

**2019 AACN HRSA NWD GRANTEE SUMMIT**  
***“The Playbook for Holistic Admissions Implementation”***

**Agenda**

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**Tuesday, November 19, 2019**

- 6:30 a.m. **Registration** Meyer Foyer  
Breakfast vouchers available for pickup
- 8:30 – 9:15 a.m. Meyer  
**Opening Exercise**  
Paulina Van, PhD, RN, CNE, Professor, Samuel Merritt University
- Welcome and Introduction**  
Speaker: Vernell P. DeWitty, PhD, MBA, RN, Director for Diversity and Inclusion, American Association of Colleges of Nursing
- Speaker: Tara D. Spencer, MS, RN, Chief, Nursing Education and Practice Branch, Division of Nursing and Public Health Bureau of Health Workforce, Health Resources and Services Administration
- 9:15 – 10:15 a.m. Meyer  
**Holistic Admissions Review Panel: What are the Outcomes?  
Navigating the Landscape when Implementing Holistic Admissions**  
Panelist: Katherine Zimmnicki, DNP, RN, ACNS-BC, CWOCN, Associate Professor, Wayne State University
- Innovative Pipeline Recruitment Programs**  
Panelist: Carolyn Lewis, PhD, RN, CNE, Director of Nursing, Texas Lutheran University
- Addressing Microaggressions in Learning Environments**  
Panelist: Paulina Van, PhD, RN, CNE, Professor, Samuel Merritt University
- 10:15 – 10:30 a.m.  
Break
- 10:30 – 12:00 p.m. Meyer  
**Holistic Admissions Policy and Process**  
Speaker: Julie Miceli, JD, Office Managing Partner, Husch Blackwell LLP  
Moderator: Vernell P. DeWitty, PhD, MBA, RN, Director for Diversity and Inclusion, American Association of Colleges of Nursing
- 12:00 – 1:30 p.m. Letterpress  
Lunch
- 1:30 – 2:30 p.m. Meyer  
**Dialogue & Discussion with HRSA**  
Speaker: Tara D. Spencer, MS, RN, Chief, Nursing Education and Practice Branch, Division of Nursing and Public Health Bureau of Health Workforce, Health Resources and Services Administration  
Moderator: Terrie Garcia, PhD, RN, Marquette University

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**Tuesday, November 19, 2019 (cont.)**

2:30 – 2:45 p.m.

Break

2:45 – 3:45 p.m.

**World Café Sessions**

Participants will be able to select between (3) unique 20-minute discussions.

**Session 1: Using Technology to Support Holistic Admissions** Meyer

Facilitator: David Byrd, PhD, HAAN Consultant, University of Texas Health Science Center at San Antonio

**Session 2: Creating Inclusive Learning Environments** Meyer

Facilitator: Paulina Van, PhD, RN, CNE, Professor, Samuel Merritt University

**Session 3: Facilitating Inter-Rater Reliability** Meyer

Facilitator: Carolyn Chow, MA, HAAN Consultant, Cornell University

**Session 4: Student Retention and Progression** Sago 1

Facilitator: Teri Murray, PhD, PHNA-BC, RN, FAAN, Professor of Nursing, Dean Emerita, Saint Louis University

**Session 5: Mentoring Programs that Work** Sago 1

Facilitator: Lisa Rosenberg, PhD, MSN, RN, HAAN Consultant, Rush University

**Session 6: Measuring Outcomes** Sago 2

Facilitator: Lanell Bellury, PhD, RN, AOCNS, OCN, Associate Professor, Mercer University, Georgia Baptist College of Nursing

Moderator: Terrie Garcia, PhD, RN, Marquette University

3:45 – 5:00 p.m.

