Increasing Faculty Capacity To Teach LGBTQ Care

BACKGROUND

117,000 Alabamians identify as LGBTQ+

- Care of this population requires a unique skill set
- LGBTQ+ patients often report insensitive care and avoid seeking primary care

HOURS OF CONTENT TRAINING FOR CULTURALLY COMPETENT CARE FOR LGBTQ PATIENTS

Nursing students ~ 2 hours
Medical students ~ 5 hours

@ UAB SCHOOL OF NURSING

Students complain this information is missing from their curriculum
Faculty state they do not feel comfortable covering these topics

No course in any UAB Health professions specifically covers LGBTQ+ health care

PROBLEM

UABSON Nursing faculty are not providing education regarding LGBTQ+ care due to lack of information and competence

Nursing students are not adequately prepared to provide safe high-quality care to LGBTQ+ patients

OBJECTIVES

1. Develop a KNOWLEDGE NEEDS ASSESSMENT for Faculty regarding care of LGBTQ+ patients
   - Language
   - Specific health needs
   - Competency

2. Develop an EVIDENCE-BASED TRAINING COURSE for the care of LGBTQ+ patients
   - Health professions faculty
   - Health professions students
   - Community providers

PLAN

- Identify a competent provider to develop a course
- Seek end user input from students and patients

Evaluation of course and objectives
Pre-test 3 months post 6 months post

IMPACT

INCREASED NUMBERS OF

FRAMEWORK

Contact Me!
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Professor, Associate Dean for Diversity Equity & Inclusion
Increasing faculty capacity to teach LGBTQ care
Felesia Bowen, PhD, DNP, PCPNP-BC, FAAN

Biography
Dr. Bowen began her nursing career as an Army Nurse and served in the first Gulf War, Operation Desert Shield and Desert Storm where she earned several awards including medals for Meritorious Service, the Liberation of Kuwait, and the Southwest Asia Ribbon with three oakleaf clusters. She is a nationally certified pediatric nurse practitioner and educator. Presently Dr. Bowen is the inaugural Associate Dean for Diversity, Equity and Inclusion at the University of Alabama School of Nursing.

Dr. Bowen is a Fellow of the American Academy of Nursing and serves on the Child, Adolescent and Family Expert Panel. Her expertise in pediatric health care and health disparities has been recognized at the municipal, state and national level. Dr. Bowen was featured in several episodes of the National Academy of Medicine Future of Nursing 2020-2030 podcast. She serves on the National Advisory Committees for the NIH Environmental Health Institute's and the CDC SelfMade Health Network.

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