CHAIR MESSAGE

Jason A. Wright, MPA  
Senior Associate Dean for Finance & Administration  
Columbia University School of Nursing

BONUS members are always looking for creative solutions their peers have initiated. Share your strategies and insights with your colleagues on our very own on-line community at BONUS Network. It’s a great tool, not only for sharing great ideas, but it also serves as a database that stores those conversations.

What better place to continue those insightful conversations and sharing of ideas than the upcoming 34th annual BONUS meeting in Seattle April 24th – 26th. Built around the theme “Climb to New Heights”, this agenda will delve deep into real workplace issues, spark your entrepreneurial spirit, and serve to help you excel at all levels of leadership. From the bold new ideas that are transforming how we think about nursing education, to pragmatic advice on how to solve common workplace challenges, the BONUS annual meeting will help you make work better.

The program brochure can be found on the AACN website:  https://www.aacnnursing.org/Professional-Development/Conference-Info/sessionaltcd/1521

We are still in need of a few more facilitators. If you are interested in facilitating a session on budget models or generating revenue please feel free to contact me at jw2922@columbia.edu or Gerri Kremer at gskremer@buffalo.edu.

Looking forward to winter ending and enjoying the start of spring with you all in Seattle. See you in April!

Warm Regards,

Jason
Chair, BONUS Network
HIGHLIGHTS and REMINDERS

Last fall, members of the steering committee met together to plan the 2019 BONUS annual meeting. Lots of ideas were exchanged and a ton accomplished!

Please keep an eye out for the next staff benchmarking survey that will be conducted by Jason Wright from Columbia University School of Nursing. The results of the survey will be presented at the annual meeting. The more data we gather, the more meaningful the results!

BONUS Annual Meeting
April 24-26, 2019
Seattle, WA

Registration
Please go to
http://www.aacnnursing.org/Professional-Development/Conference-Info/sessionaltcd/1521

Annual Meeting Brochures will be mailed out to Nursing Schools/Colleges and posted at AACN Connect.

Hotel Information
Renaissance Seattle Hotel
515 Madison Street
Seattle, WA 98104

- The cutoff date for reservations at the group rate is April 2, 2019.
- For reservations, call the hotel at 1-800-468-3571 and request the group rate for AACN/BONUS. You may also place your reservation online.
- The room block may fill before the deadline, so please make your reservation early. If/when the room block fills, AACN will post a list of alternative hotel on its website.

General Information

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*BONUS Network Members receive a 10% discount on conference registration.
* Guest Lunch is included in the registration fee for registered meeting participants. Guests may attend at this fee.

Meeting Venue
Renaissance Seattle Hotel
515 Madison Street
Seattle, WA 98104
The room rate is $219 single/double

Continuing Nursing Education
Continuing Education CDE hours will be provided by the American Association of Colleges of Nursing to all meeting participants.

Contact Information
AACN Conference Team
655 K Street, NW, Suite 750
Washington, DC 20001
Phone: 202-463-6100
Email: conferences@aacnnursing.org
www.aacnnursing.org
Nominations Committee Update

Look for a callout for nominations in the very near future! To update everyone on the BONUS structure and how it is organized, the 2 officers (chair and secretary), along with 5 committee chairs and the past chair comprise the Steering Committee. The Steering Committee’s primary responsibility is to oversee creation of the agenda for our annual meeting. This year, BONUS has the following positions open for nomination: chair-elect, secretary, and the following committee chairs—communications and nominations. Information regarding the position responsibilities will be included in the callout. All positions are 2-year terms except for the chair-elect which is a 3-year commitment. We appreciate your thoughtful consideration to become a part of the steering committee.

News flash!! At the upcoming Seattle meeting, we hope to be able to utilize an electronic voting system!! Currently, the Special Projects Committee is investigating and exploring options for potential implementation. Thanks in advance for their efforts on our collective behalf.

Looking forward to seeing everyone in Seattle!

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**2019 BONUS 5K/1Mile Run/Walk**

Please join us for our second annual run/walk during our meeting in Seattle on April 25th, 7:00 a.m.!

More details coming soon! If you would like to help with this event, please contact Karis Wolfe at kpwolfe@hsc.wvu.edu.

We are still in need of volunteers.
BONUS MEMBER FEATURE

Toni Malaspino
Manager of Budget and Operations
Seattle University College of Nursing

Toni Malaspino joined the Seattle University College of Nursing in 2014 as an executive coordinator in the dean’s office and began her role as manager of budget and operations in January 2018. Her predecessor and colleague, Tim Mildren, had been a BONUS member and valued his involvement with the group, so she also joined when she transitioned to her new role. With over 30 years of experience in administrative support and operations roles, she has had the privilege to work at prominent Seattle organizations such as Starbucks Coffee Company and Vulcan, Inc. She is also a student in the School of New and Continuing Studies at Seattle University and will complete her bachelor of arts in organizational leadership in June 2020. She has two daughters, enjoys being outdoors, live music and theater, and cooking for family and friends.
### Steering Committee and Members

**Chair:** Jason Wright  
Columbia University

**Chair-elect:** Nancy Halderman  
Indiana Wesleyan University

**Immediate Past Chair:** Lisa Miller  
University of North Carolina at Chapel Hill

**Secretary:** Jeannette Russell  
California Baptist University

**Membership Chair:** Lynn Murphy  
University of Alaska

Susan Griffin  
Rochester College

Shane Coelho  
Wichita State University

ReJeanne Sylvester  
Texas Tech University Health Sciences Center

Shelly Pass  
Indiana University South Bend

Carola Williams  
Western Washington University

Jennifer Johnstone  
UT Health Science Center San Antonio

Yvonne Coupland  
Texas Tech University HS Center - El Paso

Michelle Cortez  
West Coast University

Todd Fraser  
University of Florida

Margaret Hill  
University of Texas Austin

**Communications Chair:** Karis Wolfe  
West Virginia University

Sandi Gregory  
Boise State University

Cindy Allshouse  
University of Pittsburgh

Amy Konop  
Duquesne University

Shane Coelho  
Wichita State University

**Nominating Chair:** Sylvia Mason  
Indiana University Kokomo

Kathy Whitenight  
Brigham Young University

Kelly Larson  
UNR-Orvis School of Nursing

Deborah Zipay  
University of Pittsburgh

Rhonda Owens  
Rush University

Chermale Casem  
University of Memphis

**Planning Chair:** Gerri Kremer  
University of Buffalo

Lynn Murphy  
University of Alaska

Karis Wolfe  
West Virginia University

Carola Williams  
Western Washington University

R Scott Andrews  
Samuel Merritt University

John Smith-Coppes  
Rasmussen College

Anna Villa  
University of Rhode Island

Todd Fraser  
University of Florida

Keri Hickey  
Coppin State University

Margaret Hill  
University of Texas Austin

Patty Espinoza  
UT Health San Antonio

Rhonda Owens  
Rush University

Shirley Davidson  
Texas A&M

Chermale Casem  
University of Memphis

Jennifer Meredith  
Galen College of Nursing

Renae Phillips  
Colorado Mesa University

Pamela Smith  
University of Nevada Reno

Mary Kate Wood  
University San Francisco

Helene Lovett  
Nazareth College

**Special Projects Chair:** Chermale Casem  
University of Memphis

Kelly Talarczyk  
University of Rochester School of Nursing

Keri Hickey  
Coppin State University

Mary Kate Wood  
University San Francisco

Helene Lovett  
Nazareth College

Lori Franco  
Texas Tech University Health Sciences Center