

**VACN Annual Spring Meeting**  
**Friday, April 5, 2019**  
**1:00 – 3:30 pm**  
**Liberty University - Webb University Center**  
**Lynchburg, VA**

**Present:** Shanna Akers (Liberty), Susan Braud ( U of Lynchburg), Diane Bridge (Liberty), Sharla Cooper (Radford), Yosely Cruz-Fernandez (Bluefield), Kim Curry-Lourenco (VCU), Jackie Daniel (Longwood), Pamela Dresslery (Mary Baldwin), Jeannie Garber (JMU), Jean Giddens (VCU), Pam Giles (Averett), Drew Gogian (Mary Baldwin), Lisa Jamerson (U of Lynchburg), Kathy Johnson (U of Lynchburg), Katie Katz (Radford), Christine Kennedy (UVA), Sharon Kopis (Liberty), Patricia Kraft (Regent), Shevellanie Lott (Hampton), Kathryn Miller (Liberty), Iris Mullins (Radford), Cheryl Oetjen (GMU), Ava Porter (Jefferson), Amanda Pribble (U of Lynchburg), Jamie Robinson (JMU), Cindy Rubenstein (Randolph-Macon), Julie Sanford (JMU), Cathleen Scully (GMU), Jessica Sharp (Bluefield), Jacinda Shin (U of Lynchburg), Pam Slaven-Lee (GW), Joe Tacy (JMU), Catherin Tanksley-Bowe (Chamberlain), Mark Tanner (GW), Tracey Turner (Liberty), Patti Vari (Jefferson), Malinda Whitlow (GW), Jacquelyn Wilmoth (VA BON)

**Meeting Facilitator:** Jean Giddens

**Meeting Recorder:** Pamela Giles

<b>Agenda Item</b>	<b>Report/Discussion</b>	<b>Decisions/Actions</b>
Call to order	<ul style="list-style-type: none"> <li>Meeting called to order at 12:58</li> </ul>	<ul style="list-style-type: none"> <li>n/a</li> </ul>
Review of agenda	<ul style="list-style-type: none"> <li>No additions to the agenda were suggested</li> </ul>	<ul style="list-style-type: none"> <li>n/a</li> </ul>
Meeting Minutes (Pamela Giles)	<ul style="list-style-type: none"> <li>Reviewed meeting minutes from October 28, 2018 in Washington, DC.</li> </ul>	<ul style="list-style-type: none"> <li>Approved by consensus.</li> </ul>
Election Results (Jean Giddens)	<ul style="list-style-type: none"> <li>Pam Jeffries (GW), President, term ends 2021</li> <li>Jeanne Matthews (Marymount) Vice President, term ends 2020</li> <li>Pamela Giles (Averett) Secretary, term ends 2020</li> <li>Kathlene LaSala (Shenandoah) Treasurer, term ends 2021</li> <li>Barbara Sorbello (Bon Secours) Nominations, term ends 2020</li> </ul>	<ul style="list-style-type: none"> <li>Jean asked attendees to review the names and information on the VACN listserve members list and correct/add information</li> </ul>
Treasurer's Report	<ul style="list-style-type: none"> <li>Treasurer's Report was not available</li> </ul>	<ul style="list-style-type: none"> <li>n/a</li> </ul>
VACN ByLaws Issue (Jean Giddens)	<ul style="list-style-type: none"> <li>Article VI Section 6d of the VACN ByLaws –we do not meet bank standards for treasurer statements. They need to state, "The elected VACN Treasurer has financial responsibility and authority to withdraw, deposit and receive statements regarding all funds for the Virginia Association of Colleges of Nursing."</li> </ul>	<ul style="list-style-type: none"> <li>Motion to approve the amendment from Jessica Sharp. Members voted to approve.</li> <li>Pam Giles will update ByLaws and distribute</li> </ul>

