89.8% identified as female, 4.7% as male

51% of nurses in CT are 55+ (38% nationally)

- 11.6% <35 years
- 15.3% 35-44 years
- 22% 45-54 years
- 51% 55+ years

Educational Background of Nurses
- 33.2% hold a diploma or associate degree in nursing
- 32.2% hold a bachelor degree in nursing
- 10.9% hold a master degree in nursing
- 0.9% hold a doctorate degree in nursing

Licensed Advanced Practice Nurses (APRNs) in Connecticut comprise 11% of our workforce.

Of the Licensed APRNs, 49% are Nurse Practitioners (NPs) and 55% of the NPs are 55+ years of age.

Projected Nurse Retirement

<table>
<thead>
<tr>
<th>Age</th>
<th>Retirement Date</th>
<th>% of the Nursing Workforce</th>
<th>Number of Nurses</th>
</tr>
</thead>
<tbody>
<tr>
<td>50-54</td>
<td>2032</td>
<td>11.5</td>
<td>7,067</td>
</tr>
<tr>
<td>55-59</td>
<td>2024</td>
<td>13.8</td>
<td>8,481</td>
</tr>
<tr>
<td>60-64</td>
<td>2018</td>
<td>11.7</td>
<td>7,190</td>
</tr>
<tr>
<td>65-69</td>
<td>2015</td>
<td>9.9</td>
<td>6,084</td>
</tr>
<tr>
<td>70+</td>
<td>2014</td>
<td>6.4</td>
<td>3,933*</td>
</tr>
</tbody>
</table>

- In the next ten years, we will have 21,755 nurses at 67 years of age or older
- Currently our active RN licenses include 3,933 nurses over 70 years of age - the majority currently not working
- Therefore, 25,688 nurses or 42% of our current licensed nurses will be retiring by 2024.

Licensed Advanced Practice Nurses
- 13.5% <35 years
- 15.6% 35-44 years
- 16% 45-54 years
- 55% 55+ years

* In Connecticut, the Black/African American Population is 11.2%, yet Black/African American Nurses represent only 3.5% of the workforce.
* In Connecticut, the Hispanic/Latino Population is 15%, yet Hispanic/Latino Nurses represent only 2.6% of the workforce.