Meyer

**Strategic Planning**

**Huddle with Holistic Admission in Academic Nursing (HAAN)**

**Consultants**

Facilitated discussions with AACN HAAN Consultants

Planning for 2019-2020 Site Visits

Facilitator: David Byrd, PhD, HAAN Consultant, University of Texas Health Science Center at San Antonio

Facilitator: Carolyn Chow, MA, HAAN Consultant, Cornell University

Facilitator: Vernell P. DeWitty, PhD, MBA, RN, Director for Diversity and Inclusion, American Association of Colleges of Nursing

Facilitator: Shannon R. Ingram, MA, NCC, Associate Director for Diversity and Inclusion, American Association of Colleges of Nursing

Facilitator: Jerry W. Morris, MPA, HAAN Consultant, Kennesaw State University

Facilitator: Julie W. Nadeau EdD, MSN, RN, CNE, HAAN Consultant, The University of the Incarnate Word

Facilitator: Lisa Rosenberg, PhD, MSN, RN, HAAN Consultant, Rush University

Facilitator: Ashley Sonke, MEd, HAAN Consultant, California Baptist University

Moderator: Terrie Garcia, PhD, RN, Marquette University

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**Wednesday, November 20, 2019**

8:00 – 8:10 a.m.		Meyer
	<b>Opening Exercise</b> Paulina Van, PhD, RN, CNE, Professor, Samuel Merritt University	
8:10 – 8:30 a.m.		Meyer
	<b>World Café Session Summary</b>	
8:30 - 9:45 a.m.		Meyer
	<b>Writing Workshop: Part I</b> Speaker: Patricia Gonce Morton, PhD, RN, ACNP-BC, FAAN, Dean Emeritus, University of Utah College of Nursing, Editor, Journal of Professional Nursing Moderator: Linda Fabrizio, BBA, Phillips School of Nursing at Mount Sinai Beth Israel	
9:45 – 10:00 a.m.		
	Break	
10:00 - 12:00 p.m.		Meyer
	<b>Writing Workshop: Part II</b>	
12:00 – 1:15 p.m.		Letterpress
	Lunch	
1:15 – 2:30 p.m.		Meyer
	<b>Grantee Hackathon: Seeking Solutions Together</b> Grantees will come together to discuss up to (3) 20-minute topics. 1) Defining Rubrics to Reflect EAM Model 2) Developing Policy and Procedure Statements regarding Holistic Admissions 3) Student Retention 4) Engaging Nursing School Leadership 5) Recruitment and Pipeline Programs 6) Handling Large Volume of Applications 7) Holistic Admission with Rolling Admissions 8) Integrating Cultural Competence in Curriculum 9) Like Schools Discussion - Community Colleges 10) Like Schools Discussion - Small Colleges & Universities 11) Like Schools Discussion - Academic Health Centers & Large Universities 12) Open Mic – Open Discussion  Moderator: Michelle Cheshire, EdD, RN, University of Alabama	
2:30 – 2:45 p.m.		
	Break	

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**Wednesday, November 20, 2019 (cont.)**

2:45 – 3:45 p.m.

**CONCURRENT SESSIONS:**

**NCLEX Challenges & Holistic Admissions**

Meyer

Speaker: Joanne Noone, PhD, RN, CNE, ANEF, FAAN, Campus Associate Dean –  
Ashland, Oregon Health & Sciences University

Moderator: Vernell P. DeWitty, PhD, MBA, RN, Director for Diversity and  
Inclusion, American Association of Colleges of Nursing

**Microaggressions in the Classroom: Research Findings**

Sago 1

Speaker: Kupiri Ackerman-Barger, PhD, RN, Associate Clinical Professor,  
University of California Davis, Betty Irene Moore School of Nursing

Moderator: Shannon R. Ingram, MA, NCC, Associate Director for Diversity and  
Inclusion, American Association of Colleges of Nursing

3:55 – 4:15 p.m.

Meyer

**Evaluations & Closing**

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### **Acknowledgments**

A special thanks to the following organizations and individuals for their generous support and contributions to this summit:

#### **HRSA Representative:**

Tara Spencer

#### **Summit Planning Committee:**

Lanell Bellury, Mercer University

Terrie Garcia, Marquette University

Michelle Cheshire, University of Alabama

Paulina Van, Samuel Merritt University

Linda Fabrizio, Phillips School of Nursing at  
Mount Sinai Beth Israel

Katherine Zimmicki, Wayne State University

#### **The Holistic Admission in Academic Nursing Consultants:**

David Byrd, University of Texas Health  
Science Center at San Antonio

Julie W. Nadeau, University of Incarnate  
Word

Carolyn Chow, Cornell University

Lisa Rosenberg, Rush University

Jerryl Morris, Kennesaw State University

Ashley Sonke, California Baptist University

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