<p>VACN Website Update (Jean Giddens)</p>	<ul style="list-style-type: none"> <li>• Members can post messages to the website, and those messages will be forwarded to the entire listserve. This will help decrease the number of emails coming and going from the VACN leadership.</li> </ul>	<p>n/a</p>
<p>VA BON Updates (Jacquelyn Wilmoth &amp; Robin Hills)</p>	<ul style="list-style-type: none"> <li>• Robin Hills: <ul style="list-style-type: none"> <li>○ Two vacancies in the VA BON now and two more in the summertime. Apply to Secretary of the Commonwealth</li> <li>○ The DHP website is being updated. Live sometime in April.</li> <li>○ DHP is going paperless. Paper license upon initial licensure with no expiration date, and high security measures. To verify current license status go to DHP website.</li> <li>○ ENLC – 31 states participating as of July. <i>E-notify</i> is a free service from NCSBN (on their website) where you can sign up to be notified of any license renewal.</li> <li>○ Delegate Don Adams, NP, introduced HB1848 to bridge the communication gap between SCHEV and the VA BON.</li> <li>○ Medical marijuana – VA BON receiving many questions. VA BON working with the Pharmacy Board to create guidance documents.</li> <li>○ <i>Journal of Nursing Regulation</i> July, 2018 supplement has national guidelines for medical marijuana.</li> <li>○ Q: If student has prescription for medical marijuana and test positive, how does this work. A: The VA BON is mainly interested if the person is impaired for practice.</li> <li>○ NP Regulatory Update: Autonomous Practice: As of April 3, 2019 there were 323 applications and 208 designations have been issued to date.</li> <li>○ Elimination of a separate license for prescriptive authority. Still an initial application for prescriptive authority, but no separate license required.</li> <li>○ Emergency NP regs for prescribing opioids: Postponed. Plan to be fully adopted in May.</li> <li>○ Commitment to Ongoing Regulatory Excellence Survey – nurses and employers across the nation and VA specifically</li> <li>○ Avg. no. of LPN and RN approved programs is 81/state. VA has 150.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

	<ul style="list-style-type: none"> <li>○ 16% of the nation’s nursing licenses are from VA</li> <li>○ Show students where to locate laws and regs re: safe practice</li> <li>○ Question brought up related to recent AACN conference: big problems with people who are fraudulently applying to take the NCLEX with false transcripts. The VA BON has not yet had that issue. The VA BON can provide a list of names of students who have taken the NCLEX. Make sure we educate students re: what our program code is.</li> <li>○ GW comment: Maryland has found fraudulent transcripts</li> <li>○ Be sure and talk with Registrar’s Office to ensure security of transcripts.</li> </ul> <p>Jacquelyn Wilmoth:</p> <ul style="list-style-type: none"> <li>● Educate students re: mission of the Board. Bring your students to a Board meeting. They meet every other month for a three-day period of hearings. They will take 80-90 students at a time.</li> <li>● The number of nursing programs in VA and how we compare: 45 ADN programs. 37 BSN programs. 59 LPN programs. 2 pre-licensure MSN programs. 302 medication aid programs.</li> <li>● VA pass rates are higher than the national average</li> <li>● BSN pass rates higher than ADN pass rates</li> <li>● NCLEX wording changes April 1, 2019. Our test blueprints need to reflect unlicensed assistive personnel. NCSBN website lists the changes.</li> <li>● NCSBN has test writing workshops for faculty. Self-paced.</li> <li>● Next Gen: No hard date established, but probably 2023. NCSBN website has a newsletter related to this topic. Scoring is the issue at this point.</li> <li>● Incivility: Deans, faculty, students, patients, families, staff. Educate students re: what civility is, how to build professional identity, never burn a bridge. VA BON seeing an increase in incivility cases in general.</li> <li>● After 40 hours of clinical or skills lab, a nursing student can sit for the CNA exam. They need a letter from their school. RN and LPN students</li> </ul>	
--	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--

