

**Academic-Practice Partnerships  
Partnership Expectation and Outcome Metrics Worksheet**

Partnership Goals	Activities	Outcomes
<p><i>Goal 1.</i> <b>Increase Nursing Scholarship and influence advancement of professional practice in the healthcare setting and academic community.</b></p>	<ul style="list-style-type: none"> <li>a. Improve the CNL theory-to-practice gap through curriculum revision based on input from nurse leaders and faculty</li> <li>b. Disseminate practice improvement knowledge to nursing community</li> <li>c. Develop opportunities for nurses in academic and practice setting to gain new knowledge: BSN Summer Work Study Program 2014 - 2018 Nurse Educator Certificate KP Caritas Consortium</li> </ul> <p>Co-sponsored Events: 9/2015: Welcome Reception for KP MSN CNL Cohort #1- Future of Nursing Leadership Panel featuring KP and USF Leaders 10/2015 Panel Presentation: Academic Practice Partnerships: The Value of Collaboration featuring KP and USF Leaders 4/28/2016 1<sup>st</sup> Annual Illumination Series &amp; Scholar Forum: Core of Caring: Authentic Praxis and Social Justice 9/2016 Welcome Reception for KP MSN CNL Cohort # 2- Future of Nursing Leadership Panel featuring KP and USF Leaders</p>	<ul style="list-style-type: none"> <li>a. <b>MSN CNL</b> Curriculum pattern revised <b>8</b> MSN CNL courses revised</li> <li>b. <b>2 MSN; 5 ELDNP</b> student/graduate publications <b>22</b> Student/Graduate presentations <b>1</b> shared partner publication <b>2</b> shared partner presentations-<i>in progress</i></li> <li>c. <b>36</b> BSN students completed KP/USF BSN Paid Internship Work Study Program <b>17</b> graduates with advanced certification <b>14 partnership events</b> 2015-present events- see activities</li> </ul> <p># nurses completing nurse educator certificate (KP &amp; USF) - <i>In progress TBD</i></p>

	<p>4/16/17 CNLA Presentation Event: The Current State of the Evidence for CNL Practice: Dr. Miriam Bender</p> <p>4/16/17 KP USF Partnership Consultation Meeting with Dr. Bender: Exploring Opportunities for Collaborative Research</p> <p>4/16/17 CNL Faculty Round Table Discussion with Dr. Bender: CNL Curriculum</p> <p>3/20/2017 Welcome Reception for KP MSN CNL Cohort # 3- Future of Nursing Leadership Panel featuring KP and USF Leaders</p> <p>5/2017 2<sup>nd</sup> Annual Illumination Series &amp; Scholars Forum: Integrating Jean Watson's Caring Theory in Nursing Curriculum</p> <p>6/22/17 Focused working session with CNL faculty, cohort 1 students, KP leaders Integrating CNL practice into existing care models led by Dr. Miriam Bender:</p> <p>6/23/17 CNL Practice in Integrated Health Care Systems - Opportunities for Collaboration Dr. Bender Presentation at KP USF Partnership Meeting</p> <p>6/23/17 Round Table Discussion with CNL Faculty: CNL Curriculum</p> <p>7/22/2017 KP Graduation Celebration for USF ELDNP and MSN CNL Graduates at KP Regional Offices</p> <p>8/9/2017 MSN CNL KP Cohort #1 Graduation Celebration Event at USF</p> <p>9/2018 3<sup>rd</sup> Annual Illumination Series and Scholars Forum: Epistemology and Reflective Practice in Nursing</p> <p>d. Hospital staff teaching at partner school; school faculty on advisory boards for nurse residency and other nursing advancement programs, i.e. Nurse Leadership Academy</p>	<p>d. <b>2</b> faculty on partner hospital advisory boards</p> <p><b>2</b> KP educators teaching certificate program</p> <p><b>2</b> USF faculty teaching certificate program</p> <p><b>1</b> USF faculty with embedded faculty practice</p>
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<p><i>Goal 2.</i>  <b>Utilize the experience of academic practice partners to improve the health and outcomes for the communities we serve.</b></p>	<ul style="list-style-type: none"> <li>a. Student evidence-based change in practice projects will address partner priorities</li> <li>b. EBP projects completed by students will be sustained</li> <li>c. EBP projects will result in improved outcomes across the continuum <b>(See attached table on pp.5,6)</b></li> </ul>	<ul style="list-style-type: none"> <li>a. 22 student projects aligned with partner priorities (See table pp. 5, 6)</li> <li>b. # of student EBP projects sustained <i>In progress</i></li> <li>c. 2018/2019 Outcome Measures Baseline data pre EBP project by student compared to 6 mos – 1 year post implementation <i>In progress</i></li> </ul>

