LEADING ACROSS MULTIDIMENSIONAL PERSPECTIVES (LAMP©)

AACN CULTURE AND CLIMATE SURVEY
WHAT IS LAMP ©

- This Culture and Climate Survey is used to assess learning environments in schools of nursing. The tool gives academic administrators a better understanding of how their learning environment is influencing student experiences and outcomes.

- With assessment data collected from students, faculty, and staff, educators are equipped with valuable information needed to initiate change, target areas of growth, and most importantly, improve student outcomes.
BACKGROUND

- Conducted extensive reliability and validity testing on the questions; Cronbach alpha >0.9
- Themes are aligned the questions.
- Includes questions on belongingness.
- Enhanced respondent experience through flow and explanatory text.

Received IRB Approval December 2021
» Voluntary, anonymous questionnaire with explicit opt-in consent
<table>
<thead>
<tr>
<th>Survey Theme Area</th>
<th>Number of Items</th>
<th>Faculty and Staff</th>
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<tbody>
<tr>
<td></td>
<td>Students</td>
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<td>Perceptions of Culture and Climate</td>
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<td>Fair Treatment and Discrimination</td>
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<td>Belongingness</td>
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<td>Value of Diversity and Inclusion</td>
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<td>Short Answers</td>
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<td>Clinical Training Sites</td>
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<td>Students only</td>
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<tr>
<td>Demographic Questions</td>
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<td>6</td>
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</tbody>
</table>
COLLECTION & REPORT TIMELINE
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» Pre-survey Launch
  – Site Administrators confirmed, prepare site level dissemination, confirm campus group sizes, and document your main programming efforts.

» Collection: Approximately
  – Email Invitation that you can push to your listservs or Social Media destinations.
  – Regular program-based participation reports
  – Reminder email

» National Report with benchmarking data

» Individual Program Reports
SITE ADMINISTRATOR RESPONSIBILITIES
SITE ADMINISTRATOR

» Site Administrators
  – Confirm the contact info with AACN DEI office
  – Determine your ‘push’ notification strategy when the invitation and reminders are notified
  – Provide and confirm your campus group numbers for students, faculty, and staff.
  – Provide your main programming efforts

» AACN
  – Providing Administrator Guidelines
  – Monitor collection
  – Provide participation reports
NEXT STEPS

- Participate in this site level survey now!
- Contact AACN about any site-level IRB needs
- Provide updated campus group lists to AACN Associate Director for DEI, Christine Downing, cdowning@aacnnursing.org
- Determine your site level distribution