	<p>have a 50% pass rate in VA. The VA CNA student pass rate is 90%. PearsonVue website has the pamphlet telling them everything the student is tested on in the CNA exam with step by step instructions.</p> <ul style="list-style-type: none"> <li>• Question re: introducing legislation to get tax credit for preceptor service.</li> <li>• Question re: number of programs in VA – the VA BON just reviews each application as they come in.</li> </ul>	
<p>VACN/VONEL Collaboration (Jean Giddens Donna Hanna), Outgoing President of VONEL (Stephanie Jackson), Incoming VONEL President</p>	<ul style="list-style-type: none"> <li>• A recent initiative to try and close the gap between academics and practice by building partnerships.</li> <li>• AACN and AONE have been collaborating to bring leadership together from both sides.</li> <li>• Fall 2018 AACN meeting included AONE partners. How to take this beyond the national discussion?</li> <li>• We need nurses at the table in discussing transformation of healthcare.</li> <li>• How do we, as nurses, partner together for future needs? What will it look like? Challenges?</li> <li>• VACN/VONEL Summit - Date: June 10, 2019</li> <li>• Place: VHHA in Richmond, VA</li> <li>• Time: 9:00 – 3:00 pm</li> <li>• Asking us to reach out to our clinical partners and ask them to attend the summit.</li> <li>• Packet will be out prior to the summit; read and prepare with the CNO(s) we invite.</li> <li>• Hot topic suggestions: <ul style="list-style-type: none"> <li>○ Where does practice see the gaps for transition to care at BSN and MSN/DNP level</li> <li>○ Universal clinical clearance/clinical requirements for students and faculty</li> <li>○ Conversation re: practice expectations for the entry-level nurse</li> <li>○ Need to develop innovative clinical education model</li> <li>○ Practice needs to be assured that the nursing students are prepared at the expected level.</li> <li>○ Common types of projects that would benefit the practice partner</li> <li>○ Collaborative help/education writing grants</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• n/a</li> </ul>

	<ul style="list-style-type: none"> <li>○ What education programs does practice need? Are we meeting the needs? Look out 10 years to see trends in practice.</li> <li>○ Suggested that the new grad perspective would also be helpful – across levels – at future meetings.</li> <li>○ If we move to competency-based education, develop initial conversations re: how clinical placements are managed</li> <li>○ Share a snapshot on the changing landscape in nursing education</li> <li>○ Share a snapshot on the changing landscape in health systems as it relates to nursing care and finances.</li> <li>○ Challenges in paying APRN preceptors</li> <li>○ Nursing turnover in healthcare systems because they have more options with more education. How can education help? Nationally – 16% turnover rate. Specialty areas are higher.</li> </ul>	
Misc.	<ul style="list-style-type: none"> <li>● Pam Jeffries will send out the date for next year’s meeting.</li> <li>● We need a host site.</li> <li>● Dorrie Fontaine is retiring from UVA and has been very instrumental in VACN.</li> </ul>	n/a
School Updates	<ul style="list-style-type: none"> <li>● Please send your report updates to Pam Giles: <a href="mailto:pgiles@averett.edu">pgiles@averett.edu</a></li> </ul>	n/a
Adjournment	<ul style="list-style-type: none"> <li>● Meeting was adjourned at 2:23</li> </ul>	n/a

Respectfully submitted,

Pamela Giles

**VACN Treasurer's Report  
Submitted by Kathy LaSala**

	Checking	CD # 1	CD #2
<b>Starting Balance 9-1-2017</b>	<b>\$ 9816.61</b>	<b>\$ 5,778.10</b>	<b>\$ 675.06</b>
Expense J.W. Marriott Fall Dinner	- 2,887.50		
Deposits Annual dues 15 x \$200	+ 3,000.00		
<b>Balance 10-28-2017</b>	<b>\$ 9,929.11</b>	<b>\$ 5,778.10</b>	<b>\$ 675.06</b>
Deposit annual dues 6 x \$200	+ \$1,200.00		
Deposit of dues	+200.00		
<b>Balance 4-10-2018</b>	<b>\$11,329.11</b>	<b>\$5,778.10</b>	<b>\$675.83</b>
Expense – NurseTim Speaker	- 1,507.88		
Expense – Marriott Deposit. 7/31/18	-1,500.00		
<b>Balance 7/31/18</b>	<b>+8,321.23</b>		
Dues deposit 10/22/18 14x \$200 1x \$150	+2,950		
<b>Balance 10/22/2018</b>	<b>\$11,271.23</b>		
Expense - Marriot remaining balance 10/2018 (\$137.50) &11/18/2018 (\$1,250.00)	-\$1,387.50		
Dues 6 x \$200 = \$1,200.00	+ \$1,200.00		
Innovative Catering (spring luncheon) \$1,995	- \$1,995.00		
Spring Conference Speaker travel and expenses Jan Jones-Schenk \$1,315.90	- \$1,315.90		
Spring conference Exhibitor Table Fees 3 x \$150 = \$450	+ \$450.00		
<b>End of the Year Budget Balance</b>	<b>\$ 8,222.83</b>		