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<p><i>Goal 3.</i>  <b>Sustain the USF KP Partnership Advisory council that is charged to set goals, activities and measure partnership outcomes</b></p>	<ul style="list-style-type: none"> <li>a. Formalize the academic practice partnership based on best practices.</li> <li>b. Develop an academic practice infrastructure to support CNL program implementation.</li> <li>c. Build internal capacity within the organization to implement CNL practice.</li> <li>d. Develop process/path from partner affiliate faculty to adjunct faculty</li> </ul>	<ul style="list-style-type: none"> <li>a. Formation and function of USF/KP Partnership Advisory Council – Strategic planning meetings <b>Quarterly since 2015-total 13 to date</b>  <b>5</b> KP partners  <b>5</b> USF partners  <b>5</b> Ad hoc members</li> <li>b. Individual Hospital leadership engagement as evidenced by support for cohorts of embedded MSN/CNL students:  <b>Cohort 1 13 students</b>  <b>Cohort 2 20 students</b>  <b>Cohort 3 15 students</b>  <b>Cohort 4 TBD -20 projected</b></li> <li>c. KP Affiliate faculty job description developed and approved (unpaid; subject matter experts and administrative leaders)</li> <li>d. <b>5</b> KP affiliate faculty</li> </ul>

**Alignment of Student Evidence-Based Improvement Projects with KP Strategic Priorities**

<b>Program: MSN CNL</b>	<b>Project</b>	<b>KP Strategic Priority</b>
	Improving Pain Management in the CPU	<b>Quality, Patient Satisfaction, Affordability</b>
	Pursuing Equity in the Diabetes Population	<b>Quality, Patient Satisfaction, Affordability</b>
	Standardizing the Bedside Shift Report Process to Improve Communication and Promote Patient Safety	<b>Quality, Patient Satisfaction, Affordability, Staff Satisfaction</b>
	Standardizing the Early Recovery After Surgery Program (ERAS) to Decrease Patient Length of Stay	<b>Quality, Patient Satisfaction, Affordability</b>
	Reducing Hypothermia in High Risk Preterm Infants	<b>Quality, Affordability</b>
	Standardizing Communication for Patient Safety	<b>Quality, Patient Satisfaction, Affordability</b>
	Newborn Kangaroo Care Immediately after Cesarean Birth	<b>Quality, Patient Satisfaction, Affordability</b>
	Improving the Discharge Planning Process in the Orthopedic Early Recovery After Surgery (ERAS) Program	<b>Quality, Patient Satisfaction, Affordability</b>
	Implementing Risk Tools to Prevent Hospital Readmission	<b>Quality, Patient Satisfaction, Affordability</b>
	Optimal Preparation for Discharge in a NICU	<b>Quality, Patient Satisfaction, Affordability</b>
	Creating a Culture of Patient Mobility in an Acute Medical-Surgical Unit	<b>Quality, Patient Satisfaction, Affordability</b>
<b>Program: ELDNP</b>	<b>Project</b>	<b>KP Strategic Priority</b>
	Transforming Self and Systems through Implementation of a Caring Coach Leader Program	<b>Staff Satisfaction, Quality, Affordability</b>
	Nursing Student Work-Study Internship: Partnering to Bridge the Education to Practice Gap	<b>Quality, Affordability, Staff Satisfaction</b>
	Aligning Theory and Evidence-Based Practices to Enhance Human Flourishing in Nurse Executives	<b>Quality, Staff Satisfaction, Patient Satisfaction, Affordability</b>
	Development of a Perioperative Advanced Practice Provider First Assistant Orientation Program	<b>Quality, Staff Satisfaction, Affordability</b>
	Improving Safe Care Delivery through Web-based Hospital	<b>Quality, Affordability, Staff Satisfaction</b>

	Scheduling and Staffing Technology: A Multi-Hospital Approach	,
<b>Program: ELDNP</b>	<b>Project</b>	<b>KP Strategic Priority</b>
	Implementing for Success and Sustainability	<b>Quality, Affordability</b> Staff Satisfaction
	Implementation of an Innovative Early Warning System: Evidence-based Strategies	<b>Quality, Affordability, Staff Satisfaction,</b>
	Utilizing Authentic Leadership to Facilitate Staff Engagement in Unit-Based Performance Improvement	<b>Staff Satisfaction, Quality,</b> Affordability
	Ethics Education to Empower Nurses to Effectively Consult the Hospital Ethics Committee	<b>Staff Satisfaction, Quality,</b> Patient Satisfaction, Affordability
	Building the Foundation of a Work Mentoring Program for Chief Nurse Executives	<b>Staff Satisfaction, Quality,</b> Affordability, Patient Satisfaction,

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