Diversity – Why does it matter?

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Perceptions
THE ELEPHANT METAPHOR OF REALITY

spear  hose  fan  wall  pole  rope
Danger of the Single Story

• http://www.ted.com/talks/chimamanda_adichie_the_danger_of_a_single_story?language=en
Many facets of diversity
The danger of the single story

“The problem with stereotypes is not that they are untrue, but that they are incomplete. They make one story become the only story.”

Chimamanda Ngozi Adichie
Deficiency

Divisiveness
DIVERSITY MAY BE THE HARDEST THING FOR A SOCIETY TO LIVE WITH, AND PERHAPS THE MOST DANGEROUS THING FOR A SOCIETY TO BE WITHOUT.

- WILLIAM SLOANE COFFIN JR
Consequences of the Single Story

• We often use labels or categories to describe others.

• These labels can be based on such characteristics as clothing, looks, the way a person talks, or the groups to which he or she belongs.

• Grouping is a natural human inclination; however, people often make assumptions about groups of people they don’t even know.
So how do we move forward?
Diversity

- Develops worldly knowledge.
- Improves social growth.
- Prepares students for a work environment.
- Encourages innovative thinking.
- Increases self-advocacy.
- Enhances various viewpoints.
In diversity there is beauty & there is strength

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Escentual
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