

**Individual Leadership Project (ILP):  
Journey of Co-Creating an Academic Practice  
Partnership at Saint Louis University Valentine  
School of Nursing and SSM Cardinal Glennon  
Children's Hospital**

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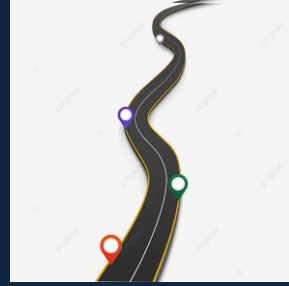
**SAINT LOUIS  
UNIVERSITY™**

— EST. 1818 —

Danny G. Willis, DNS, RN, PMHCNS-BC, CNE, FAAN  
Joan Hrubetz Dean and Professor  
Saint Louis University

# Journey Reflection #1: Deciding on an ILP?

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- What inspires me?

  - Developing knowledgeable, caring, competent nurses who can lead

- What is needed?

  - Academic Practice Partnerships which develop nurses who can advance health and lead change

# Journey Reflection #2: Who are We?

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## Mission Matters

Saint Louis University  
Valentine School of Nursing

Sisters of St. Mary-Cardinal  
Glennon Children's Hospital

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Education of “the whole person”



“Through our exceptional health care services, we reveal the healing presence of God.”

# Journey Reflection #3: What makes leadership happen?

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Center for Creative Leadership (CCL) Framework for Leadership

**Direction**

**Alignment**

**Commitment**

# Journey Reflection #4:

## How has the development process unfolded?

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**Phase I:  
Conceptualizing**

**Phase II:  
Visioning**

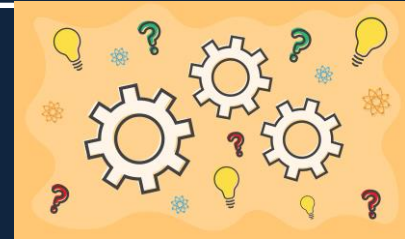
**Phase III:  
Implementing**

## Journey Reflection #5:

### What happened in Phase I when conceiving the APP?

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- Idea conception
- Most invested people talking together
- Built upon national conversations around APPs
- Identified specific strengths/areas for growth - both sides
- Dean and CNO - Direction, Alignment, Commitment



## **Journey Reflection # 6:**

### **What was successful in Phase II focused on Visioning?**

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- Establishment of an APP Steering Committee**
- Planned monthly meetings**
- Defining mission and vision of the APP**
- Identified 3 areas of focus, specific goals, discussion of metrics**
- Forming of group cohesion**
- Direction Assessed: Agreed upon shared direction for our APP**



# **Journey Reflection #7:**

## **What is emerging in Phase III - Implementing?**

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- Specific emerging projects with defined roles**
- New interest/passion in the APP/clinical and academic Designation of implementation teams**
- Direction, Alignment, and Commitment:  
Evidence of all**
- More to come!!**





# Journey Reflection #8 and Ongoing: A moment for gratitude

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**Great APP team (and future others!)**

**Saint Louis University Valentine School of Nursing:**

**Dr. Joanne Thanavaro, Dr. Helen Lach, Dr. Verna Ferguson, Dr. Margaret Bultas, Dr. Kris L'Ecuyer, Dr. Bobbi Shatto, Dr. Michelle Papachrisanthou**

**Cardinal Glennon Children's Hospital:**

**Michelle Romano (CNO), Emily Nicoletti, Alyssa Harrell, Heather Jolley, Amanda Criebaum, Dr. Katheryne Amba**