



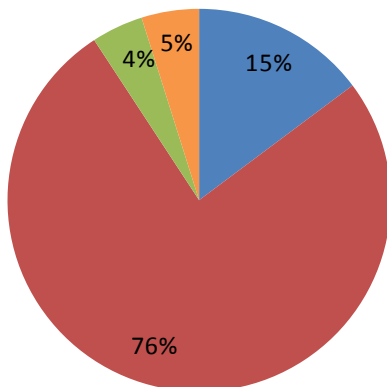
Historically Black Colleges & Universities Nursing Faculty & Student Diversity

Background

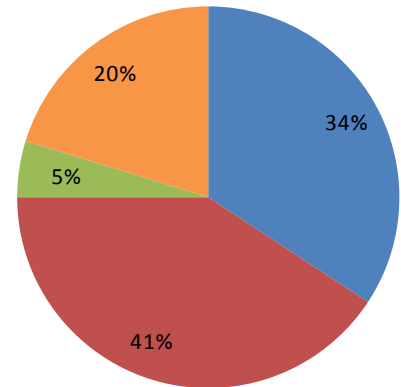
In the United States there are 101 Historically Black Colleges & Universities (HCBU).¹ The HCBU designation began with Title III of the Higher Education Act of 1965, which defined an HCBU as a higher education institution that was established before 1964 and whose primary goal was to educate African American students.² Part B of Title III provides assistance to HCBUs by providing grants and funding to support educational resources and student services.³ Among the 101 HCBUs, there are 41 institutions with nursing programs and schools.⁴ The American Association of Colleges of Nursing has 23 member schools that are housed in HCBUs.⁵ The following information provides, at a glance, the diversity of students and faculty within AACN's 23 member HCBUs.

Student Diversity by Ethnicity

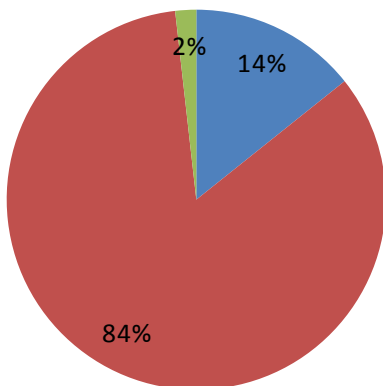
Baccalaureate*



Master's*

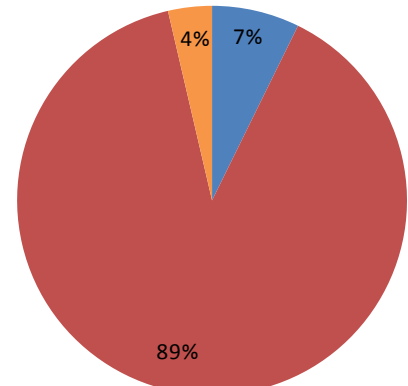


Research-Focused Doctoral



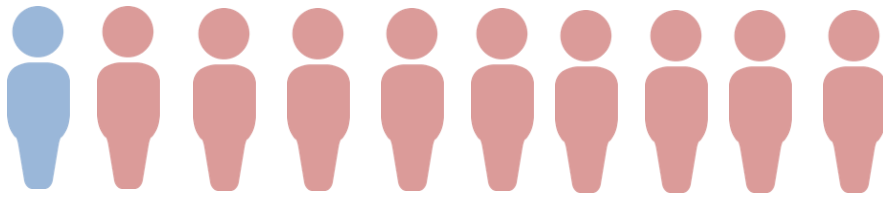
The 2016-2017
national average for
student diversity is
29.5%⁶

Doctor of Nursing Practice



*Ethnicity Groups with a $\leq 1\%$ are not referenced, therefore, 1.3% of baccalaureate students and 1.5% of master's students are not represented on this chart.

Student Diversity by Gender



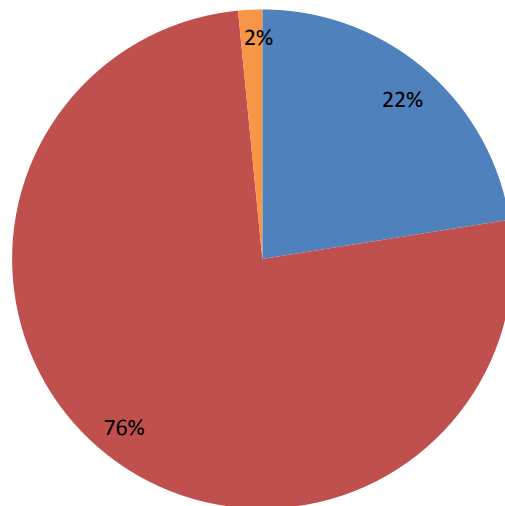
91% are female

9% are male

Percentages reflect the combined gender make up of students in baccalaureate, master's, research-focused doctorate, and doctor of nursing practice programs⁵.

The 2016 national average for males is 12% for baccalaureate and graduate nursing students⁷

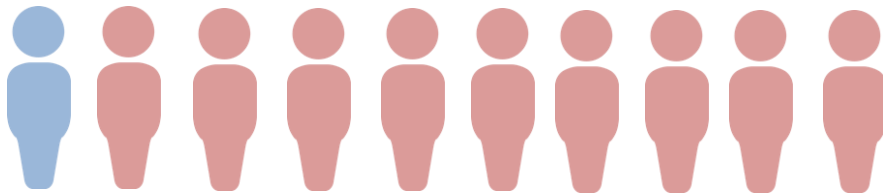
Faculty Diversity by Ethnicity and Gender*



■ African-American
■ White
■ Asian

*Ethnicity Groups with a $\leq 1\%$ are not referenced, therefore, 1.7% of faculty are not represented.

The 2016-2017 national average for diverse faculty is 15.9%⁶



93% are female

7% are male

The 2016-2017 national average for male faculty is 7%, a 4.7% increase from 2006⁶

¹ Pew Research (February 28, 2017). *A Look at Historically Black Colleges and Universities as Howard turns 150*. Retrieved from <http://www.pewresearch.org/fact-tank/2017/02/28/a-look-at-historically-black-colleges-and-universities-as-howard-turns-150/>

² U.S. Department of Education. *What is an HBCU?*. Retrieved from <https://sites.ed.gov/whhbcu/one-hundred-and-five-historically-black-colleges-and-universities/>

³ U.S. Department of Education. *Title III Part B, Strengthening Historically Black Graduate Institutions Program*. Retrieved from <https://www2.ed.gov/programs/ldueshbg/i/index.html>

⁴ HBCU-Colleges (2017). *HBCU Schools Offering Nursing Programs*. Retrieved from <https://hbcu-colleges.com/nursing>

⁵ American Association of Colleges of Nursing Student and Faculty Diversity Data for HBCUs, 2016

⁶ American Association of Colleges of Nursing (2017). *Nursing Faculty: A Spotlight on Diversity*. Retrieved from <http://www.aacnnursing.org/Portals/42/Policy/PDF/Diversity-Spotlight.pdf>

⁷ American Association of Colleges of Nursing (2017). *The Changing Landscape: Nursing Student Diversity on the Rise*. Retrieved from <http://www.aacnnursing.org/Portals/42/Policy/PDF/Student-Diversity-FS.pdf>