INSPIRE! INFORM! IGNITE!

NOVEMBER 14 – 15, 2018

AACN 2ND ANNUAL
HRSA NURSING WORKFORCE DIVERSITY GRANTEE SUMMIT

BRING YOUR IDEAS, YOUR CHALLENGES AND YOUR ACHIEVEMENTS!

HILTON NEW ORLEANS RIVERSIDE,
NEW ORLEANS, LA
AACN 2nd Annual HRSA Nursing Workforce Diversity Grantee Summit

INSPIRE! INFORM! IGNITE!

Summit Objectives

- Examine outcome data from holistic admissions review and discuss recommendations based on this review.
- Discuss legal considerations when developing holistic admissions policies and process that are legally defensible.
- Define and re-frame rigor as an academic challenge that supports learning and growth in students.
- Discuss innovative models for building collaborative relationships with community colleges that supports students’ progress through the baccalaureate degree in nursing.
- Compare various approaches for integrating technology as part of your admissions review process.
- Describe the design and deployment of nursing school inclusion and climate survey.
- Discuss recruitment strategies that increase the population of applicants from underrepresented backgrounds.
- Engage with colleagues in creating a community of scholars on issues of workforce diversity.
Meeting Agenda

7:30 – 8:30am       Registration                              Quarterdeck (Riverside Complex)

8:30 – 9:00am       Welcome and Introduction
Vernell P. DeWitty, PhD, MBA, RN
Director for Diversity and Inclusion
American Association of Colleges of Nursing
Tara D. Spencer, MS, RN
Project Officer/Nurse Consultant
Nursing Workforce Diversity Program
Nursing Education and Practice Branch
Division of Nursing and Public Health
Bureau of Health Workforce
Health Resources and Services Administration

9:00 – 10:00am      Holistic Admissions Review: What are the Outcomes?
Julie Zerwic, PhD, RN, FAHA, FAAN
Kelting Dean and Professor
College of Nursing, University of Iowa

10:00 – 10:15am     BREAK

10:15 – 11:30am     Holistic Admissions Through a Compliance Lens
Sonya G. Smith, EdD, JD
Senior Vice President for Access, Diversity and Inclusion
American Dental Education Association

11:30 – 12:30pm     Building Them Up: Academic Rigor and Success for Underrepresented Students
Deniece Dortch, PhD
Visiting Assistant Professor
Graduate School of Education and Human Development
The George Washington University
12:30 – 1:30pm  Networking LUNCH (on your own) or NursingCAS Luncheon*

During this lunch session please introduce yourself to the other attendees and session speakers. *If you would like to learn more about how to use the tools in NursingCAS to conduct a holistic admission, including the scoring rubric, please RSVP for this lunch session.

1:30 – 2:30pm  Moderator: Katherine M. Zimnicki DNP, RN, ACNS-BC, CWOCN
Wayne State University, College of Nursing

Building Partnerships with Community Colleges
Joanne Noone, PhD, RN, CNE, ANEF
Campus Associate Dean – Ashland
Associate Professor
Oregon Health & Science University

2:30 – 2:45pm  BREAK

2:45 – 4:00 pm  Grantee Roundtable: Sharing results from the field
Carleen Graham, MSN, RN, NY-SAFE
Program Coordinator, RN-BSN Program
Phillips School of Nursing

Pamela Cook, DNP, RN
Assistant Dean for Student Affairs
Augusta University

Barbara Weatherford PhD, RN
Program Director, Diversity Nursing Scholars Program
University of Massachusetts Dartmouth

Katherine Moore, MSN, RN
Assistant Professor & Assistant Dean, Office of Student Affairs
University of North Carolina at Chapel Hill

Cathy H. Franklin-Griffin, PhD, MSN, RN, CHPN
Founding Dean and Professor
Judge-McRae School of Nursing
Mars Hill University
Day 2  
November 15, 2018

**Moderator:** Cathy H. Franklin-Griffin, PhD, MSN, RN, CHPN  
Mars Hill University

8:30 am – 9:45 am **Overview of Leading Across Multidimensional Perspectives Climate Survey**  
Gwen E. Garrison, PhD  
Data Strategist & Scientist

9:45 am – 10:00 am **BREAK**

10:00 am – 11:45 am **World Café Sessions**

Participants will divide into two groups and rotate through each 45-minute session.

**Breakout A:**  
**Port**

**Pipeline Programs that work: Nurse Camp**
Kim M. Campbell, PhD  
Director of Enrollment Management  
Mount Carmel College of Nursing

**Breakout B:**  
**Quarterdeck**

**Using Technology to Boost your Holistic Admissions Process**
David Byrd, PhD  
Associate Dean for Admissions and Student Services  
School of Nursing, University of Texas Health Science Center at San Antonio

11:45 am – 12:00 pm **Closing Remarks and Next Steps**

Vernell P. DeWitty, PhD, MBA, RN  
Director for Diversity and Inclusion
Acknowledgments

A special thanks to the following organizations and individuals for their generous support and contributions to this summit:

**HRSA Representative:**
Tara Spencer

**Summit Planning Committee:**

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This program has been approved for a maximum of 8.75 Continuing Nursing Education contact hours.

The American Association of Colleges of Nursing is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.

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For sessions awarding contact hours, participants must attend in entirety, evaluate each, and print the continuing education certificate.