

AACN Essentials DRAFT Domains and Descriptors November 15, 2019

Domain 1: Knowledge for Nursing Practice

Descriptor: Integration, translation, and application of established and evolving disciplinary nursing knowledge and ways of knowing, as well as knowledge from other disciplines. This distinguishes the practice of professional nursing and forms the basis for clinical judgement and innovation in nursing practice.

Domain 2: Person-Centered Care

Descriptor: Provision of holistic and just care, which is respectful, compassionate, and coordinated. This reflects the differences, preferences, values, needs, and resources of the person or designee as the source of control and full partner. Person-centered care is informed by evidence and supports the achievement of positive health outcomes.

Domain 3: Population Health

Descriptor: Engagement in partnerships to support and improve equitable, population health outcomes.

Domain 4: Scholarship for Nursing Practice

Descriptor: The generation, synthesis, translation, application, and dissemination of knowledge to improve health and transform health care.

Domain 5: Quality and Safety

Descriptor: Employment of established and emerging principles of safety science and quality in nursing and health care as an essential component of practice.

Domain 6: Interprofessional Partnerships

Descriptor: The intentional working together across professions and with care team members, patients, families, and communities to optimize care, enhance the experience, improve outcomes, and reduce costs.

Domain 7: Systems-Based Practice

Descriptor: Responding to and leading within complex systems of health care.

Domain 8: Informatics and Healthcare Technologies

Descriptor: The use of informatics, which encompasses healthcare technologies and information communication technologies, to manage and improve the delivery of nursing and health care services in accordance with best practice and professional and regulatory standards.

Domain 9: Professionalism

Descriptor: Formation and cultivation of a sustainable professional nursing identity, accountability, perspective, collaborative disposition and comportment that reflects nursing's characteristics, norms and values.

Domain 10: Personal, Professional, and Leadership Development

Descriptor: Participation in activities and self-reflection that foster personal health, resilience, and well-being, lifelong learning, and support the acquisition of nursing expertise and assertion of leadership.