this lunch session.

1:30 – 2:30pm Moderator: Katherine M. Zimmicki DNP, RN, ACNS-BC, CWOCN
Wayne State University, College of Nursing

Building Partnerships with Community Colleges

Joanne Noone, PhD, RN, CNE, ANEF
Campus Associate Dean – Ashland
Associate Professor
Oregon Health & Science University

2:30 – 2:45pm BREAK

2:45 – 4:00 pm Grantee Roundtable: Sharing results from the field

Carleen Graham, MSN, RN, NY-SAFE
Program Coordinator, RN-BSN Program
Phillips School of Nursing

Pamela Cook, DNP, RN
Assistant Dean for Student Affairs
Augusta University

Barbara Weatherford PhD, RN
Program Director, Diversity Nursing Scholars Program
University of Massachusetts Dartmouth

Katherine Moore, MSN, RN
Assistant Professor & Assistant Dean, Office of Student Affairs
University of North Carolina at Chapel Hill

Cathy H. Franklin-Griffin, PhD, MSN, RN, CHPN
Founding Dean and Professor
Judge-McRae School of Nursing
Mars Hill University

**Day 2
November 15, 2018**

Moderator: Cathy H. Franklin-Griffin, PhD, MSN, RN, CHPN
Mars Hill University

8:30 am – 9:45am Overview of Leading Across Multidimensional Perspectives Climate Survey

Gwen E. Garrison, PhD
Data Strategist & Scientist

9:45 am – 10:00 am BREAK

10:00 am – 11:45 am World Café Sessions

Participants will divide into two groups and rotate through each 45-minute session.

Breakout A:

Port

Pipeline Programs that work: Nurse Camp

Kim M. Campbell, PhD
Director of Enrollment Management
Mount Carmel College of Nursing

Breakout B:

Quarterdeck

Using Technology to Boost your Holistic Admissions Process

David Byrd, PhD
Associate Dean for Admissions and Student Services
School of Nursing, University of Texas Health Science Center at San Antonio

11:45 am – 12:00pm Closing Remarks and Next Steps

Vernell P. DeWitty, PhD, MBA, RN
Director for Diversity and Inclusion

Acknowledgments

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HRSA Representative:

Tara Spencer

Summit Planning Committee:

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Chapel Hill

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Tamara Martinez-Anderson, Boise State
University

Cathy Franklin-Griffin, Mars Hill University

The Holistic Admission in Academic Nursing Consultants:

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Judy Martin-Holland, University of California
San Francisco

Ashley Sonke, California Baptist University

Tamara Martinez-Anderson, Boise State
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