



## AACN Deans Annual Meeting

*Inspiring Fortitude: Ushering in the Future of Academic Nursing*

March 21-23, 2021

Pre-Sessions – March 19

*All times are Eastern Time*

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### Learning Outcomes for the Educational Sessions:

- *Acknowledge how the moral compass ought to guide the pursuit of health in communities and nations.*
- *Recognize how neighborhood context influences racial inequity, health disparities, inter-generational legacy, and contemporary place-based neighborhood change efforts, and gain key insight into the imperative of social innovation labs to uniquely address complex social challenges like the disadvantaged neighborhoods.*
- *Learn how to prepare the nurse of the future through fundamentally innovating our nursing education system.*
- *Appreciate a current overview of the re-envisioned Essentials and the new model for nursing education and have your questions answered prior to the document coming forward to the membership at the Business Meeting.*
- *Gain insight into federal policy areas as we continue to focus on health equity, public health, and value-based payment reform.*
- *Engage with Federal policymakers during Virtual Hill Day to advocate on behalf of academic nursing.*

### Continuing Education Units (CEUs):

- AACN is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation.
- **Participants may earn up to 12 CEUs for Nursing Continuing Professional Development (NCPD).**
- To receive the maximum total of 12 CEUs, participants must:
  - attend the *full* virtual live event *and*
  - after the meeting, view any on-demand session missed due to schedule conflicts (i.e., concurrent sessions).
- Access the conference evaluation [here](#).

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THE VOICE OF ACADEMIC NURSING

655 K Street, NW, Suite 750 · Washington, DC 20001 · 202-463-6930 *tel* · 202-785-8320 *fax* ·  
[www.aacnnursing.org](http://www.aacnnursing.org)

## Friday, March 19

10:00-11:00 a.m.

### **Solution Circles**

Learn from industry experts in a collaborative format, examining current challenges in the field of academic nursing.

- **COVID-19: Transforming the Nursing Workforce in the New Paradigm of Care**  
*Solution Circle sponsored and presented by Wolters Kluwer - Available on demand*  
COVID-19 disrupted health care and exposed cracks in an already fractured system creating a tremendous impact on the nursing workforce. This session will help deans and senior nursing academics understand the impact on practice, including innovations in care delivery models, rapid onboarding, cross-training, workforce management, practice/academic partnerships, and ways to foster culture change and resiliency to optimize the agility and efficiency of the workforce and improve patient outcomes for future healthcare systems.  
*AACN does not endorse particular products or services being presented during the Solution Circle.*
- **NursingCAS Overview: A Demonstration of the Student Application and University Management Portal** - Available on demand  
*Solution Circle sponsored and presented by NursingCAS*  
Join this webinar to learn about AACN's Nursing Centralized Application Service (NursingCAS). NursingCAS provides colleges a FREE admissions platform to efficiently manage data-driven application reviews in a cloud-based software. Learn why 290 colleges of nursing and 53,000 student applicants used NursingCAS last year to manage their nursing school applications.

11:00 a.m.-12:00 p.m.

### **Drilling into 2021 Essentials' Level 2 Sub-Competencies: Evaluation and Analyses Made Easy**

*Solution Circle sponsored and presented by Intellectus Statistics - Available on demand*

How do students, faculty, and healthcare researchers evaluate programs and conduct statistical analyses when they are not statisticians? In this presentation, we highlight the evaluation and analyses aspects of the draft 2021 Essentials sub-competencies, with particular focus on Domains 1-5, 7, 8, & 10, and how technology has evolved to provide immediate support to make evaluation and analyses easy. The presentation will illustrate how to address these sub-competencies with practical examples.

*AACN does not endorse particular products or services being presented during the Solution Circle.*

11:00-11:45 a.m.

### **New Member Orientation**

*Hosted by AACN's Board of Directors and Membership Committee*

Learn how AACN membership can benefit you and your organization, and how you can engage to advance academic nursing along with AACN's mission and strategic priorities. (All are welcome.)

12:00-1:15 p.m.

### **Program Session**

**Art and Science of Securing Impactful Gifts\*** - Available on demand

*Hosted by the AACN Nursing Advancement Professionals (NAP) Leadership Network*

As part of our session, you will each have an opportunity to play a different role, that of donor, and explore why people give. With that shared perspective, we will discuss how you can partner to craft a compelling case for support that inspires your donors to make a difference for your program.