## SCHOOL REPORTS

### **Averett University School of Nursing Submitted by Pamela Giles, Dean**

- Averett University received a \$500,000 three-year grant from the US Office on Violence Against Women which will be distributed among Averett and local/regional partners. The School of Nursing will provide SANE-A and SANE-P training and the clinical workshops several times a year. Since our area currently has **no** SANE-trained nurses, this is a significant blessing.
- We've been blessed to hire two new faculty and one new staff member in the School of Nursing.
- We have three faculty enrolled in grad studies: 2 for EdD and 1 for FNP.
- In March we launched a new remediation/success plan and are already seeing improvement in student performance.

### **Bluefield College School of Nursing Submitted by Jessica Sharp, Dean**

From the Dean:

Thank you for the opportunity to be a part of the VACN. BC School of Nursing welcomes the collaborative efforts with our nursing colleagues to promote academic excellence in preparing proficient providers to meet the complex health care needs of our communities and beyond.

Dr. Jessica Sharp

2018, Master of Science in Nursing

---

First classes began January 2017- Graduated 13 students in 2018

Tracks:

- 4 students - Leadership/Education
- 9 students - Family Nurse Practitioner

2018, CCNE Accreditation

---

Full Accreditation RN-BSN and MSN

2019, Traditional BSN Program

---

Proposal and Application

2019, Trip to Panama

---

Faculty went on an evaluation trip to plan on possible mission work in Panama with nursing students in the future.

**Eastern Mennonite University  
Submitted by Melody Cash, Chair**

- UG enrollment remains strong. We increased our clinical spots by 16 this year, including 8 in the accelerated second degree program.
- Last summer we expanded the space in our simulation lab and added four new human patient simulators as well as a variety of other new equipment for student use. In February we held a lovely lab dedication with donors and alumni.
- The RN-BS program continues to have fully online and hybrid (PA) options.
- We are exploring new tracks for our MSN in Leadership & Management program. We continue to offer both the Leadership & Management and the Leadership & School Nurse tracks.
- We admitted our second cohort of students into our DNP consortium program with Goshen College. We held a successful CCNE site visit at the end of January yielding no compliance concerns.

**George Mason University School of Nursing  
Submitted by Dr. Cheryl Oetjen, Interim Director**

The SON at GMU continues to have a public and population health focus with plans to become part of the College of Public health. The college and school's strategic plan is in place with goals to thread informatics, innovative practice, experiential learning, and research in our R01 University.

The School of Nursing leads the college in grant funding. Current **grants** include:

**ANew:** Allows for stipends for our primary care nurse practitioners and curriculum changes to include a focus on population health. The development of a preceptor portal and implementation of telehealth into the curriculum are in development. The ANew grant will partner with the MAT grant to prepare our practitioners for the MAT waiver. Continuation grant has been submitted and will likely be awarded.

**NEPQR:** Allows for stipends for our pre-licensure students. The focus is on public health nursing. The student spend time in the MAP clinics learning the skills needed to be care coordinators.

**SBIRT:** The State SBIRT grant PI has changed with a new initiative that will strongly focus on RT initiatives.

**MAT:** All students have offered the MAT waiver training through this grant. They will now experience prescription writing and dispensing under a trained NP through a mobile health van to reach patients who could otherwise face barriers to receiving this treatment.

**ESOP:** This grant entails the use of peer navigators to assist with transition from criminal justice to return to a productive and drug-free life. The focus is reduction of relapse upon release.

**Integrative Care:** The model has now been implemented in our student health services. Our PMHNP students are able to obtain experience through this clinic.

The SON continues to offer experiential learning through our practicum courses. The many opportunities include:



**The Mason & Partners (MAP) Clinics:** There are now 9 operational sites for these nurse-led clinics. The sites range from primary care to population-specific sites. A new site is in the planning stages for Prince William County Schools. We have also started several nurse-managed clinics in sites such as SERVE.

**Outreach:** GMU continues to offer a Return-to-Practice program for nurses re-entering the nursing profession. The program runs over a 4- to 6-week period with both didactic and clinical sessions.

