TITLE VIII NURSING WORKFORCE DEVELOPMENT PROGRAMS

Administered by the U.S. Department of Health and Human Services, Health Resources and Services Administration, the Nursing Workforce Development Programs (Title VIII of the Public Health Service Act [42 U.S.C. 296 et seq.]) address all aspects of nursing workforce demand, including education, practice, recruitment, and retention. Title VIII Nursing Workforce Development Programs were last reauthorized in March 2020 as part of the Coronavirus Aid, Relief, and Economic Security (CARES) Act [Public Law No. 116-136]. This reauthorization ensures that nursing pathways remain strong and patients across the country can continue to have access to high-quality nursing care.

SUMMARY OF TITLE VIII PROGRAMS

ADVANCED NURSING EDUCATION & ADVANCED NURSING EDUCATION WORKFORCE
Advanced Nursing Education Programs help boost qualified nurses in the primary care workforce through traineeships as well as development of curriculums and faculty at schools and universities. The Advanced Nursing Education Workforce Program helps support advanced practice registered nursing students so they may practice in rural and underserved settings through the appropriate training.

NURSING WORKFORCE DIVERSITY
The Nursing Workforce Diversity Program works to increase nursing education opportunities for students who are from disadvantaged backgrounds, including racial and ethnic minorities who are underrepresented among the workforce. This is done through student stipends and scholarships, pre-entry and advanced education preparation, and retention activities.

NURSE EDUCATION, PRACTICE, QUALITY, AND RETENTION PROGRAM
The Nurse Education, Practice, Quality, and Retention Program seeks to bolster academic, service, and continuing education projects to strengthen nursing education and the quality of patient care, by way of an increase in nurse retention, and support for the nursing workforce.

NURSE FACULTY LOAN PROGRAM
The Nurse Faculty Loan Program works to increase qualified faculty in nursing schools by way of awarding funds to institutions who provide student loans to graduate students showing an interest in serving as faculty upon graduation.

NURSE CORPS SCHOLARSHIP AND LOAN REPAYMENT PROGRAMS
The Nurse Corps Scholarship Program awards scholarships to individuals who are enrolled or accepted in a school of nursing, in exchange for their service of at least two years in a Critical Shortage Facility (CSF) after graduation. The Nurse Corps Loan Repayment Program seeks to assist in the recruitment and retention of RNs and APRNs to work in CSFs or as faculty in an institution.
**DIRECT IMPACT OF TITLE VIII IN ACADEMIC YEAR 2019-2020**

### ADVANCED NURSING EDUCATION (ANE)
ANE is comprised of many programs that service 8,205 students including:

**ADVANCED NURSING EDUCATION WORKFORCE (ANEW)**
- 4,817 students supported, producing 1,604 graduates
- 65% of recipients trained in medically underserved areas and 75% in primary care settings
- 1,467 students trained by Advanced Nursing Education-Sexual Assault Nurse Examiners Grants

**NURSE ANESTHETIST TRAINEESHIP (NAT)**
- 1,827 students supported through NAT, producing 1,249 graduates
- 73% of NAT recipients received clinical training in medically underserved areas; 35% were in primary care settings

### NURSE FACULTY LOAN PROGRAM (NFLP)
- 45 schools received new NFLP grant awards
- 2,270 students supported, of which 659 graduated

### NURSE EDUCATION, PRACTICE, QUALITY, AND RETENTION PROGRAM
- 1,576 students received training through the Registered Nurses in Primary Care (RNPC) Program
- 868 trained by grantees of the Interprofessional Collaborative Practice Program (IPCP)
- 56 students trained by the Veteran Registered Nurses in Primary Care (VNPC) Training Program
- 5 students funded through the Simulation Education Training (SET) Program

### NURSING WORKFORCE DIVERSITY
- 11,620 students supported, including 5,027 students who graduated or completed their programs
- Grantees partnered with 963 clinical training sites
- 43% of sites were located in medically underserved communities

### NURSE CORPS SCHOLARSHIP AND LOAN REPAYMENT PROGRAMS
- 1,013 scholarships and loan repayments awarded in FY 2020
- 58% of Nurse Corps participants extended their service commitment for an additional year
- 84% of Nurse Corps Loan Repayment participants retained at critical shortage facility for up to two years beyond their service commitment
- 96% of Nurse Corps Scholarship grantees are pursuing their undergraduate or graduate nursing degrees