



Complete This Template to Develop Your Academic-Practice Partnership Summary Document

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PLAYERS

Selecting Partners

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Preparing for Your First Meeting

Date/Time of Meeting: March 6, 2020 at 12:00pm (initial meeting, ongoing)

Place of Meeting: Student Health Services Conference Room

What do you and your partner need to know about you and your organization?

The Emergency Response and the Incident Command System at NH provided a targeted response to a prior system wide crisis. During Hurricane Sandy, NH orchestrated recovery efforts with regional governmental agencies and other health care entities. The APP is uniquely suited to provide and develop strategies and emergency preparedness operational plans to mitigate the effects of COVID-19 including providing initiatives for resilience, health and wellness of students, faculty, clinical and administrative staff. The innovative APP positioned us to confront the global health COVID-19 crisis and provide collaborative, comprehensive care to the surrounding communities and adapt to accommodate the ongoing needs of the campus.

PARTNERSHIPS

Initial Meeting

What is the right partnership activity for you and your partner?

The following goals were created to provide a COVID-19 population health response with an NP led Student Health Service (SHS); 1. Develop system improvements that provide safe, effective surveillance, and contact tracing for respiratory infectious disease; 2. Expand NP prepared work force to work independently to the fullest scope of practice; 3. Enhance the availability of primary care clinical placements for NP students; 4. Create interprofessional partnerships through participation in the academic, clinical, and research partnerships jointly sponsored by Northwell Health and Hofstra University. The primary aims of the program were to maintain the health and safety of the Hofstra community through contact tracing, COVID-19 testing and surveillance, influenza vaccination, and maintain CDC recommendations.

What documents about your organization should you bring to the meeting?

The SON brought the CDC guidelines and recommendation for COVID-19 testing and the New York State guidelines and recommendations for testing and safe opening of the University. SON brought the systematic program evaluation and performance improvement documentation related to clinical practicums. Northwell Health faculty provided virtual learning modules for infection control, personal protective equipment, donning, doffing, and hand washing as well as policy manuals related to accreditation of ambulatory practices. Northwell Health imparted COVID testing supplies, human capita, personal protective equipment, computers, and educational learning management modules.

What do you have to offer?

NH and HU have a long standing record of emergency preparedness at the highest level. Both institutions offer leadership, budgetary resources, and scholarly research outcomes within the partnership. Dr. Kathleen Gallo, is the Founding Dean for the SON, Executive Vice President and Chief Learning Officer for Northwell Health, which is evidence of the existing APP. The NH Performance Improvement Patient Safety Plan sets forth guidelines to assess and improve the performance of clinical, organizational and support processes and to evaluate how the APP has anticipated and is responding to the healthcare needs of the communities it serves. SON faculty have extensive expertise in clinical staff education, quality improvement, and policy development.

What is your vision for this partnership and does your partner share this vision?

The shared vision for our academic partnership is to strengthen and advance NP led clinical practice, research, education, and clinical competency through innovative interprofessional collaboration. All partners share this holistic vision. Because of the strength of the academic partnership, both partners are well positioned with robust human and fiscal resources to meet challenges related to global health, emergency preparedness and pandemic crises. The flexibility and adaptability of the tremendous organizational resources allows for the seamless mobility of faculty/students to practice to engage in clinical practice and academic research. This was evident during COVID-19 as students and faculty were able to meet the needs of the community caring for COVID patients while maintaining their academic endeavors.

Who else needs to be involved in both organizations? Is top leadership involved?

The executive leadership for all entities and communities of interest are involved in the APP. The partnership was formed by the joint allegiance of Mr. Michael Dowling CEO of Northwell Health and Mr. Stuart Rabinowitz President of Hofstra University. Dr. Kathleen Gallo was appointed as the Dean of SON in tandem with her role as Chief Learning Officer of Northwell Health and oversees all strategic and financial aspects of the partnership. Dean Gallo reports directly to the President and CEO of NH as well as to the Provost of HU. Dr. Renee McLeod was jointly appointed as Vice Dean of SON and Director of Medical Ethics for Northwell Health and oversees all curriculum development and faculty evaluation. Dr. Barbara Callahan was appointed Associate Dean of Clinical Affairs of SON and Assistant Vice President of Clinical Affairs at Northwell Health and oversees all clinical faculty development and clinical practicum placements. Project stakeholders and communities of interest meet regularly and participate in system wide committees to meet the aims of the project.

What is the business case for the partnership?

The partnership benefits all entities financially, clinically, academically, and scholastically. The SON has created novel pedagogy meeting the proposed new AACN Essentials for Practice and published articles and book chapters related to competency based education. Clinical preceptorships are provided throughout NH. SON faculty are credentialed in NH and participate in faculty governance that insures the curriculum is clinically relevant and aligned with the diverse needs of the communities of interest. NH NPs serve as adjunct faculty and clinical preceptors for SON students. Aligning the workforce of both NH and SON faculty provided an immersive integrated response for emergency preparedness. For example, faculty of SON were redeployed and actively worked in COVID -19 units across Northwell Health. Northwell Health cared for the most number of COVID -19 patients in America during the first surge. The APP decreased burnout, reinforced resilience, and focused on creating clinical practicum opportunities that supported the reopening and continuation of Hofstra University academic activities.