The WRNRC, funded by our Epsilon Zeta Sigma Chapter and the NEPQR grant, hosted a symposium by Gerri Lamb, an expert on Care Coordination. She spent the day meeting with students and our MAP clinic faculty and staff.

GMU and the SON will be hosting an off-site VNA viewing of *The Business of Caring*.

**Electronic Health Record:** A team of faculty, students, and volunteers have formed to plan, build, and implement a fully customizable EHR for our classrooms, clinics, and labs. The goal is to integrate into classroom learning and follow the student to our simulation labs and MAP clinics. The server is housed within GMU. The data will be used to inform both research and practice. How's that for innovation!

**Student Journals:** GMU implemented an excel journaling process for our graduate students approximately 3 years ago which has been a wonderful addition and provides data for program evaluation. The journal is now being used in our undergraduate course with great success. An added benefit is it saves the students the money previously needed to purchase programs like Trajecsys or Typhon. The students document competencies, skills, and reflect on their essentials of learning.

**NCLEX Excellence Coordinator:** A faculty member has taken on this role to insure our students are exposed to content and questions that mirror the NCLEX exam through HESI, Hurst, and UWorld. The expectation is that the students will have completed well over 1000 NCLEX-type questions prior to graduation.

**Director Search:** A search is currently in place for a new Director of the SON.

This report provides a highlight of some of the happenings in the SON. The school also is in the process of developing their self-study as well as updating the curriculum to the undergraduate program.

**UG Programs:** The SON will be increasing the number of ABSN students admitted for Fall 2019 from 56 students to 72 students. The application numbers continue to grow for both traditional and accelerated programs. The RN-BSN program has taken a dip in numbers. A new LPN-BSN will also be added to our programs in the Fall 2019 for our military students.

**Graduate Programs:** Our FNP program continues to grow with approximately 70 students entering practicum courses this summer- up from 42 from last year. We continue to have both MSN and DNP nurse practitioner programs. The PMHNP program has seen a significant increase to this year's enrollment. The PhD program is also growing.

**CIPR Report:** Our mid-cycle report is in progress. A systematic program evaluation plan has been developed to guide the process.

**Old Dominion University School of Nursing  
Submitted by Karen Karlowicz, Chair**

In August 2017, we moved our offices from the ODU main campus in Norfolk to Virginia Beach. The School of Nursing is now located in the Virginia Beach Higher Education Center. The move is a phase I expansion for the School that allowed us to initially enlarge our simulation facilities by 2,200 sq. ft. and increase the number of classrooms accessible to us.

We have spent the last 18 months preparing for a CCNE site visit that occurred February 25-27, 2019. The visit went extremely well and we are glad to have this event behind us!

We have entered into a partnership with Shenandoah University to offer the Psychiatric-Mental Health NP program. The partnership structure is similar to the agreement we have with SU to offer the Nurse Midwifery curriculum to students from the Hampton Roads area. The first cohort of PMHNP students begins fall 2019.

We continue to expand our exchange program with PARACELSUS MEDIZINISCHE PRIVATUNIVERSITAET (PMU), in Salzburg, Austria. We have supported student exchanges (primarily undergraduate) for the past 4 years in which two students from ODU travel to Austria for a 2-week immersion experience while we host two students from PMU. This year, the program is expanding to include a faculty exchange, with the first visiting scholar from ODU traveling to Austria in October 2019.

Dr. Debbie Gray was awarded a Fulbright Scholars Award to Botswana where she has been working with the University of Botswana to enhance their NP education program with distance technologies. Dr. Gray began her year abroad last August and is scheduled to return to the U.S. in late June.

**Information from Dr. Jan Jones-Schenk, WGU:**

I promised to include some information about the Association for Leadership Science in Nursing (ALSN) formerly CGEAN. It is a great organization and adds tremendous value for faculty and academic leaders who are particularly focused on teaching contemporary leadership skills. Here is a link to the website: <https://www.nursingleadershipscience.org/mission>

There is an organizational membership for 3 representatives for \$495 and next year's International conference is really going to be amazing (in California). One of the many benefits of membership is it includes individual subscriptions to JONA for the 3 members. Individual memberships are also available at \$180 per year.

DRAFT