*Speaker: Megan Glick, Senior Consultant, Plus Delta Partners*

**Friday, March 19**

1:30-2:30 p.m.

**Emerging Solutions\***

- **Nursing and Health Equity: Structures, Institutions and Individuals** - *Available on demand*

This session uses a critical lens to examine health inequities and disparities and the role of nurses in promoting health equity. In order to truly understand what we are up against and how we will create changes we must look critically at the multiplicity and complexity of promoting health equity. This session provides foundational tools and concepts to begin this important conversation.

*Speaker: Kupiri W. Ackerman-Barger, PhD, RN, Associate Dean for Health Equity, Diversity and Inclusion; Associate Clinical Professor and Director of Faculty Development for Education and Teaching, Betty Irene Moore School of Nursing, University of California Davis, Sacramento, CA*

- **The Sharing Economy, Rapid Cycle Innovation, and Disruption: Lessons for Academia from Start Ups and Innovators** - *Available on demand*

Healthcare is on the cusp of transformation, the tipping point is preparing the nurse of the future through fundamentally innovating our nursing education system. Learn about how other industries innovate to meet changing environments and specific ways nursing education leaders can transform the system. Join us for a lively discussion and presentation about what we can learn from innovative companies and apply them to our own academic organizations!

*Speaker: Dan Weberg, PhD, RN, Head of Clinical Innovations, Trusted Health, San Francisco, CA*

- **Vaccines, Therapeutics, and Crisis Standards of Care: Winning the Fight Against COVID-19** *Available on demand*

As COVID-19 continues its spread across the US and new variants raise concerns about the potential for yet another surge in cases, this session will provide an update on our progress to contain the pandemic and what it means for academic nursing. We will provide an update on vaccines and the overall progress of the vaccination program, new and promising therapeutics, and an update on the work of the National Academy of Medicine's Crisis Standards for Care Workgroup.

*Speaker: Tener Goodwin Veenema, PhD, RN, Professor, School of Nursing, Johns Hopkins University, Baltimore, MD*

- **Human Trafficking and the Systems Impact of COVID-19** - *Available on demand*

Human trafficking is a public health concern that affects individuals, families, and entire communities across generations. The COVID-19 pandemic has increased the vulnerability of our nation's women and youth. This discussion focuses on how human trafficking has transformed during the pandemic, inform on the systems impact of exploitation, and consider how nursing academic leaders and members of the healthcare community can effectively respond to the exploitation of women and children during COVID-19 and beyond.

*Speaker: Louise Shelley, PhD, Omer L. and Nancy Hirst Endowed Chair and University Professor, Schar School of Policy and Government, George Mason University, Fairfax, VA*

2:30-3:00 p.m.

**Break**

3:00-4:00 p.m.

**Emerging Solutions repeated\***

## Friday, March 19

4:15-5:15 p.m.

### Update from AACN's Research-Focused Doctoral Program Pathways to Excellence Task Force

*Available on demand*

The task force is charged with revising AACN's 2010 position statement on *The Research-Focused Doctoral Program in Nursing: Pathways to Excellence*. The goal is to develop a vision and recommendations for research-focused doctoral programs and graduates. This session will provide an update on the progress of the Research-Focused Doctoral Program Pathways to Excellence Task Force and share a high-level overview of preliminary Survey findings.

*Speaker: Marion Broome, PhD, RN, Chair, AACN Research-Focused Doctoral Program Pathways to Excellence Task Force and Dean and Ruby F. Wilson Professor of Nursing, Duke University School of Nursing, Vice Chancellor of Nursing Affairs, Duke University, Durham, NC*

## Sunday, March 21

11:30 a.m.-12:30 p.m.

### Solution Circles

Learn from industry experts in a collaborative format, examining current challenges in the field of academic nursing.

