

# TITLE VIII NURSING WORKFORCE DEVELOPMENT PROGRAMS

REAUTHORIZED IN 2020  
AS PART OF THE  
CORONAVIRUS AID, RELIEF,  
AND ECONOMIC SECURITY  
(CARES) ACT, TITLE VIII  
PROGRAMS ARE VITAL TO  
NURSING EDUCATION AND  
THE CURRENT AND  
FUTURE WORKFORCE.

THE AMERICAN ASSOCIATION  
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AACN MEMBER SCHOOLS  
EDUCATE MORE THAN  
530,000 STUDENTS AND  
EMPLOY MORE THAN  
54,000 FACULTY.

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## TITLE VIII NURSING WORKFORCE DEVELOPMENT PROGRAMS

Administered by the U.S. Department of Health and Human Services, Health Resources and Services Administration, the Nursing Workforce Development Programs (Title VIII of the Public Health Service Act [42 U.S.C. 296 et seq.]) address all aspects of nursing workforce demand, including education, practice, recruitment, and retention. Title VIII programs were last reauthorized in March 2020 as part of the Coronavirus Aid, Relief, and Economic Security (CARES) Act [Public Law No. 116-136]. This reauthorization ensures that nursing pathways remain strong and patients across the country can continue to have access to high-quality nursing care.

### SUMMARY OF TITLE VIII PROGRAMS

#### ADVANCED NURSING EDUCATION & ADVANCED NURSING EDUCATION WORKFORCE

The Advanced Nursing Education Programs focus on increasing nurses in primary care focusing on projects that benefit rural and underserved populations or public health nursing.

#### NURSING WORKFORCE DIVERSITY

The Nursing Workforce Diversity Program increases nursing education opportunities for students from disadvantaged backgrounds, including underrepresented in nursing. The program also supports career advancement for diploma-prepared or associate degree-prepared nurses to become baccalaureate-prepared nurses and registered nurses (RNs) to become advanced practice nurses (APRNs).

#### NURSE EDUCATION, PRACTICE, QUALITY, AND RETENTION PROGRAM

The Nurse Education, Practice, Quality, and Retention Program focuses on national nursing needs and strengthens nursing workforce capacity. Three priority areas: education, practice, and retention.

#### NURSE FACULTY LOAN PROGRAM

The Nurse Faculty Loan Program works to increase qualified nursing faculty by providing low interest loans. Additional support cancels loans for individuals who become faculty.

#### NURSE CORPS SCHOLARSHIP AND LOAN REPAYMENT PROGRAMS

The Nurse Corps Scholarship Program awards scholarships to individuals who are enrolled or accepted in a school of nursing, in exchange for service of at least two years in a Critical Shortage Facility (CSF) after graduation. The Nurse Corps Loan Repayment Program seeks to assist in the recruitment and retention of RNs and APRNs to work in CSFs or as faculty in an institution.

# DIRECT IMPACT OF TITLE VIII IN ACADEMIC YEAR 2022-2023\*

## ADVANCED NURSING EDUCATION (ANE)

ANE is comprised of many programs that help prepare more than 8,000 nursing students.

### ADVANCED NURSING EDUCATION WORKFORCE (ANEW)

- 3,474 nursing students supported, including 1,552 nurse practitioners, 1,322 nurse anesthetists, and 251 forensic nurses.
- 72% of recipients work in underserved areas after graduation.
- 60% work in medically underserved communities and/or rural areas.

### NURSE ANESTHETIST TRAINEESHIP (NAT)

- 1,475 students supported through NAT, producing 1,350 new nurse anesthetists.
- 50% of graduates working in medically underserved communities and/or rural areas one year after completing the NAT program.

## NURSING WORKFORCE DIVERSITY

- 2,033 nursing students enrolled and 531 completed the program, including 453 registered nurses and 42 nurse practitioners.
- 57% earned a bachelor's degree, 9% earned a master's degree, and 7% earned a doctoral degree.
- 65% of graduates worked or served in medically underserved communities following graduation.

## NURSE CORPS SCHOLARSHIP AND LOAN REPAYMENT PROGRAMS

- 1,323 scholarships and loan repayments (new and continuing) awards in FY 2023.
- 152 nurse practitioners or students focusing on psychiatric-mental health were supported in 2023.
- Three-quarters of Nurse Corps providers were employed in community-based settings and 20% were in rural communities as of September 30, 2023.

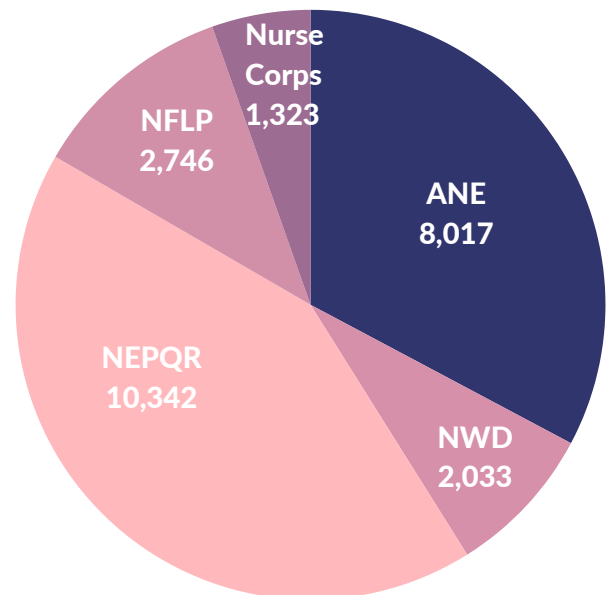
## NURSE FACULTY LOAN PROGRAM (NFLP)

- 2,746 loans provided in academic year 2022-2023 in exchange for a commitment to become nursing faculty.
- 74% of NFLP graduates were in faculty positions one year later, with the majority teaching at the bachelor's or higher level.
- 28% of NFLP nurses were hired by the grantee organizations or their partners after graduation.

## NURSE EDUCATION, PRACTICE, QUALITY, AND RETENTION PROGRAM (NEPQR)

- 10,342 nurses and nursing students benefitted from NEPQR programs.
- 2,255 completed clinical training experiences in 767 high-need and community-based settings.
- 42,465 nurses and nursing students benefitted from 853 courses, workshops, simulations, clinical rotations, and practicums supported through NEPQR programs.

## Students Supported by Title VIII in Academic Year 2022-2023\*



\*Source: Health Resources and Services Administration. Fiscal Year 2024 Budget Justification. Retrieved from: <https://www.hrsa.gov/sites/default/files/hrsa/about/budget/budget-justification-fy2024.pdf>