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Rochelle Sapp, PhD is a Senior Consultant for Voyagers Consulting and a Public Service Assistant faculty member in the Office of Learning and Organizational Development as part of the Office for the Associate Dean for Cooperative Extension at the University of Georgia. Rochelle plays a key role in the coordination of the development and implementation of the LEAD21 faculty leadership program. In addition to LEAD21, Rochelle has provided leadership and professional development trainings for extension professionals in Georgia, coordinates UGA Extension's Employee Engagement Plan, and facilitates special projects for Extension and the college. Previously, she has taught undergraduate and courses in leadership, ethics, and culture and coordinated a state-wide leadership program for adults involved in agriculture and natural resources. Rochelle received her undergraduate degree in Agricultural Leadership Development from Texas A&M University in 2006 and her master's and doctorate degrees in Agricultural Education and Communication specializing in Leadership Development from the University of Florida in 2008 and 2011. Her research focuses on evaluating the outcomes and impacts of leadership development programs.