

Interprofessional Model for Advanced Practice Fellowships in Non-Academic Medical Systems

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PURPOSE

To collaborate in the development of advanced practice fellowships aligned through Colleges of Nursing and Medical Departments to increase the opportunity for specialty training for APRNs and improve beneficiaries access to care.



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BACKGROUND

- Postgraduate fellowship programs for Advanced Practice Nurse Practitioners (APRNs) began in 2007
- Fellowships allow practitioners to gain expertise in a specialty area through a combination of education and practice in a structured clinical environment.
- Fellowships are consistent with many recommendations from the Institute of Medicine (IOM).
- Colleges of Nursing are uniquely qualified to develop ANCC fellowships for specialty training.



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SURVEY DESIGN

- 100 USF College of Nursing (AG-ACNP) graduates <3 years post graduation were surveyed
 - 65% would complete a fellowship if offered in local area.
 - 35% had difficulty getting a job due to lack of APRN experience
 - 7% were unable to secure the job they wanted and moved out of the State of Florida
 - 3% were accepted for a fellowship which required relocation to another state



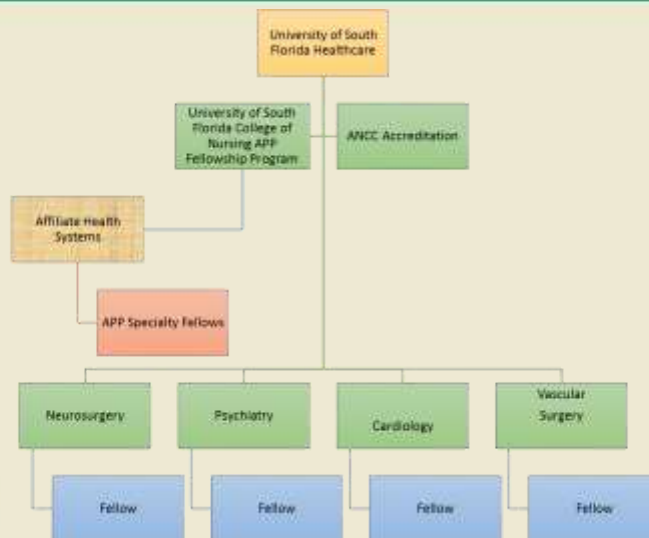
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NEW MISSION FOR FELLOWSHIP DEVELOPMENT

- University of South Florida (USF) College of Nursing partnered with the USF Health Care System in order to:
 - Develop of highly skilled and specialized APRN's and PAs
 - Reduce turnover
 - Increase patient, provider and practice satisfaction
 - Improve patient access and outcomes



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USF ADVANCED PRACTICE FELLOWSHIP IN NEUROSURGERY

- The curriculum is based on the ANCC accreditation guidelines and include:
 - Modules addressing role transition, time management
 - Neurosurgical ICU Rotations
 - Neurosurgical Inpatient Unit Rotations
 - Outpatient Clinic Rotations
 - Opportunity to select clinical focus
 - Practice and RVU generation in last quarter. *
- *Time from orientation to billing will vary by specialty



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IMPLICATIONS FOR PRACTICE

- While fellowship training is not a requirement for APRNs, based on the results of this survey, it is evident that advanced clinical training is desired by many recent graduates in Florida.
- Offering specialty options expands the pool of qualified AG-ACNPs to improve satisfaction and patient care outcomes and reduces the financial burden of re-location while increasing retention of this critical needed APRN workforce.



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ACKNOWLEDGEMENTS

