

**NURSING
EDUCATION
TO WORKFORCE
PATHWAY**

Presenter: Sandra Larson PhD, CRNA, FAANA
Founding Dean, College of Nursing, VP Clinical Partnerships

1



2

13,000 high school youth

>75% Hispanic or Black

650 interested in nursing

Baccalaureate or more

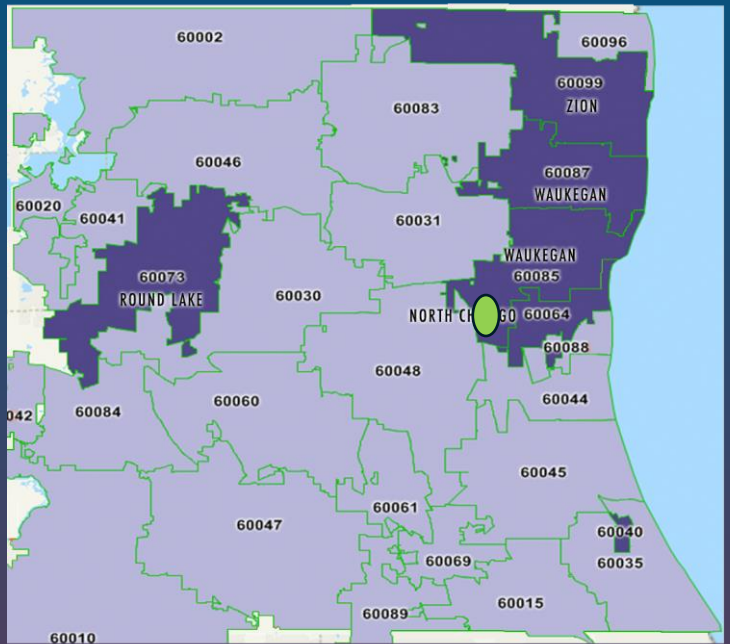
1:4 vs. 3:4

Median per capita

\$27,000 vs. \$69,000

Median family assets

\$125,000 vs. \$826,000



3



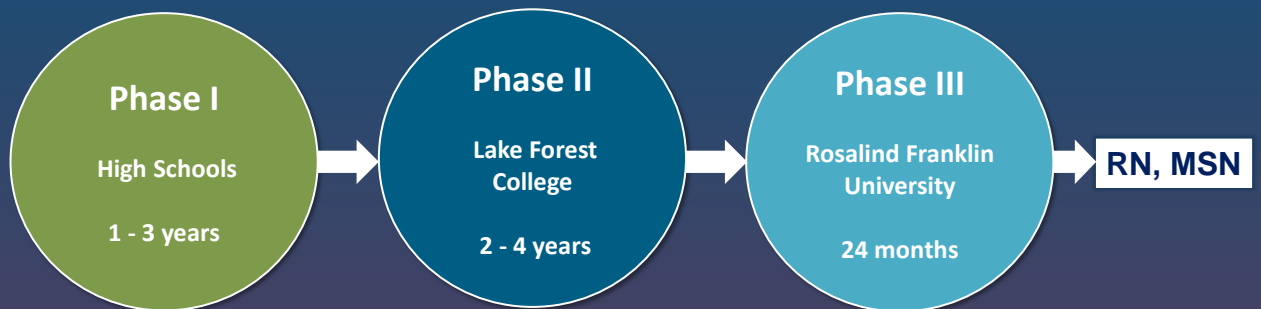
4

SUCCESS: Alignment of highly committed partners working on the same goal.