- **Virtual Simulation to Enhance Nursing Transition-to-Practice** - *Available on demand*  
*Solution Circle sponsored and presented by Sentinel U*  
Join Sentinel U while we explore virtual simulation that enhances transition to practice, review its impact on nursing education, and discuss its needs and challenges.  
*AACN does not endorse particular products or services being presented during the Solution Circle.*
- **Nursing in the 21st Century – An Update from the Perspectives of the American Nurses Association Enterprise** - *Available on demand*  
*Solution Circle sponsored and presented by American Nurses Credentialing Center (ANCC)*  
Join executive leaders from the American Nurses Association Enterprise as they share opportunities and challenges facing the nursing profession in the 21st century. Content will include data from the Foundation's Pulse of the Nations Nurse surveys, revisions to the Nursing Scope and Standards of Practice, and an overview of a grant funded initiative to "Reimagine Nursing" focused on practice-ready graduates, design-thinking driven tools, and direct reimbursement nursing models. ANA's VP of Innovation will highlight opportunities to engage with innovation and our broader approach and future work. And finally, ANCC's Education and Program Outreach Manager will share perspectives of nurses from organizations credentialed as Magnet and Pathway to Excellence.  
*AACN does not endorse particular products or services being presented during the Solution Circle.*

1:00-2:00 p.m.

### Here to Serve: Rounds with AACN Leadership\* - *Available on demand*

Join AACN leadership for updates on the association's priorities, strategic initiatives, and new developments. AACN Board Chair Susan Bakewell-Sachs and President/CEO Deb Trautman provide an overview of the association's work to transform academic nursing and serve our members. Come ask questions and learn more about how this work can impact and elevate your school of nursing.

*Speakers: Susan Bakewell-Sachs, PhD, RN, Dean, Vice President for Nursing Affairs, Professor, School of Nursing, Oregon Health & Science University, Portland, OR, and Chair, AACN Board of Directors, and Deborah Trautman, PhD, RN, President and Chief Executive Officer, American Association of Colleges of Nursing, Washington DC*

## Sunday, March 21

2:00-2:30 p.m.

### Break

2:30-3:30 p.m.

### Plenary: The Moral Determinants of Health\* - Available on demand

#### Geraldine "Polly" Bednash Lectureship Award

For decades research has shown the power of life circumstances - the "social determinants of health" - in affecting lifespan and vitality. This lecture clarifies the categories and dimensions of social determinants, and explores why, despite evidence, investments continue to be asymmetrically in the health care "repair shop," rather than upstream in affecting the true causes of illness, injury, and disability. The question will be raised of the moral compass which ought to guide the pursuit of health in communities and nations.

*Speaker: Donald Berwick, MD, MPP, Lecturer of Health Care Policy, Department of Health Care Policy, Harvard Medical School; President Emeritus and Senior Fellow, Institute for Healthcare Improvement; Former Administrator of the Centers for Medicare & Medicaid Services*

3:30-4:00 p.m.

### Break

4:00-5:00 p.m.

### Panel Discussion

#### Academic Nursing Adapting to an Ever-Changing Policy Landscape\*

As new administration begins, and as we consider the impacts of COVID on our country, there are number of major policy areas that deans should be thinking about, including: focus on health equity and public health, emphasis on value-based payment reform, efforts to expand coverage federal and state levels. How does this impact education and preparing tomorrow's workforce!

*Speakers: Sue Birch, Director, Washington State Health Care Authority, Polly Pittman, PhD, Professor of Health Policy and Management, Director Fitzhugh Mullan Institute for Health Workforce Equity, George Washington University, Washington DC, Betty Rambur, PhD, RN, Routhier Chair for Practice and Professor, The University of Rhode Island, Providence, RI*

*Panel Moderator: Mary Wakefield, PhD, RN, Co-Chair, NAM Committee on the Future of Nursing 2020-2030*

## Monday, March 22

10:00-10:45 a.m.

### Coffee and Conversations

- **Deans of Minority Serving Nursing Schools**

Join your colleagues for a forum dedicated to the needs and issues of deans from minority serving nursing schools.

*Facilitator: Sandra C. Brown, DNS, APRN, Dean and Professor, College of Nursing and Allied Health, Southern University School of Nursing, Baton Rouge, LA*

- **Leadership Development Programs for Academic Nursing Leaders**

Explore the latest opportunities for leadership development programs within AACN.

*Facilitator: Harriet R. Feldman, PhD, RN, Dean and Professor, College of Health Professions and the Lienhard School of Nursing, Pace University, Pleasantville, NY*

**Monday, March 22**

- **New Dean Dialogue**

Gather for a thought-provoking conversation about the opportunities and challenges of a new deanship. This forum is aimed towards individuals new to the role of dean or chief academic nursing officer.

*Facilitator: Lepaine Sharp-McHenry, DNP, RN, Dean of the College of Natural, Behavioral, and Health Sciences, Simmons University, MA*

- **Peer-to-Peer Dialogue - Issues of the Day**

Join your colleagues to discuss recent hot topics impacting academic nursing. Come share your insights while listening to and learning from your peers.

