

## 2021 CALL FOR APPLICATIONS

### *AACN's Advancing Academic Leadership for New Deans Program*

*Application due January 18, 2021*

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#### PURPOSE

The Advancing Academic Leadership for New Deans is a program designed specifically for individuals who are new to the dean roll. Co-created by AACN and the Center for Creative Leadership (CCL), this new program provides participants with an assessment experience, a range of content and exercises related to successful leadership, and the opportunity to establish a peer network that fosters long-term partnerships and collegial support.

This fellowship is designed for those new to the role of dean. ***It is not intended to prepare junior faculty for positions of higher responsibility.***

Advancing Academic Leadership for New Deans is a 13-month program offering four face-to-face meetings with work done virtually between sessions. Individuals will conduct a Learning Development project at their institution, and the top four projects will be presented at the AACN Conference.

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#### BACKGROUND

The development of high-level leadership skills in faculty and administrators is vital to the success of the baccalaureate and graduate nursing enterprise given the complex challenges faced by these organizations. Individuals in leadership roles at schools of nursing are challenged by an array of complex issues. Some sample content featured in this program includes:

- Boundary Spanning Leadership (BSL)
- Building Effective Teams
- Building Resiliency and Learning Agility
- Direction-Alignment-Commitment (DAC)
- Diversity, Equity, and Inclusion
- Emotional Intelligence (EI)
- Creating High Performance Cultures with Better Conversations Everyday
- Strategic Thinking, Acting and Influencing
- Advancing Policy

## PROGRAM DESCRIPTION

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AACN, in collaboration with the Center for Creative Leadership, has developed an innovative, forward thinking, year-long immersion program for new deans.

### Program Structure

- Pework: assessment battery, reading, and case studies
- 4 face-to-face meetings
- Learning Development project
- Private online community
- Program fee: \$4,000

### Fellowship meeting dates:

- March 9 & 10, 2021 - Virtual Sessions
- Summer 2021 - In the event that onsite convening is safe, an intensive leadership retreat at the Center for Creative Leadership in Greensboro, NC
- October 2021 - Academic Nursing Leadership Conference in Washington, DC
- March 2022 - Deans Annual Meeting in Washington, DC

### Intersession Web-Based Instruction and Support

- Provided by CCL on current leadership topics and evidence-based strategies to support a successful transition to the role of chief academic officer.

***It is expected that all events will be attended in order to complete this fellowship.***

## ELIGIBILITY AND SELECTION CRITERIA

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The Advancing Academic Leadership for New Deans program is offered as a first come, first served opportunity resulting in a select group of leadership fellows to fill a limited number of seats. Applicants must be nurse educators employed at [AACN member institutions](#) and meet the eligibility criteria below.

### Specific eligibility requirements:

- Terminal degree (of any type), and current licensure in nursing
- Appointment as the chief academic nursing officer
- Letter indicating institutional support for the program, both financially and in terms of release time to attend sessions
- Commitment to complete all aspects of the program

Applicants selected to participate in Advancing Academic Leadership for New Deans will be expected to:

- Complete all the self-assessment processes by the designated date
- Attend all four face-to-face meetings
- Complete a year-long Learning Development project
- Participate in group discussions during the program year via AACN's Online Community - AACN Connect
- Commit to developing personal and professional skills to lead in the role of chief academic administrator of a school or college of nursing

## CONFERENCE DATES AND REGISTRATION FEE

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Recognizing fiscal constraints, every effort has been made to minimize expenses.

**The registration fee of \$4,000 includes all curriculum and materials, presentations by international leaders in leadership development, self-assessment instruments and resultant reports, and support for the Learning Development project.**

March 9 & 10, 2021 - Virtual Sessions

- This has transitioned to a virtual session. There are no additional travel costs.

Summer 2021 - In the event that onsite convening is safe, the location has been changed to Greensboro, North Carolina

- Included: breakfast, lunch, and one dinner

October 2021 Academic Nursing Leadership Conference in Washington, DC

- Included: breakfast, lunch, and one dinner
- Not Included: Registration for the conference. One extra room night in order to arrive at this conference a day earlier than you might typically attend.

March 2022 Deans Annual Meeting in Washington, DC

- Included: breakfast, lunch, and one dinner
- Not Included: Registration for the annual meeting. One extra room night in order to arrive at this annual meeting a day earlier than you might typically attend.

## APPLICATION PROCESS

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All applications must be [submitted online](#). This application form will be open until January 18, 2021. In preparation for your application, please review this full call for applications and the [online application](#).

**Applications must be received by AACN no later than midnight (EST) on January 18, 2021 in order to be considered.** Incomplete applications will not be reviewed. Upon successful completion of your application, AACN staff will determine the cohort. Decisions will be made based on eligibility. At that time, institutions will receive an invoice for the \$4,000 program fee. Upon formation of the cohort, pre-work for the fall face-to-face first meeting will begin September 2020.

For additional questions, please contact AACN's Associate Director of Online Learning and Engagement [Alexa Tehansky](#) at 202-463-6930 ext. 265.

The online application has six parts:

### **Part I: Applicant Information**

### **Part II: Institution Information**

### **Part III: Personal Information**

Please **attach a MS-Word document file (no PDF files)** in the online application that includes the information listed below. Your responses should be typed in 12-point font, use the following headings, have one-inch margins, and be no more than five pages in length.

#### **PLEASE DO NOT SUBMIT YOUR COMPLETE CURRICULUM VITA!**

(Attach a MS-Word document addressing only the items below)

1. Professional Education
2. Professional Experiences - list position titles, locations, and inclusive dates
3. Management/Administrative Experience - with emphasis on academic programs
4. Presentations
5. Publications
6. Membership in Professional Organizations
7. Honors/Awards

### **Part IV: Identification of Goals and Competencies**

1. Specify up to four goals or competencies that you hope to accomplish as a result of participating in Advancing Academic Leadership for New Deans.
2. Discuss your long-term commitment to thriving in the role of a chief academic administrator of a school of nursing and describe activities you plan to accomplish at your school during the fellowship year to advance in the role of academic executive.

### **Part V: Evidence of Institution Support**

- **Attach a letter** in the online application from an administrator at your school on school letterhead indicating the institution's support of your participation in all 2020 and 2021 meetings as part of the Advancing Academic Leadership for New Deans program (*including payment of your program fee \$4,000*), as well as support for specific activities during the fellowship year (in order to allow time for you to complete assessments, participate in webinars, monitor projects, and work with your mentor). All fees must be paid by September 15, 2020.

### **Part VI: Statistical Information**

1. Participation in past AACN offerings
2. Optional Information

**[ACCESS THE ONLINE APPLICATION](#)**