INCORPORATING A MODEL OF ETHICS INTO THE UNDERGRADUATE NURSING CURRICULUM

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1

PURPOSE AND AIM OF THE STUDY

This study aimed to illuminate the meaning of the experience of accelerated nursing program graduates utilizing ethics in their nursing practice.

RESEARCH QUESTION

What is the experience of accelerated nursing program graduates utilizing ethics in their nursing practice?

3

METHOD AND METHODOLOGY

Qualitative study based upon hermeneutic phenomenology

Phenomenon:

Ethical Nursing Practice

Context:

- Accelerated Nursing Program Graduates
- Nursing Practice

Subject Recruitment Form, Participant's Rights, Informed Consent, Demographics, questionnaire, Interview

APPLIED METHOD AND SAMPLE

One on one interviews conducted

Sample: 10 graduates of accelerated nursing programs

- > Average work experience: 2.93 years
- > Average Age: 30 years old
- Gender: 8 Female/ 2 Male participants
- School: All graduated from an accelerated nursing program (average length of time 14.8 months)
- > States of Residence: 4 states represented
- Interview type: Five face to face interviews, four FaceTime interviews, one phone interview

5

INCLUSION CRITERIA

- > Have graduated from an accredited accelerated nursing program (no time limit was imposed regarding length of time since graduation)
- > Hold a current license, in good standing, as a registered nurse
- > Work as a registered nurse at present, full- or part-time, in any health care setting

EXCLUSION CRITERIA

- > No graduate work completed
- > No master's degree in nursing
- > Not a graduate of any accelerated program I taught in
- > Not working in health care

7

MY PARTICIPANTS

- 1. Catherine
- 2. Joseph
- Erica
- 4 Flore
- 5. Mia
- 6. Grace
- 7. Tames
- 8. Marie
- 9. Dot
- 10. Anna

INTERESTING QUOTES ABOUT ETHICS

"What's the line between being an ethical human and efficient nurse?" James

"It's what you do when no one's looking."

9

THEMES

- 1. The Nurse Serving as a Patient Advocate
- 2. The Nurse Promoting a Dignified Death for a Patient
- 3. The Nurse Fostering the Humane Side to Patient Care
- 4. The Nurse Encouraging Virtuous Integrity
- 5. The Nurse Actualizing Authentic Leadership





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11

THE NURSE SERVING AS A PATIENT ADVOCATE

- > Repeated during most interviews
- > Cutting corners, staff vs. family conflict, relaying information to patients, accountability, HIPAA, & caring
- > NGT example
- > James "And we stayed up all night and we talked and we were debating, and I found myself really questioning, 'Am I doing the right thing?'"
- "They deserve to be strapped down."

THE NURSE PROMOTING A DIGNIFIED DEATH FOR A PATIENT

- > Nearly every participant discussed end-of-life care
- > Level of care, patient vs. family wishes, staff and family
- ➤ Born alive?
- > How they want to die and how they actually die
- > James "And we stayed up all night and we talked and we were debating, and I found myself really questioning, 'Am I doing the right thing?"

13

THE NURSE FOSTERING THE HUMANE SIDE TO PATIENT CARE

- Working with underserved populations, patients in difficult situations, preconceived notions, stereotypes, AMA, restraints & Pain
- > "dead on a vent"
- > "slow code"
- > "you just treated me like a person, thank you"

THE NURSE ENCOURAGING VIRTUOUS INTEGRITY

- Cutting corners, errors in care (break in technique, errors in care, and medication errors), cheating, falsifying documents
- Nursing as an art and a science
- > Virtue as second nature
- > Aristotle viewed virtue as existing on a continuum of a right action
- Internal trait, taught by mom & dad
- Cheating in school, Grace wondered aloud if cheaters in school even really know the information to care for patients properly
- "Avoid the room to avoid the patient"

15

THE NURSE ACTUALIZING AUTHENTIC LEADERSHIP

- > Nursing Leadership/management
 - · Turning a blind eye to the situation
 - · Favoritism/nepotism
- > Preceptor Leadership during orientation
 - Errors in care, medication errors, cutting corners, falsifying documents
- > Older experienced nurses

AUTHENTICITY

- > Centrally located provided the framework for my study
- > Three characteristics
 - · Person needs to be fully aware of the present moment
 - · The person lives in the moment by choosing how to live one's life
 - · The person needs to take responsibility for the choice
- > Defining attributes of authenticity
 - Self-discovery, realize personal potential, accept responsibility for actions & consequences, suffering may be involved, congruency in ideals, values, and actions in relation to self and others, life-long process

17

IMPLICATIONS FOR NURSING

- **Nursing Ethics**
 - Must be social ethics
 - Needs to be concerned with policies and structures related to the healthcare environment
- > Three distinct findings:
 - * Report learning ethics while attending the accelerated program
 - Presence of an innate sense of ethics prior to attending the accelerated program
 - Evidence of the employment of the use of ethics in their nursing practice
- > This study demonstrated evidence of the utilization of ethics in practice

RECOMMENDATIONS FOR NURSING EDUCATION

- *Integration of a virtue-ethics approach to develop individual values
- **★**Must teach core competencies along with theories
- *Integration of case-based learning to support practical reasoning through the use of critical thinking

19

REFERENCE

McLaughlin, M. A. S. (2016). The experience of accelerated nursing program graduates utilizing ethics in their nursing practice. Thesis (Ed.D.).

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