*Facilitator: Rita Trafino, DNP, RN, Associate Dean School of Health Sciences & Education; Nursing Department Chair and Professor, St. Francis University, Loretto, PA*

11:00 a.m.-12:00 p.m.

**Plenary**

**Impacting Community with Informed Advocacy\* - Available on demand**

*Speaker: Victor Garcia, MD, Founding Director, Trauma Services and Professor of Surgery and Pediatric at Cincinnati Children's Hospital, Cincinnati, OH*

Join peers to increase their knowledge of the old and new research that conclusively establishes the primacy of neighborhood context as the determinant of racialized present day and intergenerational legacy of inequalities in health outcomes, cognitive ability, educational attainment and upward socioeconomic mobility. Recognize neighborhoods as complexity adaptive systems and therefore the need for complexity & systems science tools to transform historically disadvantaged neighborhoods. Gain key insights into the imperative of social innovation labs to uniquely and durably address complex social challenges such as historically segregated disinvested disadvantaged neighborhoods.

12:00-12:30 p.m.

**Break**

12:30-5:00 p.m.

**Engaging with Federal Legislators in Virtual Capitol Hill Visits**

*Please Note: The virtual Hill visits are for attendees of the Deans Annual Meeting only. Students participating in the virtual Student Policy Summit will have their own advocacy efforts as part of their month-long activities.*

12:30-1:30 p.m.

**Advocacy in Action: AACN's Legislative Priorities for Virtual Capitol Hill Visits**

Join AACN's Government Affairs Committee and the State Grassroots Liaisons virtually for practical information, insights, and guidance in preparation for your virtual Capitol Hill visits with members of Congress and their staff. State delegations will also have time to connect ahead of their virtual meetings.

*Facilitators: Rachel Stevenson, MA, AACN Director of Government Affairs, and Julie E. Shroyer, MSW, Senior Policy Advisor, Polsinelli*

1:00-5:00 p.m.

**Virtual Caucus and Connect**

*Deans and Directors are invited to a virtual "Caucus & Connect" in-between their virtual Capitol Hill visits.*

1:30-5:00 p.m.

**Advancing AACN's Federal Advocacy Agenda**

*AACN Deans and Directors will engage as state delegations with their Federal elected officials during virtual Capitol Hill Visits to advocate on behalf of academic nursing.*

## Tuesday, March 23

10:00-11:00 a.m.

### Solution Circles

Learn from industry experts in a collaborative format, examining current challenges in the field of academic nursing.

- **Transforming Patient Readiness with Elsevier's Simulation solutions in preparation for Next Generation NCLEX - Available on demand**  
*Solution Circle sponsored and presented by Elsevier*  
As the pressure to prepare for the next generation of NCLEX mounts, how can you provide assurance to your instructors and students that they are not only ready for the Next Generation of NCLEX but also patient ready? Elsevier's Simulation solutions provide immersive, and evidence-based simulation scenarios in a variety of meaningful modalities that ensure students are not only next generation NCLEX ready but practice ready.  
*AACN does not endorse particular products or services being presented during the Solution Circle.*
- **How ATI is Helping Programs Prepare for Next Generation NCLEX, Solve Clinical Challenges, and Embrace New Ways of Teaching - Available on demand**  
*Solution Circle sponsored and presented by ATI*  
An update on what's new at ATI, including NextGen NCLEX items, innovative new tutorials, clinical replacement hours, and faculty development.  
*AACN does not endorse particular products or services being presented during the Solution Circle.*

11:30 a.m.-12:30 p.m.

### Like-Schools Focused Discussions\*

Discuss vital topics important to your institution during facilitated virtual roundtables. You may select your group based on affinity and/or interest in agenda items:

- **Small/Liberal Arts Colleges**  
*Facilitator: April Rowe-Neal, PhD, RN, Associate Professor, Department of Nursing, Luther College, Decorah, IA*
- **Private Colleges/Universities**  
*Facilitator: Shannon Smith, DNP, RN, Director of Nursing Program and Associate Professor, School of Natural Sciences & Mathematics, Claflin University, Orangeburg, SC*
- **Public Colleges/Universities**  
*Facilitator: Ann White, PhD, RN, Dean and Professor, College of Nursing and Health Professions, University of Southern Indiana, Evansville, IN*
- **Academic Health Centers**  
*Facilitator: Jacqueline Dunbar-Jacob, PhD, RN, Dean and Distinguished Service Professor of Nursing, School of Nursing, Professor of Psychology, Epidemiology, and Occupational Therapy, University of Pittsburgh, Pittsburgh, PA*

12:30-1:00 p.m.

