



Dennis John, Ph.D.

Leadership Solutions Provider

Experience

Dennis comes to CCL with 20 years of experience in the higher education and nonprofit sectors, holding a variety of strategic leadership roles in that time. Beginning his professional career as a registrar for a small law school in Southern California, Dennis went on hold senior leadership positions in accreditation and licensing, institutional effectiveness, admissions, and institutional research. In his most recent role as Director of Research for Math for America in New York, Dennis designed and implemented a large-scale research agenda measuring programmatic impacts on educators across all five New York City boroughs. Dennis has also developed and taught graduate leadership courses and is an expert in Systems Thinking and qualitative research methodology.

Dennis is also the chief executive officer of RouteRun, a company he founded to support coaches in youth and collegiate sports by offering leadership assessments, workshops, and ongoing training that foster lasting, positive player experiences. Dennis partners with community sports organizations and collegiate athletics to provide leadership development workshops and skill building opportunities for coaches that focus on cultivating healthy relationships in sports. Dennis also founded and has served as Chief Executive Officer of Without Exception (WE), a company that helps organizations achieve their diversity and inclusion goals.

Current Role

Dennis serves as a Leadership Solutions Provider for CCL's Equity, Diversity, and Inclusion (EDI) practice. His focus is to deliver and facilitate leadership education and leader development experiences, and to support EDI product development, sales, and marketing processes globally.

Educational Background

Dennis earned his Bachelor of Arts degree in Psychology and Social Behavior from the University of California, Irvine, his MBA from Everest University, and his Ph.D. in Organizational Leadership from The Chicago School of Professional Psychology. Dennis also holds a certification in online teaching pedagogy as well as CCL certifications in a variety of assessments and experiential learning programs.

Professional Affiliations

Dennis is a member of the Academy of Management, the Association for Institutional Research, and the American Educational Research Association. He is also an Advisory Council Member for the Conscious Leadership and Team Management Certificate Program at the University of Chicago Graham School of Professional Development Programs.