Meeting of the Minds: Create an Engaging and Productive Workplace Culture

July 17-20, 2022 | Sonnenalp Hotel

SUMMER SEMINAR

American Association of Colleges of Nursing
The Voice of Academic Nursing

Vail, CO
# An invitation to participate in Emergenetics® Meeting of the Minds

Academic nursing leaders, individually and in teams, are invited to attend the 2022 AACN Summer Seminar to discover key elements for creating a positive organizational culture that celebrates the individual and bonds the collective.

This year’s venue is located at the base of the majestic Colorado Rocky Mountains in Vail, Colorado – the world-class Sonnenalp Hotel creates a setting with an intimate and authentic tradition of hospitality, removed from stressors of daily administration and responsibility.

Deans, directors, and senior faculty will benefit from this refreshing, stimulating, and invigorating program that will elevate individual leadership skills, strengthen team relationships, and magnify the impact you can have leading change and moving an agenda forward.

I’ve learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel.”

-Maya Angelou

---

**Key Benefits:**

- Discover how maximum human performance empowers individuals and sets a tone for a positive culture.
- Reveal your thinking and behavioral preferences through experiential learning, realizing greater individual and team potential.
- Unveil your brilliance with Emergenetics® which will reveal how you prefer to think and behave.
- Explore how to inspire people and organizations to thrive by offering a simpler, easier way to understand themselves and others, and build interpersonal strategies that drive performance.
- Gain a deeper understanding of all facets of life, including work, home, community, family, and education.
Dr. Frances Lucas is nationally known for her humorous keynote speeches and interactive, powerful workshops. As an Advanced Associate with Emergenetics® International, she will guide us on a three-day journey to better understand how we prefer to think and behave, how to build strong teams, and how to lead change.

Dr. Lucas is a woman of firsts. She was named President of Millsaps College in January 2000, becoming the first female college president in Mississippi history. Prior to that post, Dr. Lucas served Emory University as Senior Vice President for Campus Life, becoming the first woman to hold a vice-presidential role in that university’s 160-year history. At age 29, she was the youngest Vice President for Student Affairs in the country and the first female Vice President at Baldwin-Wallace College in Ohio. Dr. Lucas also served as a faculty member in Human Capital Development, Education, and Communications.

Without self-aware faculty and staff, high-performing teams, and a positive culture, your nursing program will experience challenges in communication, collaboration, productivity, and employee retention. Through the Meeting of the Minds, leaders are empowered to use their strengths to achieve their potential, and organizations are given the tools to maximize performance and create positive cultures.

Frances Lucas’ Meeting of the Minds is a remarkable experience for leadership inspiration, skill development, new ways for strategic thinking, or for simply understanding self and each other better.
# Program

## Sunday, July 17

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:00-7:00 p.m.</td>
<td>Registration Open</td>
</tr>
<tr>
<td>6:00-7:00 p.m.</td>
<td><strong>Wine and Cheese Networking Reception</strong>&lt;br&gt;&lt;i&gt;Guests are welcome and encouraged to attend.&lt;/i&gt;</td>
</tr>
</tbody>
</table>

## Monday, July 18

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:30-9:00 a.m.</td>
<td>Registration and Light Continental Breakfast</td>
</tr>
<tr>
<td>9:00 a.m.-12:30 p.m.</td>
<td><strong>Welcome to Meeting of the Minds</strong>&lt;br&gt;Academic leaders perform far better if they understand themselves and others. When people feel appreciated, their job satisfaction and productivity rise. This session guides participants to gain a greater understanding of the various ways self and others think. Helpful information and tools on how to approach various behavior styles, interpretation of differences, and cognitive diversity to improve outcomes are addressed. Strategies to enhance communication and collaboration for effective problem solving are explored. (Break from 10:15-10:45 a.m.)</td>
</tr>
</tbody>
</table>

## Tuesday, July 19

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:30-9:00 a.m.</td>
<td>Light Continental Breakfast</td>
</tr>
<tr>
<td>9:00 a.m.-12:30 p.m.</td>
<td><strong>Elevating Leadership and Teams</strong>&lt;br&gt;Interpreting behavior through our own lens may sometimes be inaccurate. Discover positive and productive ways to understand and respond to those who behave differently than we do. This session offers insights into understanding various behavior styles to strengthen team development, maximize the benefit of divergent behavior and thought, examine individual and team interactions, and enhance communication and culture. (Break from 10:15-10:45 a.m.)</td>
</tr>
</tbody>
</table>

## Wednesday, July 20

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:30-9:00 a.m.</td>
<td>Light Continental Breakfast</td>
</tr>
<tr>
<td>9:00 a.m.-12:30 p.m.</td>
<td><strong>Be Change Ready</strong>&lt;br&gt;Nursing leaders must be able to lead change well, which includes adjusting to and coping with unwanted change. Knowing that people tend to support what they create is an essential element for leading change, both within the school of nursing and with those outside the profession. This session helps you recognize the stages of change, apply the wisdom needed to manage change, and offer fresh approaches for navigating change. (Break from 10:15-10:45 a.m.)</td>
</tr>
</tbody>
</table>
General Information

Registration Fees

<table>
<thead>
<tr>
<th></th>
<th>Early Bird by June 17, 2022</th>
<th>Regular after July 17, 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>AACN Members</td>
<td>$599</td>
<td>$699</td>
</tr>
<tr>
<td>AACN Non-Members</td>
<td>$699</td>
<td>$799</td>
</tr>
</tbody>
</table>

Venue
Sonnenalp Hotel
20 Vail Road
Vail, CO 81657
Phone: 866-284-4411
The room rate is $259 plus $30 resort fee and tax.

Continuing Education
Participants may earn a total of 9 continuing education (CE) hours for the Summer Seminar.

Contact Information
AACN Conference Team
655 K Street, NW, Suite 750
Washington, DC 20001
Phone: 202-463-6930
Email: conferences@aacnnursing.org
www.aacnnursing.org

REGISTER NOW – SLOTS FILL QUICKLY!

Register online at www.aacnnursing.org/summer-seminar
The Summer Seminar is AACN’s best-kept secret. I like how the groups are small and the content and speakers are stellar. I always look forward to these events.”

“This AACN event is consistently excellent! Thank you for providing this opportunity to learn, evaluate, rest, and re-boot for the coming year.”

“Sonnenalp is an extraordinary experience - world-class personal service, a relaxing and historical atmosphere that offers the natural opportunity for self-reflection and deliberation without stress and interruption.”

REGISTER HERE: www.aacnnursing.org/summer-seminar