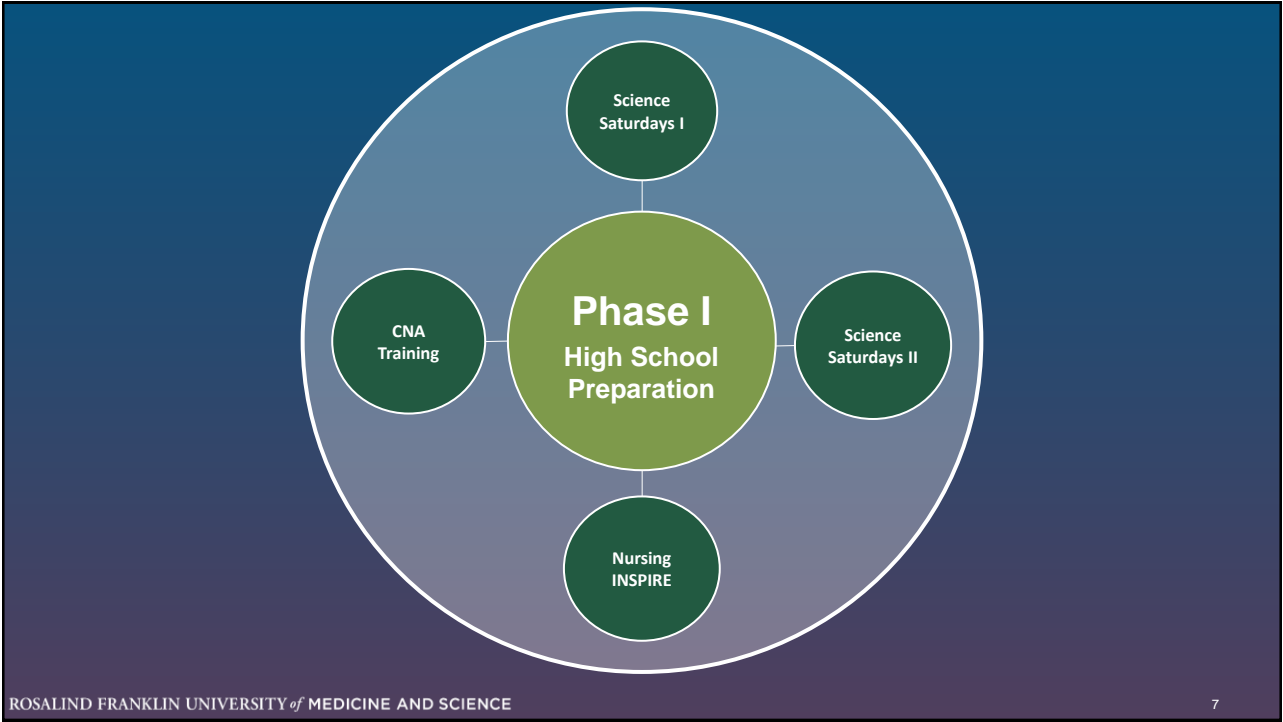


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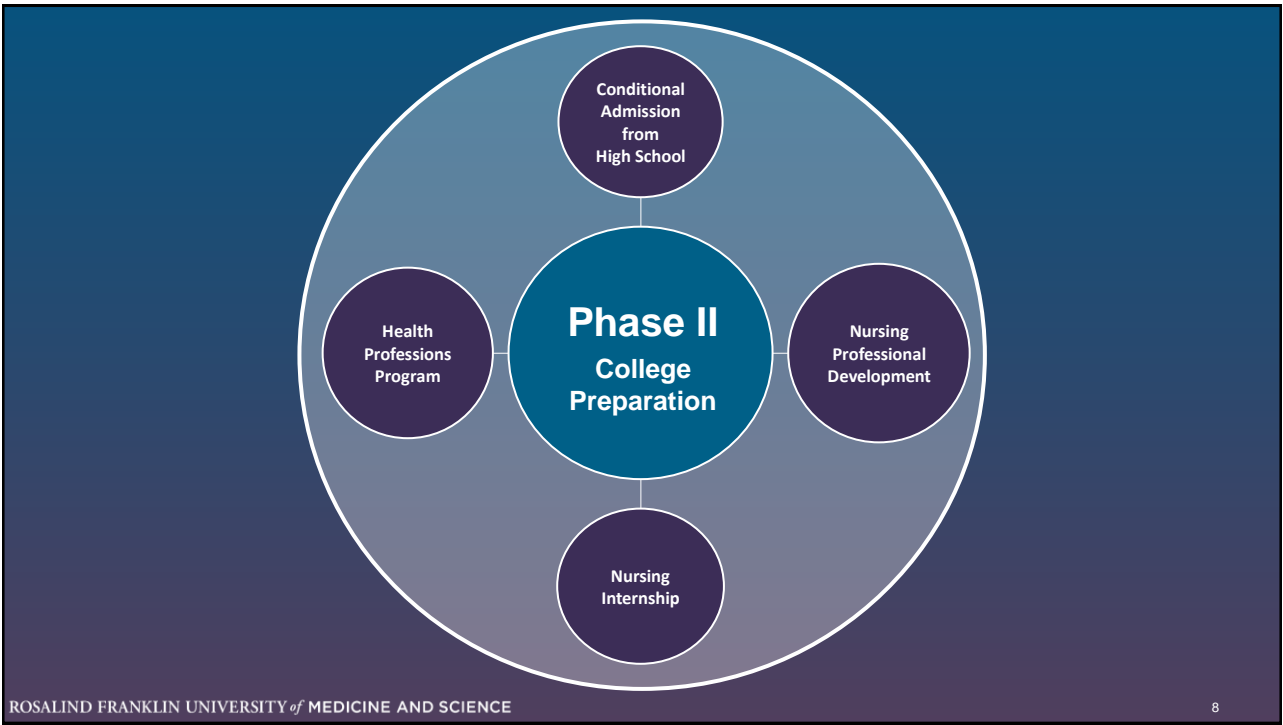
BUILDING AN EQUITABLE EDUCATIONAL JOURNEY



6



7



8

BY 2032: **225 Graduates per year**
100 Phase I
75 Phase II
50 Phase III



LEADERSHIP

- **Building RELATIONSHIPS** that bring **value**¹
- **Personal RESILIENCE** is **foundational**
- **DIRECTION, ALIGNMENT,** and **COMMITMENT** **enhances team function**²

1. Friedman S (2014). *Total Leadership*. Harvard Business Review Press
2. McCauley C, Fick-Cooper L (2020.) *Direction, Alignment, Commitment 2nd Edition*. CCL Press



THANK YOU

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