



Nicole Williams, MSN, RN

Associate Director, Examinations,
National Council of State Boards of Nursing

Nicole Williams has over 30 years of experience as a nurse with ten years of management experience in the test development field. As Associate Director in the Examinations Department at NCSBN, she manages, directs, and ensures the content and test development services related to the NCLEX and all NCSBN examinations comply with industry standards. She blends her experience as a nurse with her test development expertise to assist with the strategic aspects of test content development. Her passion for nursing continues to drive her direction in effectively contributing to entry-level licensure assessment. With proven integrity, she provides unwavering leadership and expert guidance in developing NCSBN examinations.