Subsequent Meetings

Do you have clarity on goals and vision?

Leadership and communities of interest discuss collaborative activities and shared vision regarding pandemic response on campus during weekly huddles by the faculty governance assembly (FGA) of SON. Weekly meetings at SHS are co-chaired by Dr. Gallo and Dr. McLeod with SHS administrative and clinical staff. The Presidential Task Force on Reopening to which Dean Gallo was appointed met three times weekly. The Communication and Education Workgroup met weekly to which Dr. McLeod was appointed.

What are the details and time line of the initiative?

Since the partnerships inception, Hofstra University, Northwell Health, SON APP has implemented several initiatives aimed at;

1. Responding to the challenges inherent to COVID-19 pandemic and its aftermath (ongoing since March 2020);
2. Developing system improvements that increase quality and safe delivery of services at SHS (ongoing) ;
3. Increasing the capacity for clinical placements through the collaborative infrastructure developed between NH and HU
4. Improving the competencies of nurse practitioners and NP students to respond to population health crises standards of care;
5. Providing a safe learning environment for academic progression, extracurricular and intramural activities at Hofstra University.
- 6 Addressing behavioral health, wellness and resiliency of students, faculty and clinical staff during and post the COVID-19 pandemic

Whom can we call for expert consultation if needed?

Dr. Kathleen Gallo, Dean of SON, Executive Vice President Northwell Health
Dr. Renee McLeod-Sordjan, DNP, Vice Dean SON, Director Northwell Health
Dr. Barbara Callahan, Associate Dean of Clinical Affairs
Dr. Robert Stahl, Executive Director of Student Health Services

What are the expected outcomes of the activity?

1. The appointment of Dr. Robert Stahl as the Executive Director of Student Health Services
2. Appointment of Dr. Renee McLeod as member of Task Force on Communication and Education of Safe Start
3. Partnership with Nassau County Department of Health to engage SON NP students in COVID surveillance and contact tracing
4. Seamless integration of SHS, lab and pharmacy within Northwell Health
5. Johns Hopkins contact tracing course for COVID 19 completed by faculty, staff and students
6. Maintenance of NP students clinical practicum throughout the entire COVID pandemic
7. Continued development of undergraduate and graduate nursing curricula for the initiation of generic BS in nursing and Doctor of Nursing Practice
8. Preservation of Hofstra University campus operations throughout COVID pandemic

ENVIRONMENT

Time

Is this the right time for this partnership?

The appearance of the novel COVID-19 virus in Wuhan, China in December 2019 became the impetus for the expansion of the APP to include the nurse practitioner led SHS. The partnership created by Dean Gallo has led to an increased depth and breadth of clinical programs including a new undergraduate program in nursing and the first and only dual AGACNP/CRNA doctoral program.

What are the issues that will facilitate or impede the development of the partnership?

Workload balances of the SON faculty included being deployed clinically in COVID-19 units across the Northwell Health Systems. While faculty and students cared for the most number of COVID-19 patients in the United States, they had to shift to online virtual learning as well as continue accreditation activities related to beginning the DNP and CRNA programs. Shared vision, goal setting, and open communication is necessary to foster work related to the joint partnership.

Work was facilitated through the development of collaborative relationships fostered by the APP.

What is the time commitment for the partners?

All faculty are dedicated to activities shared among all entities. SON faculty are jointly supported to work clinically 20% of their time, while 80% of their activity supports academic endeavors at SON.

Whose time will be required?

SON faculty and leadership and NH leadership and personnel .

When will the meetings be scheduled?

Meetings are held weekly for one hour and additional meetings are conducted more often as needed relative to the outcomes related to the partnership.

ENVIRONMENT

Space

What space is required for the activity?

Conference facilities are available within HU and NH. The HU Student Center was utilized for the administration of influenza vaccines. The HU physical education building was converted to provide mass testing of COVID-19 (PCR and Rapid) and vaccination administration

What equipment and supplies are needed?

Human capital such as staff of both entities, technology support, cCOVID-19 testing supplies for swabbing as well as laboratory staff, pharmacy staff, COVID-19 vaccination supplies, Moderna and Pfizer vaccines

What money is needed?

The partnership between Northwell Health and Hofstra University supports the salary of faculty and staff. Each entity provides budgetary support that is overseen by Dean Gallo.

Where are we meeting?

The meetings are held at Hofstra University.

Where will we present outcomes?

Dissemination of the partnership activities and outcomes are accomplished through joint publications and presentations. Dean Gallo disseminates activities at SON and Hofstra University full faculty meetings. In addition, Dean Gallo disseminates information at the Board of Trustees at Northwell Health. Additionally, annual reports are provided for both entities. Faculty research and practice are published in peer reviewed journals.

ENVIRONMENT

Regulation

What are the policies or regulatory issues that will impede or facilitate development of the partnership on both sides?

None at this time or anticipated in the future. Both Hofstra University and Northwell Health are committed to the formal partnership.

Context

How will the partnership be funded?

The partnership and its activities do not require outside funding.

What are the constraints of both partners?

None at this time or anticipated in the future.

What history do the partners have with each other and each others' institutions?

The partnership was formalized between Northwell Health and SON at Hofstra University in 2014

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