

LEADING ACROSS MULTIDIMENSIONAL PERSPECTIVES (LAMP©)

AACN CULTURE AND CLIMATE SURVEY



American Association
of Colleges of Nursing

The Voice of Academic Nursing

**DIVERSITY &
INCLUSION**

Leading Across Differences



WHAT IS LAMP ©

- This Culture and Climate Survey is used to assess learning environments in schools of nursing. The tool gives academic administrators a better understanding of how their learning environment is influencing student experiences and outcomes.
- With assessment data collected from students, faculty, and staff, educators are equipped with valuable information needed to initiate change, target areas of growth, and most importantly, improve student outcomes.



BACKGROUND

- Conducted extensive reliability and validity testing on the questions; Cronbach alpha >0.9
- Themes are aligned the questions.
- Includes questions on belongingness.
- Enhanced respondent experience through flow and explanatory text.

Received IRB Approval December 2021

- » Voluntary, anonymous questionnaire with explicit opt-in consent



SURVEY DESCRIPTION AND QUESTION THEMES

Survey Theme Area	Number of Items Students	Number of Items Faculty and Staff
Perceptions of Culture and Climate	29	17
Fair Treatment and Discrimination	23	16
Belongingness	14	10
Value of Diversity and Inclusion	10	10
Short Answers	2	2
Campus Services	11	Students Only
Clinical Training Sites	6	Students only
Demographic Questions	10	6

COLLECTION & REPORT TIMELINE



COLLECTION & REPORT TIMELINE

» Pre-survey Launch

- Site Administrators confirmed, prepare site level dissemination, confirm campus group sizes, and document your main programming efforts.

» Collection: Approximately

- Email Invitation that you can push to your listservs or Social Media destinations.
- Regular program-based participation reports
- Reminder email

» National Report with benchmarking data

» Individual Program Reports



SITE ADMINISTRATOR RESPONSIBILITIES



SITE ADMINISTRATOR

» Site Administrators

- Confirm the contact info with AACN DEI office
- Determine your 'push' notification strategy when the invitation and reminders are notified
- Provide and confirm your campus group numbers for students, faculty, and staff.
- Provide your main programming efforts

» AACN

- Providing Administrator Guidelines
- Monitor collection
- Provide participation reports



NEXT STEPS

- [Participate in this site level survey now!](#)
- Contact AACN about any site-level IRB needs
- Provide updated campus group lists to AACN Associate Director for DEI, Christine Downing, cdowning@aacnnursing.org
- Determine your site level distribution