### Break

**Tuesday, March 23**

1:00-2:00 p.m.

**AACN Essentials - Re-Envisioning the Future of Nursing Education\***

The AACN Board of Directors appointed a task force to update the Essentials to reflect today's healthcare and higher education environment, begin a transition to competency-based education, and bring alignment across baccalaureate and graduate degrees. This session provides an overview of the re-envisioned Essentials and the new model for nursing education approved by the AACN Board in January 2021. Task Force leaders will address the top 10 questions that members have raised about the new Essentials. Don't miss this opportunity to find out more about the future of nursing education and have your questions answered prior to the document coming forward to the membership at the Business Meeting.

*Speakers: Essentials Task Force Leadership Team: **Jean Giddens, PhD, RN, Co-Chair and Dean Virginia Commonwealth University; Cynthia McCurren, PhD, RN, Co-Chair and Dean, University of Michigan Flint; Lin Zhan, PhD, RN, Board Liaison and Dean, University of Memphis; and Jean Bartels, PhD, RN, Consultant and President, Vice Provost of Academic Affairs Emerita, Georgian Southern University; and Jerry Mansfield, PhD, RN, Chief Nursing Officer, Mount Carmel Health System, Columbus, OH***

2:00-2:30 p.m.

**Break**

2:30-3:45 p.m.

**AACN Membership Meeting**

*Facilitated by AACN Board Chair Susan Bakewell-Sachs*

- **Membership Business Meeting**
- **Like-School Reports**

3:45-4:00 p.m.

**Break**

4:00-5:00 p.m.

**Closing Plenary**

**Leading Inclusive Excellence\* - Available on demand**

Inclusive Excellence is no longer an option, it is imperative. But what is inclusive excellence? How do I lead my school to inclusive excellence? How will inclusive excellence change our culture? We answer these questions and show you how the University of Arizona is leading the way through a powerful interview of their Dean, Dr. Ida Moore. You will leave this session equipped with action items to help you reflect, strategize and bring inclusive excellence to life.

*Speaker: **Ida "Ki" Moore, PhD, RN, Dean, University of Arizona College of Nursing, Tucson, AZ**  
Facilitator: **Sean Olson, CEO and Co-founder, Renogize Professional Coaching***



## PROGRAM ACKNOWLEDGEMENTS

### Program Planning Committee

Janie Heath, PhD, University of Kentucky (*Chair*)

Diane Salvador, PhD, Elmhurst University

Shirleatha Lee, PhD, Upstate University of South Carolina

Robyn Nelson, PhD, West Coast University

Linda S. Thompson, DrPH, University of Massachusetts Boston

Victoria Niederhauser, DrPH, University of Tennessee Knoxville (*Board Liaison*)

## CE CREDIT HOURS

The American Association of Colleges of Nursing is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation.

For sessions awarding continuing professional development hours (which are denoted with an \* throughout the schedule), participants must attend in entirety, evaluate each session electronically, and print the nursing continuing professional development (NCPD) certificate.

*Attendees may earn up to 12 Continuing Education Units (CEUs) for Nursing Continuing Professional Development (NCPD).* To receive the maximum total of 12 CEUs, participants must attend the full virtual live event and after the meeting, view any on-demand session missed due to schedule conflicts (i.e., concurrent sessions).

There are no known conflicts of interest concerning planners and presenters. Exhibitors/Sponsors have not been involved with planning the content for sessions awarding contact hours. AACN does not endorse particular products or services being exhibited/showcased/presented.

### Speaker Presentations

Speaker presentations and/or handouts are provided via the AACN virtual site based on when they were made available to AACN, as well as if each speaker granted permission to publish them. Therefore, not all speaker materials may be accessible prior to or after the meeting. You may contact speakers directly to ask for copies of their presentations and/or handouts.

## ON-DEMAND ACCESS

Sessions marked with "*Available on demand*" will be available to participants as part of their registration fee until September 23, 2021 via the virtual Deans Annual Meeting event platform. Proceed to the Dashboard and scroll down to access sessions.

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AACN gratefully acknowledges contributions by the following sponsors:

