



Virginia Association of Colleges of Nursing

VACN Fall Business Meeting

Date 10.30.2021

Time 1130-1300

Location JW Marriott, DC

Present: See attached

Meeting Facilitator: Melody Eaton

Meeting Recorder: Shanna Akers

Agenda Item	Report/Discussion	Decisions/Actions
Call to order	<ul style="list-style-type: none"> Meeting called to order at 1130 	n/a
Welcome & Introductions	<ul style="list-style-type: none"> Melody Eaton Welcome All Introduction 	n/a
Review of agenda Melody Eaton	<ul style="list-style-type: none"> No additional topics 	n/a
Meeting Minutes Shanna Akers	<ul style="list-style-type: none"> See 4-9-2021 Motion to Accept: Pam Cipriano 2nd to Accept: Jessica Sharp No discussion Abstain: Lisa Levinson <p>VOTE: Unanimous Approval</p>	n/a
Treasurer's Report Cheryl Oetjen	<p>Fund report provided (see attached)</p> <ul style="list-style-type: none"> Balance: \$14004.42 CD 1: \$6029.88 CD 2: \$679.89 Expenses (lunch at Marriott for 10.30 meeting): \$2598.75 IRS Form 990-N Submitted <p>VOTE to accept:</p> <ul style="list-style-type: none"> Motion to Accept: Jessica Sharp 2nd to Accept: Laurie Anne Ferguson No discussion <p>VOTE: Unanimous Approval</p> <p>Discussion:</p> <ul style="list-style-type: none"> Recommendation to move accounts to Apple Federal Credit Union (to include checking and CDs) Rationale: Continued issues with changing account contacts/signatures and low increase on CDs. <p>VOTE to accept:</p> <ul style="list-style-type: none"> Motion to Accept: Johnnie Sue Wijewardane 2nd to Accept: Shanna Akers <p>VOTE: Unanimous Approval</p>	<ul style="list-style-type: none"> Dues are still being collected. Please connect with Cheryl if you have not yet paid. Cheryl Oetjen and Melody Eaton to create new Apple Federal Credit Union on behalf of VACN and transfer funds



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<p>Business item (name of person responsible)</p>	<p>Bylaws: See attached by-laws for changes. Following discussion today and correction of any concerns/edits, the final draft will be sent for discussion. The vote will then take place electronically about one week later. Corrections needed:</p> <ul style="list-style-type: none"> List titles of all officers in ARTICLE VI, followed by elected officers Remove term “chair” and replace with “president” throughout document <p>Positions for Election in 2022</p> <ul style="list-style-type: none"> President-Elect Secretary Nominating Committee Member (1) <p>Preceptor Incentive Pay</p> <ul style="list-style-type: none"> Encourage Preceptors to engage in the process. Data to collect: 1) recruitment of preceptors, 2) numbers of preceptors recruited, 3) number of students enrolled due to increased preceptor availability Request for 2nd year funding has been made to State Legislation VDOH managing payment, with pay from \$500-\$2000 based on hours and specialty <p>Virginia Community College System Initiatives</p> <ul style="list-style-type: none"> Submitted to initiatives to the Governor’s Office <ul style="list-style-type: none"> Feasibility study to offer BSN at the Community College level – Withdrawn at present \$53M to increase RN students by 1600, LPN by 1400, and CNA by 1500. To include 12% Pay increase for Nursing faculty and to hire additional positions. Example: NOVA received \$43M to build new nursing building and increase by 600 students VACN, VNA, VCCS meeting on 10.28 to discuss concerns with proposal to include 1) clinical site locations, 2) faculty availability. Also reviewed the need for true collaborative efforts to improve the healthcare/nursing system in the Commonwealth. Working through VNA and VBON discussion should consider: 	<ul style="list-style-type: none"> Melody Eaton to complete final review/edit including discussion/recommendations, send for review by voting membership, then final draft will be sent for e-vote. Nominating Committee (Jessica Sharp and Kimberly Little) will begin nomination selections soon. ALL: Encourage preceptors and track data
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	<ul style="list-style-type: none"> • Workforce study to improve state healthcare and nursing outcomes, practices, environment, etc. • Funds needed to support clinical sites, improve workforce environment, increase nurse salary, etc. <p>Discussion: Ideas</p> <ul style="list-style-type: none"> • Who are model states with Nursing profession/Healthcare workforce • Faculty should consider doing clinicals on off-hours • Increase salary for faculty • Clinical faculty - Incentives with increased pay, return from retirement • Due away with rule stating they must be out by 6 mons from retirement before they can return as adjunct • Transition to practice: schools work closer with institutions with nurse residency programs to set students on track for their hire after graduation (“practice-ready”) • Education to university and state leaders, to include 1) concerns with travel nurse/pay, 2) practice roles, 3) changes in profession, etc. • Preceptorship- practice changes (preceptorship vs residency) • Connect with and build closer relationships with Nurse Managers and CNOs <p>Spring Meeting</p> <ul style="list-style-type: none"> • Date: February 18th • Topic: Competency Based Education; Competency Based Evaluation • Location: TBD <p>Open Concerns</p> <ul style="list-style-type: none"> • Radford: Need for faculty administrative assistance. Will send survey through VACN to gather data for those willing to support. • UVA: Clinical placement software is increasing at clinical sites. Should we work together to engage? 	<ul style="list-style-type: none"> • ALL: Send further ideas to Melody Eaton • ALL: Mark Calendar • ALL: Complete survey if able
Adjournment	<ul style="list-style-type: none"> • Meeting was adjourned at 1300 	n/a

Respectfully submitted,
Shanna Akers
VACN Secretary